

Investment Performance Services, LLC  
Equity FELRA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: INTECH

Re: FELRA & UFCW Pension Fund - Equity Large Cap Growth ("Portfolio")

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

☐ No ☒ Yes (provide details)

2.) Have changes or departures occurred in investment management staff or other personnel involved with the investment management process during the quarter?

No ☒ Yes (provide details)

Effective November 29, 2012, Adrian Banner, Ph.D., Chief Investment Officer, assumed the role of Chief Executive Officer, replacing Jennifer Young, CFA, who stepped down. Dr. Banner will continue in his role as Chief Investment Officer, to which he was appointed in 2012. Dr. Banner joined INTECH in 2002 as Director of Research. Ms. Young will serve as a consultant to INTECH in the coming months to ensure a smooth transition of responsibilities.

To maintain management continuity, executive responsibilities have transitioned to Dr. Banner and members of INTECH's senior leadership team. Justin Wright has been appointed Chief Administrative Officer in addition to his current role as General Counsel and will oversee all operations except investments. John Brown, Head of Global Client Development, manages client and consultant relations. David Schofield continues as President of INTECH's international division, and Lance Campbell continues in his role as Chief Financial Officer.

In addition, Jonathan Hanke, Ph.D. joined INTECH as Associate Director of Research. Jonathan will be working out of the Princeton office reporting to Vassilios Papathanakos, Ph.D. Prior to joining INTECH, Dr. Hanke held various teaching positions, most recently as an Assistant Professor at the University of Georgia. Other positions included Visiting Assistant Professor at Duke University, Instructor at Princeton University and VIGRE Hill Assistant Professor at Rutgers University. As part of this addition we also promoted Dr. Papathanakos, to Deputy Chief Investment Officer and Phillip Whitman, Ph.D. to Director of Research, the position previously held by Dr. Papathanakos.

3.) Have any ownership changes in the firm occurred during the quarter?

☐ No ☒ Yes (provide details)

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file Form ADV, please explain why.**

☐ No ☒ Yes (provide details)

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment

activities? Please include any updates on any pending litigation that has been previously reported.

☒ **No** **Yes (provide details and current status)**

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's investment policy statement? Please attach a comparison of each of your investment policy guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

☒ **Yes** **No (please explain)**

**Please see the attached comparison of each investment policy guideline and the corresponding permitted range for 12/31/2012.**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

☒ **Yes** **No (please explain)**

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

☒ **No** **Yes (please explain)**

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

☒ **Yes** **No (please explain)**

10.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

☒ **Yes** **No (please explain)**

**INTECH's policy is not to engage in cross-trading.**

11.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

☒ **No** **Yes (provide details)**

12.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

☒ Yes ☐ No (please explain)

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

☒ Yes ☐ No (please explain)

14.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

☒ Yes ☐ No (please explain)

15.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

☒ Yes ☐ No (please explain)

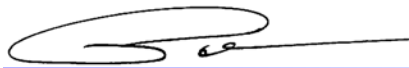
16.) Has your firm rendered a written report at least once a year to the Fund on proxy voting activities and have all proxies for securities managed for the Fund been voted?

Yes ☒ No (please explain)

**INTECH is not delegated the responsibility to vote proxies.**

Certified For The Firm By:

Name: Patricia Flynn

Signature: 

Title: Vice President & Chief Compliance Officer  
Firm: INTECH

**Subject:** FW: News from INTECH

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**From:** INTECH Communications [<mailto:communications@intechjanus.com>]

**Sent:** Thursday, November 29, 2012 12:01 PM

**To:** Cangiano, Jaime

**Subject:** News from INTECH

To view this email as a web page, go [here](#).

November 29, 2012

Dear Valued Client/Consultant:

I am writing to inform you of my decision to step down as INTECH's Chief Executive Officer. Dr. Adrian Banner has been named INTECH's new CEO effective today, in addition to his role as INTECH's Chief Investment Officer. Adrian will continue to oversee day-to-day investment operations alongside Deputy Chief Investment Officer Dr. Vassilios Papathanakos and Director of Research Dr. Phillip Whitman.

Over the past few years, institutional investors have increasingly looked to asset management firms to collaborate on innovative investment solutions. To be responsive to these needs, it has become imperative that INTECH's investment team be more directly involved not only in establishing and executing our investment strategy, but also in determining the firm's business strategy. I believe that integrating the chief investment and chief executive roles under Adrian positions INTECH to partner with our clients and consultants while remaining an investment-centric organization.

To maintain management continuity, my executive responsibilities have transitioned to Adrian and other members of INTECH's senior leadership whom, among them, have nearly 30 years of combined experience at the firm:

- Justin Wright has been appointed to the new position of Chief Administrative Officer, in addition to his current role as General Counsel. Justin will oversee all business operations with the exception of investments.
- John Brown, as Head of Global Client Development, will manage client and consultant relations.
- David Schofield continues as President of INTECH's international division.
- Lance Campbell continues in his role as Chief Financial Officer.

The collective experience of the leadership team will ensure that INTECH remains focused on delivering investment results and service excellence for our clients. To facilitate a smooth transition of responsibilities, I will serve as a consultant to the firm in the coming months. Importantly, INTECH's investment personnel and investment process remain unchanged.

On a personal note, I am gratified to have contributed to INTECH's success during my 13 years with the firm. I highly value the collaboration with our clients, consultants and colleagues, who were all instrumental in helping to achieve that success, and I wish them all the best. I have confidence in INTECH's investment process and know the leadership team will continue to put

clients' needs first.

Your INTECH team is available to answer any questions you may have and to provide additional information. As always, thank you for the partnership we share and for the trust you have placed in INTECH.

Sincerely,

A handwritten signature in black ink, appearing to be 'JY', written in a cursive style.

Jennifer Young, CFA

C-1112-1441 06-30-2013

This email was sent by: INTECH Investment Management LLC  
525 Okeechobee Blvd. Suite 1800 West Palm Beach, FL 33401 USA

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INTECH  
Securities Weight

INTECH Acct #: 0097  
Account Name: FELRA & UFCW Pension Fund  
Product: U.S. Broad Large Cap Growth  
Benchmark: Russell 1000 Growth Index  
Currency: USD  
Date: 12/31/2012

Item D. in Section II of Schedule C to the Investment Management Agreement states "The portfolio weight of the securities of an individual issuer, excepting the U.S. government and U.S. government agencies backed by the full faith and credit of the U.S. government, shall not exceed the greater of : a) 5%, or b) 1.5 times the stock's weight in the S&P 500 Index."

| Top 3 Holdings as of 12/31/2012 |         |        |                                  |              |             |                         |
|---------------------------------|---------|--------|----------------------------------|--------------|-------------|-------------------------|
| CUSIP                           | Sedol   | Ticker | Name                             | Market Value | Acct Weight | Bench Weight Over/Under |
| 037833100                       | 2046251 | AAPL   | Apple Inc.                       | 799,545      | 8.69        | 7.05 1.64               |
| 437076102                       | 2434209 | HD     | Home Depot Inc.                  | 371,100      | 4.03        | 1.34 2.70               |
| 718172109                       | B2PKRQ3 | PM     | Philip Morris International Inc. | 359,652      | 3.91        | 1.85 2.06               |

Item D. in Section II of Schedule C to the Investment Management Agreement states "Holdings in an individual Security shall not exceed 3% of the amount of that issue currently outstanding."

| Top 3 Holdings as of 12/31/2012 |         |        |                         |        |                          |                                     |
|---------------------------------|---------|--------|-------------------------|--------|--------------------------|-------------------------------------|
| CUSIP                           | Sedol   | Ticker | Name                    | Shares | Total Shares Outstanding | Percent of Total Shares Outstanding |
| 98310W108                       | B198391 | WYN    | Wyndham Worldwide Corp. | 2,200  | 140,267,000.00           | <1%                                 |
| 58501N101                       | B033775 | MDVN   | Medivation Inc.         | 1,100  | 74,293,000.00            | <1%                                 |
| 778296103                       | 2746711 | ROST   | Ross Stores Inc.        | 3,200  | 222,381,000.00           | <1%                                 |

Item 7 of Section K, titled Ineligible Investments, of the Investment Policy Statement States "Securities of a company in operation fewer than five continuous years may only represent up to one percent (1%) of the market value of an investment managers portfolio, unless otherwise noted in Appendix C.

| Every Holding above 1% as of 12/31/2012 |         |        |                                  |             |                      |
|-----------------------------------------|---------|--------|----------------------------------|-------------|----------------------|
| CUSIP                                   | Sedol   | Ticker | Name                             | Acct Weight | 5 Years of Operation |
| 037833100                               | 2046251 | AAPL   | Apple Inc.                       | 8.69        | Yes                  |
| 437076102                               | 2434209 | HD     | Home Depot Inc.                  | 4.03        | Yes                  |
| 718172109                               | B2PKRQ3 | PM     | Philip Morris International Inc. | 3.91        | Yes                  |
| 92826C839                               | B2PZNO4 | V      | Visa Inc.                        | 3.13        | Yes                  |
| 02209S103                               | 2692632 | MO     | Altria Group Inc.                | 2.94        | Yes                  |
| 872540109                               | 2989301 | TJX    | TJX Cos.                         | 2.68        | Yes                  |
| 015351109                               | 2036070 | ALXN   | Alexion Pharmaceuticals Inc.     | 2.65        | Yes                  |
| 254687106                               | 2270726 | DIS    | Walt Disney Co.                  | 2.44        | Yes                  |
| 824348106                               | 2804211 | SHW    | Sherwin-Williams Co.             | 2.17        | Yes                  |
| 75886F107                               | 2730190 | REGN   | Regeneron Pharmaceuticals Inc.   | 2.05        | Yes                  |
| 031162100                               | 2023607 | AMGN   | Amgen Inc.                       | 1.97        | Yes                  |
| 228227104                               | 2285991 | CCI    | Crown Castle International Cor   | 1.96        | Yes                  |
| 778296103                               | 2746711 | ROST   | Ross Stores Inc.                 | 1.88        | Yes                  |
| 002824100                               | 2002305 | ABT    | Abbott Laboratories              | 1.71        | Yes                  |
| 20030N101                               | 2044545 | CMCSA  | Comcast Corp. Cl A               | 1.58        | Yes                  |
| G47791101                               | B633030 | IR     | Ingersoll-Rand Plc               | 1.46        | Yes                  |
| 09062X103                               | 2455965 | BIIB   | Biogen Idec Inc.                 | 1.44        | Yes                  |
| 364760108                               | 2360326 | GPS    | Gap Inc.                         | 1.42        | Yes                  |
| 256746108                               | 2272476 | DLTR   | Dollar Tree Inc.                 | 1.32        | Yes                  |
| 78388J106                               | 2429294 | SBAC   | SBA Communications Corp.         | 1.31        | Yes                  |
| 98310W108                               | B198391 | WYN    | Wyndham Worldwide Corp.          | 1.27        | Yes                  |
| 67103H107                               | B65LWX6 | ORLY   | O'Reilly Automotive Inc.         | 1.26        | Yes                  |
| 828806109                               | 2812452 | SPG    | Simon Property Group Inc.        | 1.20        | Yes                  |
| 28176E108                               | 2567116 | EW     | Edwards Lifesciences Corp.       | 1.18        | Yes                  |
| 577081102                               | 2572303 | MAT    | Mattel Inc.                      | 1.11        | Yes                  |
| 25470F104                               | B3D7K31 | DISCA  | Discovery Communications Inc.    | 1.10        | Yes                  |
| 018581108                               | 2762030 | ADS    | Alliance Data Systems Corp.      | 1.10        | Yes                  |
| 46120E602                               | 2871301 | ISRG   | Intuitive Surgical Inc.          | 1.07        | Yes                  |
| 969457100                               | 2967181 | WMB    | Williams Companies Inc           | 1.00        | Yes                  |

Investment Performance Services, LLC  
Equity FELRA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Fifth Third Asset Management -

Re: FELRA & UFCW Pension Fund - Equity Large Cap Growth

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

☒ No ☐ Yes (provide details)

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

☒ No ☐ Yes (provide details)

Please see attached press release & FTAM Organizational Announcement.

3.) Have any ownership changes in the firm occurred during the quarter?

☒ No ☐ Yes (provide details)

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file Form ADV, please explain why.**

☒ No ☐ Yes (provide details)

Please see attached Form ADV Part 2A.

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

☒ No ☐ Yes (provide details and current status)

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's objectives and guidelines? Please attach a comparison of each of your objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

☒ Yes ☐ No (please explain)

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

☒ Yes ☐ No (please explain)

FTAM acknowledges that it has fiduciary responsibility for adherence with the Funds investment policy regarding those assets for which it has discretion, subject to additional instructions from the Trustees.

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

☒ No      ☐ Yes (please explain)

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

☒ Yes      ☐ No (please explain)

10.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

☒ Yes      ☐ No (please explain)

11.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

☒ No      ☐ Yes (provide details)

12.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

☒ Yes      ☐ No (please explain)

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

☒ Yes      ☐ No (please explain)

14.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

☒ Yes      ☐ No (please explain)

15.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

☒ Yes      ☐ No (please explain)

16.) Has your firm rendered a written report at least once a year to the Fund on proxy voting activities and have all proxies for securities managed for the Fund been voted?

☒ Yes      ☐ No (please explain)

We do not vote proxy per IPS.

Certified For The Firm By:

Name: Richard P. Floyd, Jr., CPA

Signature: 

Title: Managing Director, Client Management  
Firm: Fifth Third Asset Management

## Percent of Total Holdings

FELRA & UFCW Pension Fund vs. Russell 1000 Growth - Ex [Cash]

12/31/2012

U.S. Dollar

| Ticker | Security Name                   | Port.<br>Ending<br>Weight | Bench.<br>Ending<br>Weight | 1.5X<br>Benchmark<br>Weight | Compliance Restriction<br>Shall not exceed<br>greater of 5% or<br>1.5X Benchmark Wt | Port.<br>Ending<br>Quantity<br>Held | Shares<br>Outstanding<br>(Millions) |
|--------|---------------------------------|---------------------------|----------------------------|-----------------------------|-------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|
| AAPL   | Apple Inc.                      | 5.42                      | 7.04                       | 10.56                       | In Compliance                                                                       | 2,237.00                            | 939.21                              |
| IBM    | International Business Machines | 3.98                      | 2.95                       | 4.43                        | In Compliance                                                                       | 4,564.00                            | 1,129.93                            |
| KO     | Coca-Cola Co.                   | 2.79                      | 1.99                       | 2.99                        | In Compliance                                                                       | 16,903.00                           | 4,486.00                            |
| QCOM   | QUALCOMM Inc.                   | 2.43                      | 1.50                       | 2.25                        | In Compliance                                                                       | 8,620.00                            | 1,706.00                            |
| XOM    | Exxon Mobil Corp.               | 2.29                      | --                         | --                          | In Compliance                                                                       | 5,809.00                            | 4,559.34                            |
| MA     | MasterCard Inc. Cl A            | 2.27                      | 0.75                       | 1.13                        | In Compliance                                                                       | 1,014.00                            | 124.51                              |
| ORCL   | Oracle Corp.                    | 2.23                      | 1.80                       | 2.70                        | In Compliance                                                                       | 14,701.00                           | 4,748.00                            |
| MSFT   | Microsoft Corp.                 | 2.22                      | 2.84                       | 4.27                        | In Compliance                                                                       | 18,232.00                           | 8,422.00                            |
| HD     | Home Depot Inc.                 | 2.19                      | 1.34                       | 2.01                        | In Compliance                                                                       | 7,776.00                            | 1,496.00                            |
| FISV   | Fiserv Inc.                     | 2.19                      | 0.13                       | 0.19                        | In Compliance                                                                       | 6,083.00                            | 133.80                              |
| AME    | Ametek Inc.                     | 2.17                      | 0.13                       | 0.19                        | In Compliance                                                                       | 12,677.00                           | 242.95                              |
| VAL    | Valspar Corp.                   | 2.08                      | 0.08                       | 0.12                        | In Compliance                                                                       | 7,302.00                            | 90.17                               |
| COST   | Costco Wholesale Corp.          | 2.05                      | 0.61                       | 0.91                        | In Compliance                                                                       | 4,564.00                            | 434.82                              |
| GOOG   | Google Inc. Cl A                | 2.04                      | 2.59                       | 3.89                        | In Compliance                                                                       | 633.00                              | 328.55                              |
| EMC    | EMC Corp.                       | 1.95                      | 0.75                       | 1.13                        | In Compliance                                                                       | 16,901.00                           | 2,106.66                            |
| PVH    | PVH Corp.                       | 1.93                      | 0.10                       | 0.15                        | In Compliance                                                                       | 3,824.00                            | 70.62                               |
| MCD    | McDonald's Corp.                | 1.90                      | 1.27                       | 1.90                        | In Compliance                                                                       | 4,733.00                            | 1,004.00                            |
| GILD   | Gilead Sciences Inc.            | 1.87                      | 0.79                       | 1.18                        | In Compliance                                                                       | 5,575.00                            | 757.93                              |
| UNP    | Union Pacific Corp.             | 1.80                      | 0.85                       | 1.27                        | In Compliance                                                                       | 3,149.00                            | 471.13                              |
| MXIM   | Maxim Integrated Products Inc.  | 1.78                      | 0.06                       | 0.09                        | In Compliance                                                                       | 13,260.00                           | 291.59                              |
| EBAY   | eBay Inc.                       | 1.77                      | 0.84                       | 1.25                        | In Compliance                                                                       | 7,603.00                            | 1,294.00                            |
| COO    | Cooper Cos.                     | 1.71                      | 0.02                       | 0.03                        | In Compliance                                                                       | 4,057.00                            | 48.44                               |
| WEC    | Wisconsin Energy Corp.          | 1.70                      | --                         | --                          | In Compliance                                                                       | 10,142.00                           | 230.07                              |
| MON    | Monsanto Co.                    | 1.64                      | 0.71                       | 1.07                        | In Compliance                                                                       | 3,812.00                            | 535.07                              |
| TJX    | TJX Cos.                        | 1.63                      | 0.45                       | 0.67                        | In Compliance                                                                       | 8,452.00                            | 729.25                              |
| BIIB   | Biogen Idec Inc.                | 1.58                      | 0.50                       | 0.74                        | In Compliance                                                                       | 2,366.00                            | 236.60                              |
| A      | Agilent Technologies Inc.       | 1.58                      | 0.20                       | 0.30                        | In Compliance                                                                       | 8,452.00                            | 346.47                              |
| ECL    | Ecolab Inc.                     | 1.57                      | 0.26                       | 0.40                        | In Compliance                                                                       | 4,806.00                            | 292.91                              |
| TDC    | Teradata Corp.                  | 1.57                      | 0.15                       | 0.22                        | In Compliance                                                                       | 5,577.00                            | 169.10                              |
| EOG    | EOG Resources Inc.              | 1.55                      | 0.46                       | 0.69                        | In Compliance                                                                       | 2,817.00                            | 270.85                              |
| UNH    | UnitedHealth Group Inc.         | 1.50                      | --                         | --                          | In Compliance                                                                       | 6,083.00                            | 1,012.00                            |
| WFC    | Wells Fargo & Co.               | 1.50                      | --                         | --                          | In Compliance                                                                       | 9,635.00                            | 5,266.31                            |
| BEAM   | Beam Inc                        | 1.48                      | --                         | --                          | In Compliance                                                                       | 5,311.00                            | 158.90                              |
| FMC    | FMC Corp.                       | 1.46                      | 0.11                       | 0.17                        | In Compliance                                                                       | 5,477.00                            | 137.39                              |

|              |                                   |               |               |      |               |                   |          |
|--------------|-----------------------------------|---------------|---------------|------|---------------|-------------------|----------|
| SRCL         | Stericycle Inc.                   | 1.45          | 0.11          | 0.17 | In Compliance | 3,401.00          | 85.93    |
| HSY          | Hershey Co.                       | 1.42          | 0.15          | 0.23 | In Compliance | 4,308.00          | 223.19   |
| AXP          | American Express Co.              | 1.42          | 0.52          | 0.79 | In Compliance | 5,407.00          | 1,122.00 |
| MTD          | Mettler-Toledo International Inc. | 1.41          | 0.09          | 0.13 | In Compliance | 1,604.00          | 30.64    |
| CMI          | Cummins Inc.                      | 1.39          | 0.29          | 0.44 | In Compliance | 2,818.00          | 188.50   |
| DSW          | DSW Inc. CI A                     | 1.37          | 0.03          | 0.04 | In Compliance | 4,566.00          | 44.70    |
| FLR          | Fluor Corp.                       | 1.33          | 0.11          | 0.16 | In Compliance | 4,972.00          | 166.51   |
| FAST         | Fastenal Co.                      | 1.33          | 0.20          | 0.29 | In Compliance | 6,251.00          | 296.31   |
| JPM          | JPMorgan Chase & Co.              | 1.33          | --            | --   | In Compliance | 6,629.00          | 3,799.56 |
| SLB          | Schlumberger Ltd.                 | 1.31          | 1.31          | 1.96 | In Compliance | 4,149.00          | 1,327.57 |
| TSCO         | Tractor Supply Co.                | 1.29          | 0.09          | 0.14 | In Compliance | 3,212.00          | 70.56    |
| DHR          | Danaher Corp.                     | 1.29          | 0.16          | 0.23 | In Compliance | 5,068.00          | 692.69   |
| VFC          | VF Corp.                          | 1.25          | 0.19          | 0.28 | In Compliance | 1,823.00          | 109.94   |
| FBHS         | Fortune Brands Home & Securit     | 1.22          | 0.01          | 0.02 | In Compliance | 9,128.00          | 162.80   |
| PCLN         | priceline.com Inc.                | 1.19          | 0.44          | 0.66 | In Compliance | 422.00            | 49.87    |
| EL           | Estee Lauder Cos. CI A            | 1.17          | 0.19          | 0.29 | In Compliance | 4,305.00          | 387.21   |
| HOT          | Starwood Hotels & Resorts Wor     | 1.13          | 0.16          | 0.24 | In Compliance | 4,308.00          | 195.94   |
| ALXN         | Alexion Pharmaceuticals Inc.      | 1.06          | 0.25          | 0.38 | In Compliance | 2,486.00          | 194.24   |
| PG           | Procter & Gamble Co.              | 1.05          | 0.19          | 0.29 | In Compliance | 3,380.00          | 2,734.23 |
| EQIX         | Equinix Inc.                      | 1.01          | 0.14          | 0.21 | In Compliance | 1,079.00          | 48.63    |
| SBH          | Sally Beauty Holdings Inc.        | 0.98          | 0.05          | 0.07 | In Compliance | 9,116.00          | 180.24   |
| ESRX         | Express Scripts Holding Co        | 0.82          | 0.62          | 0.92 | In Compliance | 3,314.00          | 809.60   |
| DFS          | Discover Financial Services       | 0.79          | --            | --   | In Compliance | 4,481.00          | 498.00   |
| SIRO         | Sirona Dental Systems Inc.        | 0.73          | 0.01          | 0.01 | In Compliance | 2,489.00          | 55.05    |
| FLS          | Flowserve Corp.                   | 0.72          | 0.10          | 0.15 | In Compliance | 1,079.00          | 50.03    |
| ESV          | Ensco PLC CI A                    | 0.72          | --            | --   | In Compliance | 2,655.00          | 232.25   |
| <b>Total</b> |                                   | <b>100.00</b> | <b>100.00</b> |      |               | <b>345,597.00</b> |          |

Holdings Data As Of

FELRA & UFCW Pension Fund 12/31/2012

Russell 1000 Growth 12/31/2012



## FTAM Organizational Announcement

October 12, 2012

### Background

Since our announcement on April 5, 2012, Fifth Third Asset Management, Inc. (FTAM) has facilitated the reorganization of the Fifth Third Funds. The reorganizations were completed in September.

### FTAM Firm Update

FTAM has established itself as a nationally recognized, institutional asset manager over the last nine years, and will continue in this regard with strong support from our parent, Fifth Third Bank. As we prepare for 2013 and beyond, we are excited to announce changes that will allow a targeted product focus and position the firm for future growth, while continuing to make our client's investment and service experience among the best in the industry. As of the end of September, FTAM has approximately \$9.1 billion in advisory assets.

We have entered into an agreement with certain members of the management team including Tim Ford, Seamus Murphy, and Amy Denn, where they will purchase certain accounts from FTAM's investment teams in Minneapolis and Cleveland which we expect to close in the first quarter of 2013. This piece of the firm represents in large part our Taft Hartley client base, and approximates \$2 billion in advisory assets. The new firm will be named Foundry Partners LLC.

The two firms will enter into a mutually beneficial sales and service arrangement to support existing and future client relationships. This new strategic transaction enables the two firms to leverage their respective distribution channel strengths. We believe this new arrangement with Foundry will complement our sales team and our other sub advisory arrangements to allow our strong product lineup to effectively reach our targeted national audience.

FTAM's Fixed Income Team has a long history of successful products with national appeal and will continue to be a main focus of FTAM going forward. In addition, FTAM's Dividend Growth strategy continues to be a key product in the foundation and endowment market, as well as with retail investors, with its focus on companies that provide a growing stream of dividend income to investors. We expect our future growth will be driven in large part by our niche, alternative products, including our flagship Strategic Income strategy and the customizable Liability Driven Investments (LDI) product. And, of importance, the lead FTAM portfolio managers for these strategies remain intact.



At this time, FTAM announces the departure of E. Keith Wirtz, CFA, President and Chief Investment Officer. We thank Keith for his leadership over the last nine years. Effective immediately, Mitchell L. Stapley, CFA, who has been FTAM's Chief Fixed Income Officer for the past ten years, will become FTAM's Chief Investment Officer. In addition, Christopher Bell, a former Chief Operating Officer of FTAM, will act as interim President.

These planned changes will continue to build on our vision for success. FTAM is excited to focus on a more concentrated menu of investment strategies and we will be further positioned to reflect an enhanced ability to distribute and compete in the institutional marketplace. In the coming months, we will share further progress in this regard as we prepare for 2013 and beyond. Please contact your client representative with any questions regarding FTAM, as we look forward to the years ahead of serving our current clients, as well as new clients.

### **Mitch Stapley Biography**

Mitchell L. Stapley is the Chief Investment Officer for FTAM. He joined FTAM in 2001 and has 28 years of investment experience. Prior to joining FTAM, Mr. Stapley was the Chief Fixed Income Officer at Lyon Street Asset Management, a subsidiary of Old Kent Bank, which was later acquired by Fifth Third Bank. Previously, he was Manager of Short Term Investments/Foreign Exchange Exposure at Navistar International Corporation in Chicago. While at Navistar, he was responsible for both investment strategy and implementation, and foreign exchange hedging and trading. Prior to that, Mr. Stapley served as a Portfolio Manager for William Wrigley Jr. Company in Chicago. He is a member of the Detroit Bond Club, is on the investment committee for the Western Michigan University Endowment Fund, and has served as the President of the Investment Analysts' Society of Chicago-West Michigan Chapter. He graduated with a B.A. from Albion College and is a CFA charterholder.

### **General Disclosures**

Fifth Third Asset Management, Inc. is an investment adviser registered under the Investment Advisers Act of 1940. The information presented in the material is general in nature and may not address your investment objectives, financial situation or particular needs.



**CONTACT: Barbara Grimsley  
(513) 534-6791**

**FOR IMMEDIATE RELEASE  
December 20, 2012**

## **Stephen Mullins Named President of FTAM**

**Cincinnati** – Stephen Mullins, CFA, has been hired as president of Fifth Third Asset Management, Inc. (FTAM), a wholly-owned subsidiary of Fifth Third Bank.

Mullins joins FTAM with more than 33 years of asset management and investment advising experience. He previously served as a senior executive with Lanier Asset Management, Mainstream Investment Advisors, INVESCO and National Asset Management. He will report directly to Phil McHugh, executive vice president and head of Fifth Third Investment Advisors.

“With significant institutional asset management experience, Steve is a great fit to lead FTAM as we have positioned the firm for future growth. His strong investment background will enhance our team as we continue to guide our clients to achieve their long-term investment goals,” said McHugh.

Mullins is a Chartered Financial Analyst (CFA) and earned his bachelor’s degree in finance from the University of Louisville and his Master of Business Administration from Bellarmine University in Louisville. Click [here](#) to view Mullins’ full bio.

“I look forward to working with FTAM’s accomplished team of professionals and leading the firm toward continued growth with a strong focus on providing effective and innovative investment strategies for clients,” said Mullins.

### **About Fifth Third Asset Management**

Fifth Third Asset Management, Inc. (FTAM) provides investment advisory services for institutional clients. FTAM offers a diversified asset management product line utilizing commingled funds and separate accounts. Through teams of experienced and knowledgeable investment professionals, advanced research resources and disciplined investment processes, our goal is two-fold: produce superior, long-term investment results and client satisfaction. FTAM is headquartered in Cincinnati, Ohio with offices in Grand Rapids, Michigan, Cleveland, Ohio, Minneapolis, Minnesota and Pittsburgh, Pennsylvania. As of September 30, 2012, FTAM had over \$8.4 billion in assets under management.

### **About Fifth Third Bancorp**

Fifth Third Bancorp is a diversified financial services company headquartered in Cincinnati, Ohio. The Company has \$117 billion in assets and operates 15 affiliates with 1,325 full-service Banking Centers, including 106 Bank Mart® locations open seven days a week inside select grocery stores and 2,412 ATMs in Ohio, Kentucky, Indiana, Michigan, Illinois, Florida, Tennessee, West Virginia, Pennsylvania, Missouri, Georgia and North Carolina. Fifth Third operates four main businesses: Commercial Banking, Branch Banking, Consumer Lending, and Investment Advisors. Fifth Third also has a 33% interest in Vantiv Holding, LLC. Fifth Third is among the largest money managers in the Midwest and, as of September 30, 2012, had \$300 billion in assets under care, of which it managed \$26 billion for individuals, corporations and not-for-profit organizations. [Investor information](#) and [press releases](#) can be viewed at [www.53.com](http://www.53.com). Fifth Third’s common stock is

traded on the NASDAQ® National Global Select Market under the symbol “FITB.” Fifth Third Bank. Member FDIC.

# # #

FOR IMMEDIATE RELEASE

**Rosemont backs Foundry Partners LLC in MBO  
of certain assets of Fifth Third Asset Management, Inc.**

October 12, 2012 – MINNEAPOLIS, MN – Foundry Partners LLC (“Foundry”) will launch in February 2013 with offices in Minneapolis and Cleveland in connection with its purchase of certain assets from Fifth Third Asset Management, Inc. (“FTAM”). Foundry will be majority-owned by its founding Principals, Tim Ford, Seamus Murphy and Amy Denn. Rosemont Investment Partners, LLC (“Rosemont”) will provide the equity capital and become the sole outside minority shareholder in Foundry.

Foundry Partners expects to launch with over \$2 billion of advisory assets and will manage growth and value equity strategies for a client base that consists of primarily institutional, and sub-advised and modeled portfolios. Foundry will also establish a sub-advised investment relationship with Fifth Third Bank. The portfolio management and client service teams who support them are not expected to change, which assists with the orderly transition to Foundry of Fifth Third accounts. Foundry’s professionals will serve their clients from their current locations, including its headquarters in Minneapolis, MN. Transition of accounts to Foundry is subject to certain conditions, including potential client consent.

Tim Ford, with over 20 years of investment experience, will lead Foundry as its Chief Executive Officer. “All of the Principals are excited about the opportunity to create a majority employee-owned investment boutique. By partnering with Rosemont, Foundry will be supported by the most respected, value-added private equity partner to asset managers. This transaction provides a clear path to ownership for other leaders in the firm and preserves our operational independence, which is vital to serving our clients,” said Tim Ford, Managing Director of FTAM.

“Rosemont has gotten to know and respect FTAM management over the last five years. They have demonstrated great cohesion, professionalism and integrity during this process and we look forward to working with them over the coming years to grow Foundry and serve their clients’ needs,” said Genie Logue, Principal of Rosemont.

Terms of the transaction were not disclosed.

**About Foundry Partners LLC**

Foundry will be a majority employee-owned boutique investment firm based in Minneapolis, MN. Foundry will manage growth and value equity strategies for a client base that consists of corporations, Taft-Hartley, foundations and endowments, and sub-advised and modeled portfolios.

**About Rosemont Investment Partners, LLC**

Rosemont Investment Partners, LLC is a private equity firm focused exclusively on making investments in asset managers. Rosemont was formed in May 2000 to provide capital to fund management buyouts, recapitalizations and selected start-ups in the asset management industry. In addition to providing capital, the principals of Rosemont assist management in growing their companies by leveraging their decades of experience in advising asset management businesses. Foundry is Rosemont’s 23<sup>rd</sup> investment and its first in Rosemont Partners III, L.P. For more information on Rosemont, please visit <http://www.rosemontpartnersllc.com>.

#####

**Press Contacts:**

Foundry Partners LLC  
Tim Ford  
Phone: (412) 225-6788

Rosemont Investment Partners, LLC  
Genie Logue  
Phone: (610) 260-2621

**Investment Performance Services, LLC**  
**Equity FELRA Separate Account Quarterly Compliance Checklist**  
**Period Ending December 31, 2012**

To: NWQ Investment Management Company, LLC ("NWQ")

Re: FELRA & UFCW Pension Fund (the "Fund") - Large Cap Value Equity

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

**No.**

2.) Have changes or departures occurred in investment management staff or other personnel involved with the investment management process during the quarter?

**No.**

3.) Have any ownership changes in the firm occurred during the quarter?

**No.**

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file form ADV, please explain why.**

**No, however we note minor administrative changes were made to NWQ's Form ADV Part 1A. A copy is available upon request.**

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

**Neither NWQ nor any of its employees at the present time or during the past quarter have been named in litigation, a regulatory enforcement action, or investigation related to investment activities. In addition, to the best of our knowledge, there is no pending litigation against NWQ.**

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's investment policy statement? Please attach a comparison of each of your investment policy guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

**To the best of our knowledge, NWQ was in compliance with the Fund's investment policy statement adopted January 14, 2007, and any subsequent amendments thereto, as of December 31, 2012.**

**In addition, as requested, please see the account compliance summary comparison, attached.**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

**We acknowledge we have fiduciary responsibility under ERISA for adherence with the Fund's investment policy.**

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**No.**

9.) Has your firm has reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

**Yes.**

10.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

**Not Applicable, NWQ does not engage in cross trades.**

11.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**No.**

12.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

**Yes, please see NWQ's Schedule of Insurance Coverage, attached.**

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

**The investment management fee charged to the Fund is consistent with the fee schedule in the investment management agreement, and is consistent with the fee charged to other funds of a similar size.**

14.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

**Yes.**

15.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

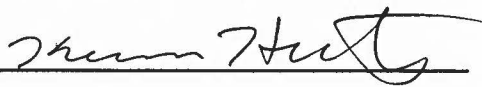
**NWQ has utilized its best efforts to seek "best execution" on trades placed on behalf of the Fund.**

16.) Has your firm rendered a written report at least once a year to the Fund on proxy voting activities and have all proxies for securities managed for the Fund been voted?

**Not applicable. NWQ does not have proxy voting rights on behalf of the Fund.**

Certified For The Firm By:

Name: Kevin Hunter

Signature: 

Title: Managing Director

Firm: NWQ Investment Management Company, LLC



## Account Compliance Summary

## NWQ

|                     |            |                      |            |                                |
|---------------------|------------|----------------------|------------|--------------------------------|
| <b>Test Account</b> | 291907     | FELRA UFCW PSN (USD) |            |                                |
| <b>Total Assets</b> | 20,884,292 | <b>Net Assets</b>    | 20,884,292 | <b>Market Value</b> 20,884,292 |

## Test Concentrations

| Category - Test - Bucket | Results based on Positions only | Actual | Status |
|--------------------------|---------------------------------|--------|--------|
|--------------------------|---------------------------------|--------|--------|

## Issuer

NWQ Rule #149.03 - Max 1% portfolio market value in issuers with < 5 years in operation, measured at market. Excludes Genworth and Mosaic. (Upr Lmt:1.005 Upr Wrn:0.75)

|                    |       |   |
|--------------------|-------|---|
| Zero Concentration | 0.000 | % |
|--------------------|-------|---|

NWQ Rule #1135.03 - Max 5% per issuer OR 1.5 times the benchmark weight, whichever is greater, measured at market (Russell 1000 Value Index). Excludes U.S. government and U.S. government agencies backed by the U.S. See Alert Note. (Upr Lmt:5.005 Upr Wrn:4.75)

|                                       |       |   |
|---------------------------------------|-------|---|
| Sanofi                                | 4.742 | % |
| CA Inc                                | 4.189 | % |
| Citigroup Inc                         | 3.936 | % |
| Hartford Financial Services Group Inc | 3.739 | % |
| American International Group Inc      | 3.719 | % |
| Talisman Energy Inc                   | 3.662 | % |
| AngloGold Ashanti Ltd                 | 3.544 | % |
| Canadian Natural Resources Ltd        | 3.484 | % |
| Pfizer Inc                            | 3.466 | % |
| APACHE CORP                           | 3.458 | % |
| CISCO SYSTEMS INC                     | 3.340 | % |
| Viacom Inc                            | 3.182 | % |
| Unum Group                            | 3.140 | % |
| METLIFE INC                           | 3.107 | % |
| General Motors Co                     | 3.106 | % |

JNC Rule #849.80 - NOTIFICATION - Max 2% of the outstanding shares of any one Italian domiciled issuer. See Alert Note. (Upr Lmt:1.99)

|                    |       |   |
|--------------------|-------|---|
| Zero Concentration | 0.000 | % |
|--------------------|-------|---|

## Ownership - Debt, Shares

NWQ Rule #101 - Max 3% of the outstanding securities of any one issuer, measured at market. See Alert Note for Important Information. (Upr Lmt:3.005 Upr Wrn:2.75)

|                                       |       |   |
|---------------------------------------|-------|---|
| Unum Group                            | 0.011 | % |
| CA Inc                                | 0.009 | % |
| Hartford Financial Services Group Inc | 0.008 | % |
| Talisman Energy Inc                   | 0.007 | % |
| AngloGold Ashanti Ltd                 | 0.006 | % |
| Pitney Bowes Inc                      | 0.006 | % |
| NRG ENERGY INC                        | 0.004 | % |



## Account Compliance Summary

## NWQ

|                     |            |                      |            |                                |
|---------------------|------------|----------------------|------------|--------------------------------|
| <b>Test Account</b> | 291907     | FELRA UFCW PSN (USD) |            |                                |
| <b>Total Assets</b> | 20,884,292 | <b>Net Assets</b>    | 20,884,292 | <b>Market Value</b> 20,884,292 |

## Ownership - Debt, Shares

NWQ Rule #101 - Max 3% of the outstanding securities of any one issuer, measured at market. See Alert Note for Important Information. (Upr Lmt:3.005 Upr Wrn:2.75)

|                                |       |   |
|--------------------------------|-------|---|
| Aon PLC                        | 0.003 | % |
| LINCOLN NATIONAL CORP          | 0.003 | % |
| Viacom Inc                     | 0.003 | % |
| Ingersoll-Rand PLC             | 0.003 | % |
| LOEWS CORP                     | 0.003 | % |
| PACCAR Inc                     | 0.003 | % |
| APACHE CORP                    | 0.002 | % |
| Canadian Natural Resources Ltd | 0.002 | % |

## Security Restriction

L&C Rule #23 - Procedural Checkpoint - Client accounts that are invested in funds advised or sub-advised by a Nuveen affiliate must have appropriate consent or client notification. (Upr Lmt:0.0)

|                    |       |   |
|--------------------|-------|---|
| Zero Concentration | 0.000 | % |
|--------------------|-------|---|

## Exclusion Tests

| Category - Test |                     |        |
|-----------------|---------------------|--------|
| Sec ID          | Restricted Security | Status |

## Country, Exchange, Foreign, Region

NWQ Rule #836 - No foreign securities except ADRs or foreign corporations traded on a U.S. exchange (NYSE, AMEX, NASDAQ) or over-the-counter.

## Illiquid, 144a, Private Placement, Restricted, et. al.

NWQ Rule #297.01 - Prohibited: Private Placements (EXCLUDES 144A securities)

## Issuer

JNC Rule #849.20 - No purchases of Hertz (HTZ) without pre-approval from Compliance. Per S. Castro 2.13.09.

JNC Rule #849.21 - No purchases of Uni-Pixel (UNXL) without pre-approval from Compliance. Per S. Castro 2.13.09.

JNC Rule #849.22 - No purchases of Validus Holdings (VR) without pre-approval from Compliance. Per S. Castro 2.13.09.

JNC Rule #849.23 - No purchases of Cumulus Media (CMLS) without pre-approval from Compliance. Per S. Castro 2.13.09.

CA Rule #126 - No buys/sells or transfers in/out of ABBVIE INC. (CUSIP: 00287Y109, TICKER: ABBV).

## Security Restriction

L&C Rule #06 - Prohibited: Short selling without notification to Sharon Castro once alert has been cleared. (Alerts pre-trade only.) Does not apply to L/S strategy.

L&C Rule #12 - ERISA - Prohibited: Investments in Affiliated Mutual Funds pursuant to ERISA rule PTE 77-4. Please See Alert Note for Important Information.

L&C Rule #19 - Compliance monitoring program alert for insider trading testing: please email trade details to CCO of Shared Services (PM, sec id, order id).



## Account Compliance Summary

### NWQ

|                     |            |                      |            |                                |
|---------------------|------------|----------------------|------------|--------------------------------|
| <b>Test Account</b> | 291907     | FELRA UFCW PSN (USD) |            |                                |
| <b>Total Assets</b> | 20,884,292 | <b>Net Assets</b>    | 20,884,292 | <b>Market Value</b> 20,884,292 |

L&C Rule #22 - Prohibited: Trading in WPP PLC. See Alert Note.

#### Security Types, Investment Classes

NWQ Rule #66 - Prohibited: Preferred securities. See Alert Note.

NWQ Rule #125 - Prohibited: Commodities. See Alert Note

NWQ Rule #266 - Prohibited: Ordinary foreign shares (ORDs)

NWQ Rule #61.01 - Prohibited: Derivatives. See Alert note.

NWQ Rule #108 - No investment in any form of partnership to include Master LPs as a means of avoiding investment in UBTI.

NWQ Rule #542 - Prohibited: Letter Stock

L&C Rule #28 - Commodity Interest monitoring required for de minimus calculation (CFTC). Notify Guideline Compliance and contact Portfolio Accounting to set up reporting for monitoring purposes prior to trading.

#### Trade Attribute

NWQ Rule #161 - Prohibited: Short Selling. See Alert Note.

NWQ Rule #252 - INTERNAL - No Overselling - You are attempting to sell more than is currently held.

NWQ Rule #1124 - INTERNAL - No Duplicate Orders - There is a pre-existing order in the same direction for the same security in the same account.

L&C Rule #18 - Prohibited: Contra-Orders - Buy and Sell orders for the same security in the same account.

### Manual Tests

#### Category - Test

##### Federal, State, Alternative Minimum Taxable (AMT)

NWQ Rule #116 - ERISA eligible securities only

#### Security Types, Investment Classes

NWQ Rule #59 - Prohibited: Purchases of real estate, mortgages, oil and gas properties and other natural resources related properties (excluding REITs). See Alert Note.

**SCHEDULE OF INSURANCE POLICIES COVERING  
NWQ INVESTMENT MANAGEMENT COMPANY, LLC**

**JANUARY 2013**

**1. Investment Adviser Professional Liability (Errors and Omissions), Mutual Fund Management Liability/E & O**

Insurers: Primary: Chubb Group of Insurance Companies, Ace USA, Arch Insurance Company, Axis Insurance Company, Continental Casualty Company, Everest National Insurance Company, Freedom Specialty Insurance Company  
Policy Period: April 30, 2012 to April 30, 2013  
Limit of Liability: \$50,000,000. The coverage's provided by Everest & Freedom are Mutual Fund only, \$20 million total.\*  
Policy Number: Executive Risk Indemnity Inc. (Chubb): # 82082459, \$10,000,000  
Ace American Insurance Co: #DOXG23655743006, \$10,000,000  
Arch Insurance Company: #IAP003292503, \$10,000,000  
Axis Insurance Company: #MBN747355012012, \$10,000,000  
Continental Casualty Company (CNA): #425369330, \$10,000,000  
Everest National Insurance Company: #FL5EB00010121, \$10,000,000  
Freedom Specialty Insurance Company: #XMF1200440, \$10,000,000

**2. Financial Institution Bond**

Insurers: Federal Insurance Company \$15,000,000  
Great American Insurance Company \$10,000,000  
Policy Period: July 1, 2012 to July 1, 2013  
Limit of Liability: \$25,000,000\*  
Policy Number: Federal Insurance Co: #81900064  
Great American Insurance Company: #FS 030-71-71-00

**3. Fiduciary Fidelity (ERISA) Bond**

Insurers: The Hanover Insurance Company (Lead)  
Policy Period: March 1, 2012 to March 1, 2013  
Limit of Liability: The limit of insurance is equal to 10% of each plan's assets subject to a minimum of \$1,000 and a maximum of \$500,000 per plan; or a maximum of \$1,000,000 if the plan holds employer securities  
Policy Number: BDN1928339

**4. General Liability Insurance**

Insurer: Great Northern Insurance Company, Pacific Indemnity Co., Federal Insurance Company (Chubb)  
Policy Period: December 31, 2012 to December 31, 2013  
Limit of Liability: Great Northern Insurance Policy: \$2,000,000 aggregate limit (\$1 MM personal injury limit) Pacific Indemnity Policy: Workers' Compensation policy that provides coverage up to statutorily required limits.\*  
Policy Number: Great Northern Insurance Company: #35330967, #73212472, Pacific Indemnity Co: #71638708, Federal Insurance Company: #35330967, #7981-26-37

\* Policies provide coverage for Nuveen Investments, Inc. and its affiliates (including NWQ).

Investment Performance Services, LLC  
Equity FELRA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: WEDGE Capital Management, L.L.P. - W00744

Re: FELRA & UFCW Pension Fund - Equity Large Cap Value

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

☐ No      Yes (provide details)

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

☐ No      Yes (provide details)

3.) Have any ownership changes in the firm occurred during the quarter?

☐ No      Yes (provide details)

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file Form ADV, please explain why.**

☐ No      Yes (provide details)

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

☐ No      Yes (provide details and current status)

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's objectives and guidelines? Please attach a comparison of each of your objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

☐ Yes      No (please explain)

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

☐ Yes      No (please explain)

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

☐ **No**      **Yes (please explain)**

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

☐ **Yes**      **No (please explain)**

10.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

☐ **Yes**      **No (please explain)**

11.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

☐ **No**      **Yes (provide details)**

12.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

☐ **Yes**      **No (please explain)**

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

☐ **Yes**      **No (please explain)**

14.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

☐ **Yes**      **No (please explain)**

15.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

☐ **Yes**      **No (please explain)**

16.) Has your firm rendered a written report at least once a year to the Fund on proxy voting activities and have all proxies for securities managed for the Fund been voted?

☐ **Yes**      **No (please explain)**

Certified For The Firm By:

**Martin L. Robinson**

Name: \_\_\_\_\_

Signature: Martin L. Robinson

**General Partner**

Title: \_\_\_\_\_

Firm: WEDGE Capital Management, L.L.P.

WEDGE CAPITAL MANAGEMENT  
PORTVUE - W00744  
As of: December 31, 2012

| UNITS  | SECURITY DESCRIPTION             | CUSIP     | TICK | ORIGINAL<br>COST | COST/<br>SHARE | MARKET<br>PRICE | MARKET<br>VALUE | % OF<br>PORTFOLIO | MRKT CAP          | % OF MRKT<br>CAP | R1000V Wt | x 1.5  |
|--------|----------------------------------|-----------|------|------------------|----------------|-----------------|-----------------|-------------------|-------------------|------------------|-----------|--------|
|        | CASH                             |           |      | 504,577.19       | 1              | 1               | 504,577.19      | 1.5%              |                   |                  |           |        |
| 15,000 | ABB LTD SPONSORED ADR            | 000375204 | ABB  | 275,097.58       | 18.34          | 20.79           | 311,850.00      | 0.9%              | \$44,539,438,000  | 0.0007%          | 0.940%    | 1.411% |
| 6,000  | ABBOTT LABS                      | 002824100 | ABT  | 326,171.53       | 54.362         | 65.5            | 393,000.00      | 1.2%              | \$102,743,420,000 | 0.0004%          | 1.227%    | 1.840% |
| 6,900  | ACCENTURE PLC                    | G1151C101 | ACN  | 476,814.15       | 69.104         | 66.5            | 458,850.00      | 1.4%              | \$43,539,540,000  | 0.0011%          | 1.596%    | 2.393% |
| 3,300  | ACE LIMITED                      | H0023R105 | ACE  | 165,919.24       | 50.279         | 79.8            | 263,340.00      | 0.8%              | \$26,917,203,000  | 0.0010%          | 0.792%    | 1.188% |
| 8,600  | AETNA INC                        | 00817Y108 | AET  | 303,734.63       | 35.318         | 46.31           | 398,266.00      | 1.2%              | \$14,447,055,000  | 0.0028%          | 1.280%    | 1.921% |
| 1,000  | AGRIUM INC                       | 008916108 | AGU  | 90,001.57        | 90.002         | 99.871          | 99,871.40       | 0.3%              | \$16,119,159,000  | 0.0006%          | 0.265%    | 0.397% |
| 1,200  | AIR PRODS & CHEMS INC            | 009158106 | APD  | 82,113.78        | 68.428         | 84.02           | 100,824.00      | 0.3%              | \$17,622,760,000  | 0.0006%          | 0.285%    | 0.427% |
| 3,300  | ALLIANCE DATA SYSTEMS CORP       | 018581108 | ADS  | 320,929.91       | 97.251         | 144.76          | 477,708.00      | 1.4%              | \$7,122,363,000   | 0.0067%          | 1.565%    | 2.347% |
| 6,300  | AMEREN CORP                      | 023608102 | AEE  | 177,963.55       | 28.248         | 30.72           | 193,536.00      | 0.6%              | \$7,270,722,000   | 0.0027%          | 0.540%    | 0.810% |
| 14,200 | AMERICAN EAGLE OUTFITTERS INCOM  | 02553E106 | AEO  | 280,291.56       | 19.739         | 20.51           | 291,242.00      | 0.9%              | \$4,194,844,000   | 0.0069%          | 0.993%    | 1.490% |
| 4,300  | AMERICAN ELECTRIC POWER          | 025537101 | AEP  | 170,429.93       | 39.635         | 42.68           | 183,524.00      | 0.5%              | \$20,694,463,000  | 0.0009%          | 0.524%    | 0.786% |
| 4,400  | AMERIPRISE FINANCIAL INC         | 03076C106 | AMP  | 176,470.43       | 40.107         | 62.63           | 275,572.00      | 0.8%              | \$12,584,596,000  | 0.0022%          | 0.836%    | 1.255% |
| 9,600  | AMERISOURCEBERGEN CORP           | 03073E105 | ABC  | 275,465.62       | 28.694         | 43.18           | 414,528.00      | 1.2%              | \$9,938,335,000   | 0.0042%          | 1.237%    | 1.856% |
| 4,400  | AMGEN INC                        | 031162100 | AMGN | 248,573.11       | 56.494         | 86.2            | 379,280.00      | 1.1%              | \$68,207,280,000  | 0.0006%          | 1.222%    | 1.833% |
| 7,500  | AMPHENOL CORPORATION             | 032095101 | APH  | 289,974.03       | 38.663         | 64.7            | 485,250.00      | 1.4%              | \$10,031,040,000  | 0.0048%          | 1.592%    | 2.389% |
| 3,000  | APACHE CORP                      | 037411105 | APA  | 302,451.60       | 100.817        | 78.5            | 235,500.00      | 0.7%              | \$30,163,158,000  | 0.0008%          | 0.711%    | 1.067% |
| 900    | APPLE COMPUTER INC               | 037833100 | AAPL | 297,357.37       | 330.397        | 532.173         | 478,955.61      | 1.4%              | \$549,699,700,000 | 0.0001%          | 1.554%    | 2.330% |
| 3,600  | ARCHER DANIELS MIDLAND           | 039483102 | ADM  | 102,463.66       | 28.462         | 27.39           | 98,604.00       | 0.3%              | \$17,595,300,000  | 0.0006%          | 0.278%    | 0.417% |
| 7,500  | ASSURANT INC                     | 04621X108 | AIZ  | 255,956.78       | 34.128         | 34.7            | 260,250.00      | 0.8%              | \$2,718,223,900   | 0.0096%          | 0.775%    | 1.163% |
| 4,700  | AUTOLIV INC                      | 052800109 | ALV  | 217,256.93       | 46.225         | 67.39           | 316,733.00      | 0.9%              | \$5,758,344,000   | 0.0055%          | 0.895%    | 1.342% |
| 800    | AUTOZONE INC                     | 053332102 | AZO  | 233,800.63       | 292.251        | 354.43          | 283,544.00      | 0.8%              | \$13,997,242,000  | 0.0020%          | 0.951%    | 1.426% |
| 2,100  | BALL CORP                        | 058498106 | BLL  | 49,657.99        | 23.647         | 44.75           | 93,975.00       | 0.3%              | \$6,868,361,000   | 0.0014%          | 0.277%    | 0.416% |
| 6,000  | BP plc ADR                       | 055622104 | BP   | 325,566.53       | 54.261         | 41.64           | 249,840.00      | 0.7%              | \$132,600,980,000 | 0.0002%          | 0.755%    | 1.132% |
| 11,600 | BRISTOL MYERS SQUIBB CO          | 110122108 | BMV  | 368,214.83       | 31.743         | 32.59           | 378,044.00      | 1.1%              | \$53,839,500,000  | 0.0007%          | 1.214%    | 1.822% |
| 1,300  | BUNGE LIMITED                    | G16962105 | BG   | 82,481.66        | 63.447         | 72.69           | 94,497.00       | 0.3%              | \$10,689,335,000  | 0.0009%          | 0.276%    | 0.414% |
| 21,800 | CA TECHNOLOGIES                  | 12673P105 | CA   | 479,665.36       | 22.003         | 21.98           | 479,164.00      | 1.4%              | \$10,058,601,000  | 0.0048%          | 1.578%    | 2.367% |
| 9,800  | CARDINAL HEALTH INC              | 14149Y108 | CAH  | 378,621.55       | 38.635         | 41.18           | 403,564.00      | 1.2%              | \$13,753,000,000  | 0.0029%          | 1.205%    | 1.808% |
| 8,200  | CBS CORP                         | 124857202 | CBS  | 225,241.16       | 27.468         | 38.05           | 312,010.00      | 0.9%              | \$22,919,260,000  | 0.0014%          | 0.987%    | 1.481% |
| 2,137  | CELANESE CORP                    | 150870103 | CE   | 66,139.05        | 30.949         | 44.53           | 95,160.61       | 0.3%              | \$6,534,717,300   | 0.0015%          | 0.273%    | 0.410% |
| 500    | CF INDS HLDGS INC                | 125269100 | CF   | 84,434.75        | 168.869        | 203.16          | 101,580.00      | 0.3%              | \$13,455,638,000  | 0.0008%          | 0.273%    | 0.410% |
| 2,200  | CHEVRON CORPORATION              | 166764100 | CVX  | 154,829.80       | 70.377         | 108.34          | 237,908.00      | 0.7%              | \$206,854,470,000 | 0.0001%          | 0.686%    | 1.028% |
| 3,300  | CHUBB CORP                       | 171232101 | CB   | 156,185.16       | 47.329         | 75.32           | 248,556.00      | 0.7%              | \$20,167,068,000  | 0.0012%          | 0.794%    | 1.191% |
| 2,700  | CLIFFS NATURAL RESOURCES INC     | 18683K101 | CLF  | 120,414.72       | 44.598         | 38.57           | 104,139.00      | 0.3%              | \$4,096,616,000   | 0.0025%          | 0.247%    | 0.371% |
| 4,000  | CONOCOPHILLIPS                   | 20825C104 | COP  | 188,013.24       | 47.003         | 57.99           | 231,960.00      | 0.7%              | \$69,119,180,000  | 0.0003%          | 0.737%    | 1.105% |
| 3,000  | CUMMINS ENGINE INC               | 231021106 | CMI  | 195,943.29       | 65.314         | 108.35          | 325,050.00      | 1.0%              | \$18,503,160,000  | 0.0018%          | 0.907%    | 1.360% |
| 6,100  | CVS CORP COM                     | 126650100 | CVS  | 298,872.55       | 48.996         | 48.35           | 294,935.00      | 0.9%              | \$57,951,457,000  | 0.0005%          | 0.000%    | 0.000% |
| 3,500  | DIAMOND OFFSHORE DRILLING INCCOM | 25271C102 | DO   | 238,292.47       | 68.084         | 67.96           | 237,860.00      | 0.7%              | \$9,593,070,000   | 0.0025%          | 0.740%    | 1.111% |
| 3,500  | DILLARDS INC                     | 254067101 | DDS  | 227,445.70       | 64.984         | 83.77           | 293,195.00      | 0.9%              | \$4,200,642,000   | 0.0070%          | 0.971%    | 1.456% |
| 6,800  | DISCOVER FINANCIAL SVCS          | 254709108 | DFS  | 163,889.01       | 24.101         | 38.55           | 262,140.00      | 0.8%              | \$20,721,781,000  | 0.0013%          | 0.833%    | 1.250% |
| 3,000  | DOW CHEMICAL CORP                | 260543103 | DOW  | 83,192.90        | 27.731         | 32.329          | 96,988.20       | 0.3%              | \$36,204,816,000  | 0.0003%          | 0.274%    | 0.411% |
| 9,200  | DR PEPPER SNAPPLE GROUP INC COM  | 26138E109 | DPS  | 402,612.06       | 43.762         | 44.18           | 406,456.00      | 1.2%              | \$9,346,471,000   | 0.0043%          | 1.229%    | 1.843% |
| 3,000  | DTE ENERGY CO                    | 233331107 | DTE  | 164,291.22       | 54.764         | 60.05           | 180,150.00      | 0.5%              | \$10,424,183,000  | 0.0017%          | 0.557%    | 0.835% |
| 2,200  | DUPONT EI DE NEMOURS CO          | 263534109 | DD   | 79,750.62        | 36.25          | 44.979          | 98,952.70       | 0.3%              | \$40,222,440,000  | 0.0002%          | 0.275%    | 0.413% |
| 1,500  | EASTMAN CHEM CO                  | 277432100 | EMN  | 38,192.10        | 25.461         | 68.05           | 102,075.00      | 0.3%              | \$9,328,670,000   | 0.0011%          | 0.291%    | 0.437% |
| 5,700  | EATON CORP PLC SHS               | G29183103 | ETN  | 205,801.26       | 36.105         | 54.18           | 308,826.00      | 0.9%              | \$17,624,863,000  | 0.0018%          | 0.927%    | 1.390% |
| 4,000  | EDISON INTL                      | 281020107 | EIX  | 163,673.76       | 40.918         | 45.19           | 180,760.00      | 0.5%              | \$14,817,885,000  | 0.0012%          | 0.509%    | 0.763% |
| 11,500 | ENCANA CORP                      | 292505104 | ECA  | 322,906.01       | 28.079         | 19.76           | 227,240.00      | 0.7%              | \$16,043,978,000  | 0.0014%          | 0.709%    | 1.063% |
| 4,900  | ENI SPA ADR                      | 26874R108 | E    | 242,691.37       | 49.529         | 49.14           | 240,786.00      | 0.7%              | \$85,912,430,000  | 0.0003%          | 0.760%    | 1.140% |
| 2,900  | ENTERGY CORP                     | 29364G103 | ETR  | 211,148.05       | 72.81          | 63.75           | 184,875.00      | 0.6%              | \$11,289,343,000  | 0.0016%          | 0.513%    | 0.770% |
| 2,800  | EXXON MOBIL CORP                 | 30231G102 | XOM  | 238,599.83       | 85.214         | 86.55           | 242,340.00      | 0.7%              | \$401,860,470,000 | 0.0001%          | 0.727%    | 1.090% |
| 17,900 | FIFTH THIRD BANCORP              | 316773100 | FTB  | 244,684.59       | 13.67          | 15.2            | 272,080.00      | 0.8%              | \$13,138,917,000  | 0.0021%          | 0.790%    | 1.185% |
| 4,400  | FIRSTENERGY CORP                 | 337932107 | FE   | 174,242.59       | 39.601         | 41.76           | 173,744.00      | 0.5%              | \$17,757,451,000  | 0.0010%          | 0.544%    | 0.816% |
| 9,000  | FOOT LOCKER INC                  | 344849104 | FL   | 187,568.48       | 20.841         | 32.12           | 289,080.00      | 0.9%              | \$5,401,447,000   | 0.0054%          | 1.025%    | 1.537% |
| 2,100  | FRANKLIN RESOURCES INC           | 354613101 | BEN  | 152,311.00       | 72.529         | 125.7           | 263,970.00      | 0.8%              | \$28,015,834,000  | 0.0009%          | 0.834%    | 1.251% |
| 9,200  | GAP INC                          | 364760108 | GPS  | 262,848.55       | 28.57          | 31.04           | 285,568.00      | 0.8%              | \$16,540,799,000  | 0.0017%          | 1.024%    | 1.536% |
| 2,200  | GOLDMAN SACHS GROUP INC          | 38141G104 | GS   | 300,266.67       | 136.485        | 127.56          | 280,632.00      | 0.8%              | \$57,257,720,000  | 0.0005%          | 0.811%    | 1.216% |
| 11,900 | HARTFORD FINANCIAL SVCS GROUP    | 416515104 | HIG  | 293,683.49       | 24.679         | 22.44           | 267,036.00      | 0.8%              | \$9,235,878,000   | 0.0029%          | 0.798%    | 1.198% |
| 4,300  | HELMERICH & PAYNE INC            | 423452101 | HP   | 250,926.37       | 58.355         | 56.01           | 240,843.00      | 0.7%              | \$5,517,435,500   | 0.0044%          | 0.713%    | 1.070% |
| 5,000  | HOME DEPOT INC                   | 437076102 | HD   | 235,938.02       | 47.188         | 61.85           | 309,250.00      | 0.9%              | \$97,344,720,000  | 0.0003%          | 0.973%    | 1.459% |
| 2,500  | IBM                              | 459200101 | IBM  | 369,300.62       | 147.72         | 191.55          | 478,875.00      | 1.4%              | \$214,766,380,000 | 0.0002%          | 1.509%    | 2.264% |
| 6,300  | IAC INTERACTIVECORP              | 44919P508 | IACI | 253,488.20       | 40.236         | 47.242          | 297,624.60      | 0.9%              | \$4,169,757,300   | 0.0071%          | 0.952%    | 1.428% |
| 1,500  | INGREDION INC                    | 457187102 | INGR | 73,647.05        | 49.098         | 64.43           | 96,645.00       | 0.3%              | \$4,961,660,000   | 0.0019%          | 0.285%    | 0.427% |
| 2,500  | INTERNATIONAL PAPER CO           | 460146103 | IP   | 43,183.72        | 17.273         | 39.84           | 99,600.00       | 0.3%              | \$16,289,604,000  | 0.0006%          | 0.279%    | 0.418% |
| 8,300  | INTUIT INC                       | 461202103 | INTU | 386,727.31       | 46.594         | 59.475          | 493,645.82      | 1.5%              | \$17,750,314,000  | 0.0028%          | 1.580%    | 2.370% |
| 6,200  | J P MORGAN CHASE & CO            | 46625H100 | JPM  | 244,699.31       | 39.468         | 43.969          | 272,608.42      | 0.8%              | \$156,085,860,000 | 0.0002%          | 0.816%    | 1.224% |
| 5,400  | JOHNSON & JOHNSON                | 478160104 | JNJ  | 354,548.75       | 65.657         | 70.1            | 378,540.00      | 1.1%              | \$192,633,190,000 | 0.0002%          | 1.159%    | 1.739% |
| 10,000 | KBR INC                          | 48242W106 | KBR  | 207,079.84       | 20.708         | 29.92           | 299,200.00      | 0.9%              | \$4,101,890,000   | 0.0073%          | 0.938%    | 1.407% |
| 33,200 | KEYCORP                          | 493267108 | KEY  | 238,588.67       | 8.542          | 8.42            | 279,544.00      | 0.8%              | \$7,564,455,600   | 0.0037%          | 0.809%    | 1.213% |
| 4,500  | KIMBERLY CLARK CORP              | 494368103 | KMB  | 355,743.38       | 79.054         | 84.43           | 379,935.00      | 1.1%              | \$33,627,957,000  | 0.0011%          | 1.177%    | 1.765% |
| 7,600  | LENNAR CORP                      | 526057104 | LEN  | 238,893.19       | 31.433         | 38.67           | 293,892.00      | 0.9%              | \$7,258,678,700   | 0.0040%          | 0.997%    | 1.495% |
| 8,500  | LILLY, ELI AND COMPANY           | 532457108 | LLY  | 354,549.10       | 41.712         | 49.32           | 419,220.00      | 1.2%              | \$54,326,074,000  | 0.0008%          | 1.213%    | 1.820% |
| 10,300 | LINCOLN NATL CORP                | 534187109 | LNC  | 285,789.34       | 27.747         | 25.9            | 266,770.00      | 0.8%              | \$6,794,328,000   | 0.0039%          | 0.777%    | 1.165% |
| 8,000  | MATTEL INC                       | 577081102 | MAT  | 278,476.42       | 34.81          | 36.62           | 292,960.00      | 0.9%              | \$12,858,427,000  | 0.0023%          | 1.015%    | 1.523% |
| 4,100  | MCKESSON CORPORATION             | 58155Q103 | MCK  | 335,015.59       | 81.711         | 96.96           | 397,536.00      | 1.2%              | \$22,294,920,000  | 0.0018%          | 1.168%    | 1.752% |
| 9,200  | MERCK & COMPANY                  | 58933Y105 | MRK  | 391,061.44       | 42.507         | 40.94           | 376,648.00      | 1.1%              | \$134,867,100,000 | 0.0003%          | 1.219%    | 1.829% |
| 7,700  | METLIFE INC                      | 59156R108 | MET  | 267,176.45       | 34.698         | 32.94           | 253,638.00      | 0.8%              | \$35,269,250,000  | 0.0007%          | 0.797%    | 1.196% |
| 17,900 | MICROSOFT                        | 594918104 | MSFT | 555,585.29       | 31.038         | 26.71           | 478,103.63      | 1.4%              | \$224,151,530,000 | 0.0002%          | 1.627%    | 2.441% |
| 5,800  | MOODYS CORP                      | 615369105 | MCO  | 267,775.46       | 46.168         | 50.32           | 291,856.00      | 0.9%              | \$10,827,219,0    |                  |           |        |

|        |                               |           |       |            |        |        |            |      |                   |         |        |        |
|--------|-------------------------------|-----------|-------|------------|--------|--------|------------|------|-------------------|---------|--------|--------|
| 16,300 | NABORS INDUSTRIES LTD         | G6359F103 | NBR   | 319,458.99 | 19.599 | 14.45  | 235,535.00 | 0.7% | \$4,268,630,000   | 0.0055% | 0.731% | 1.096% |
| 7,100  | NORTHROP GRUMMAN CORP         | 666807102 | NOC   | 443,156.53 | 62.416 | 67.58  | 479,818.00 | 1.4% | \$16,387,656,000  | 0.0029% | 1.522% | 2.283% |
| 8,000  | NRG ENERGY INC                | 629377508 | NRG   | 168,237.91 | 21.03  | 22.99  | 183,920.00 | 0.5% | \$4,816,834,500   | 0.0038% | 0.554% | 0.831% |
| 9,800  | NV ENERGY INC                 | 67073Y106 | NVE   | 106,632.74 | 10.881 | 18.14  | 177,772.00 | 0.5% | \$4,321,260,700   | 0.0041% | 0.523% | 0.785% |
| 3,100  | OCCIDENTAL PETROLEUM CORP     | 674599105 | OXY   | 155,479.22 | 50.155 | 76.61  | 237,491.00 | 0.7% | \$60,933,940,000  | 0.0004% | 0.693% | 1.040% |
| 14,300 | ORACLE CORP                   | 68389X105 | ORCL  | 486,985.07 | 34.055 | 33.32  | 476,476.00 | 1.4% | \$152,766,890,000 | 0.0003% | 0.000% | 0.000% |
| 3,500  | PARKER HANNIFIN CORP          | 701094104 | PH    | 214,485.60 | 61.282 | 85.06  | 297,710.00 | 0.9% | \$12,255,220,000  | 0.0024% | 0.910% | 1.364% |
| 16,500 | PFIZER INC                    | 717081103 | PFE   | 321,680.26 | 19.496 | 25.079 | 413,808.45 | 1.2% | \$184,211,610,000 | 0.0002% | 1.139% | 1.709% |
| 3,600  | PINNACLE WEST CAPITAL CORP    | 723484101 | PNW   | 166,463.41 | 46.24  | 50.98  | 183,528.00 | 0.5% | \$5,639,449,700   | 0.0033% | 0.548% | 0.821% |
| 27,100 | PITNEY BOWES INC              | 724479100 | PBI   | 480,933.73 | 17.747 | 10.64  | 288,344.00 | 0.9% | \$2,246,347,700   | 0.0128% | 0.907% | 1.361% |
| 3,600  | POLARIS INDS INC              | 731068102 | PII   | 214,871.63 | 59.687 | 84.15  | 302,940.00 | 0.9% | \$5,826,362,000   | 0.0052% | 1.023% | 1.534% |
| 700    | PPG INDUSTRIES INC            | 693506107 | PPG   | 40,114.44  | 57.306 | 135.35 | 94,745.00  | 0.3% | \$19,056,805,000  | 0.0005% | 0.277% | 0.416% |
| 9,400  | PRINCIPAL FINANCIAL GROUP INC | 74251V102 | PFG   | 279,302.73 | 29.713 | 28.52  | 268,088.00 | 0.8% | \$7,971,240,000   | 0.0034% | 0.788% | 1.182% |
| 5,200  | PRUDENTIAL FINANCIAL INC      | 744320102 | PRU   | 245,423.49 | 47.197 | 53.33  | 277,316.00 | 0.8% | \$24,184,826,000  | 0.0011% | 0.818% | 1.227% |
| 6,100  | PUBLIC SVC ENTERPRISES        | 744573106 | PEG   | 185,492.58 | 30.409 | 30.6   | 186,660.00 | 0.6% | \$15,222,320,000  | 0.0012% | 0.518% | 0.778% |
| 16,200 | PULTE CORP                    | 745867101 | PHM   | 273,992.96 | 16.913 | 18.16  | 294,192.00 | 0.9% | \$6,492,408,000   | 0.0045% | 1.019% | 1.528% |
| 2,700  | PVH CORP                      | 693656100 | PVH   | 208,658.40 | 77.281 | 111.01 | 299,727.00 | 0.9% | \$8,092,804,000   | 0.0037% | 0.957% | 1.436% |
| 8,300  | RAYTHEON CO                   | 755111507 | RTN   | 466,311.92 | 56.182 | 57.56  | 477,748.00 | 1.4% | \$18,841,475,000  | 0.0025% | 1.508% | 2.262% |
| 38,000 | REGIONS FINANCIAL CORP        | 7591EP100 | RF    | 234,874.30 | 6.181  | 7.13   | 270,940.00 | 0.8% | \$9,424,730,000   | 0.0029% | 0.816% | 1.224% |
| 1,600  | RELIANCE STEEL & ALUMINUM CO  | 759509102 | RS    | 59,545.43  | 37.216 | 62.1   | 99,360.00  | 0.3% | \$4,260,512,700   | 0.0023% | 0.283% | 0.424% |
| 3,600  | ROYAL DUTCH SHELL PLC         | 780259206 | RDS.a | 240,129.01 | 66.703 | 68.95  | 248,220.00 | 0.7% | \$210,446,530,000 | 0.0001% | 0.689% | 1.033% |
| 21,900 | SAFEMAY INC                   | 786514208 | SWY   | 432,799.18 | 19.763 | 18.09  | 396,171.00 | 1.2% | \$4,099,556,000   | 0.0097% | 1.227% | 1.840% |
| 8,500  | SANOFI-AVENTIS                | 80105N105 | SNY   | 296,005.53 | 34.824 | 47.38  | 402,730.00 | 1.2% | \$117,596,180,000 | 0.0003% | 1.172% | 1.758% |
| 6,100  | SAP AG ADR                    | 803054204 | SAP   | 315,861.86 | 51.781 | 80.38  | 490,318.00 | 1.5% | \$92,990,590,000  | 0.0005% | 1.679% | 2.519% |
| 15,300 | SLM CORP                      | 78442P106 | SLM   | 208,452.94 | 13.624 | 17.13  | 262,089.00 | 0.8% | \$7,648,731,000   | 0.0034% | 0.786% | 1.179% |
| 9,800  | SUNTRUST BANKS INC            | 867914103 | STI   | 270,257.54 | 27.577 | 28.35  | 277,830.00 | 0.8% | \$14,628,989,000  | 0.0019% | 0.763% | 1.145% |
| 21,800 | TALISMAN ENERGY INC           | 87425E103 | TLM   | 346,717.96 | 15.904 | 11.33  | 246,994.00 | 0.7% | \$11,505,863,000  | 0.0021% | 0.765% | 1.147% |
| 2,800  | TECK RESOURCES LTD            | 878742204 | TCK   | 89,937.29  | 32.12  | 36.35  | 101,780.00 | 0.3% | \$19,730,620,000  | 0.0005% | 0.277% | 0.416% |
| 10,500 | TECO ENERGY INC               | 872375100 | TE    | 153,046.56 | 14.576 | 16.76  | 175,980.00 | 0.5% | \$3,641,046,000   | 0.0048% | 0.521% | 0.782% |
| 6,500  | TIMKEN CO                     | 887389104 | TKR   | 257,465.10 | 39.61  | 47.83  | 310,895.00 | 0.9% | \$4,317,907,000   | 0.0072% | 0.920% | 1.380% |
| 4,600  | TOTAL SA                      | 89151E109 | TOT   | 278,305.47 | 60.501 | 52.01  | 239,246.00 | 0.7% | \$113,237,445,000 | 0.0002% | 0.750% | 1.125% |
| 5,400  | TRANSOCEAN LTD                | H8817H100 | RIG   | 283,603.49 | 52.519 | 44.66  | 241,164.00 | 0.7% | \$16,605,158,000  | 0.0015% | 0.706% | 1.059% |
| 3,600  | TRAVELERS COMPANIES INC       | 89417E109 | TRV   | 158,347.81 | 43.986 | 71.82  | 258,552.00 | 0.8% | \$27,053,240,000  | 0.0010% | 0.800% | 1.200% |
| 5,900  | TRW AUTOMOTIVE HLDGS CORP     | 87264S106 | TRW   | 274,030.92 | 46.446 | 53.61  | 316,299.00 | 0.9% | \$6,186,233,000   | 0.0051% | 0.944% | 1.416% |
| 7,500  | UNITEDHEALTH GROUP INC        | 91324P102 | UNH   | 302,642.86 | 40.352 | 54.24  | 406,800.00 | 1.2% | \$55,042,680,000  | 0.0007% | 1.217% | 1.826% |
| 12,900 | UNUMPROVIDENT CORP            | 91529Y106 | UNM   | 285,122.09 | 22.102 | 20.82  | 268,578.00 | 0.8% | \$5,608,983,000   | 0.0048% | 0.763% | 1.144% |
| 7,000  | VALERO ENERGY CORP            | 91913Y100 | VLO   | 146,758.00 | 20.965 | 34.12  | 238,840.00 | 0.7% | \$17,854,844,000  | 0.0013% | 0.758% | 1.137% |
| 5,700  | WYNDHAM WORLDWIDE CORP        | 98310W108 | WYN   | 211,844.09 | 37.166 | 53.21  | 303,297.00 | 0.9% | \$6,899,943,400   | 0.0044% | 0.931% | 1.396% |
| 6,100  | ZIMMER HLDGS INC              | 98956P102 | ZMH   | 378,240.82 | 62.007 | 66.66  | 406,626.00 | 1.2% | \$11,445,795,000  | 0.0036% | 1.240% | 1.860% |
| 3,400  | 3M CO                         | 88579Y101 | MMM   | 251,445.87 | 73.955 | 92.85  | 315,690.00 | 0.9% | \$62,931,125,000  | 0.0005% | 0.886% | 1.328% |

## COMMON STOCKS

\$28,927,920.21

\$33,106,516.44

## GRAND TOTAL

\$29,432,497.40

\$33,611,093.63

Investment Performance Services, LLC  
Equity FELRA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Westwood Holdings Group, Inc. -

Re: FELRA & UFCW Pension Fund - Equity Smid Core

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

☒ No ☐ Yes (provide details)

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

☒ No ☐ Yes (provide details)

3.) Have any ownership changes in the firm occurred during the quarter?

☒ No ☐ Yes (provide details)

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? If you are not required to file Form ADV, please explain why.

☒ No ☐ Yes (provide details)

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

☐ No ☒ Yes (provide details and current status)

*see attached*

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's objectives and guidelines? Please attach a comparison of each of your objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

☒ Yes ☐ No (please explain)

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

☒ Yes ☐ No (please explain)

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

☒ No ☐ Yes (please explain)

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

☒ Yes ☐ No (please explain)

10.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

☒ Yes ☐ No (please explain)

11.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

☒ No ☐ Yes (provide details)

12.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

☒ Yes ☐ No (please explain)

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

☒ Yes ☐ No (please explain)

14.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

☒ Yes ☐ No (please explain)

15.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

☒ Yes ☐ No (please explain)

16.) Has your firm rendered a written report at least once a year to the Fund on proxy voting activities and have all proxies for securities managed for the Fund been voted?

☒ Yes ☐ No (please explain)

Certified For The Firm By:

Name: Sylvia Frey

Signature: Sylvia Frey

Title: VP-CCO

Firm: Westwood Holdings Group, Inc.



## **Westwood Appoints Mark A. Wallace, CPA, as Chief Financial Officer**

Dallas, November 7, 2012 – [Westwood Holdings Group, Inc.](#) (NYSE: [WHG](#)) announced the appointment of Mark A. Wallace as Chief Financial Officer. Mark's thirty years of experience in senior financial officer roles were gained at several companies, including high growth NYSE corporations. Mark is highly experienced in dealing with complex SEC reporting issues, capital markets, global tax and treasury matters, mergers and acquisitions, and technology solutions.

Westwood's former CFO, Bill Hardcastle, will focus on the growth of Westwood's domestic and international fund business and will provide leadership in other corporate development and strategic initiatives.

Brian Casey, Westwood's President & CEO, said, "We are very pleased to add Mark to the Westwood team. His wealth of experience as a senior financial officer for growing organizations will bring tremendous value to Westwood as we continue to execute our growth strategy. We would also like to express our gratitude for Bill's contributions as CFO over the last seven years; he will continue to be an integral part of the Westwood team in his new role."

Prior to joining Westwood, Mark served as Chief Financial Officer and held other financial leadership positions for an S&P 500 real estate investment trust, NYSE-listed international manufacturing corporations, and diversified industrial holding companies. Mark began his career with eleven years at Arthur Andersen LLP. Mark was awarded an MBA from Colorado State University and a BBA from Texas Tech University. He is also a Certified Public Accountant.

### About Westwood

Westwood Holdings Group, Inc. provides investment management services to institutional investors, private wealth clients and financial intermediaries. Westwood manages a variety of investment strategies including U.S., Global and Emerging Markets equities as well as income-oriented portfolios. Access to these strategies is available through separate accounts, commingled funds and the Westwood Funds<sup>™</sup> family of mutual funds. Westwood has significant, broad-based employee ownership and trades on the New York Stock Exchange under the symbol "WHG." Based in Dallas, Westwood also maintains offices in Omaha and Toronto.

For more information on Westwood, please visit our website at [www.westwoodgroup.com](http://www.westwoodgroup.com).

For more information on the Westwood Funds<sup>™</sup>, please visit [www.westwoodfunds.com](http://www.westwoodfunds.com).

### Note on Forward-looking Statements

Statements in this press release that are not purely historical facts, including statements about our expected future financial position, results of operations or cash flows, as well as other statements including words such as "anticipate," "believe," "plan," "estimate," "expect," "intend," "should," "could," "goal," "may," "target," "designed," "on track," "comfortable with," "optimistic" and

other similar expressions, constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Actual results and the timing of some events could differ materially from those projected in or contemplated by the forward-looking statements due to a number of factors, including, without limitation: our ability to identify and successfully market services that appeal to our customers; the significant concentration of our revenues in four of our customers; our relationships with investment consulting firms; our relationships with current and potential customers; our ability to retain qualified personnel; our ability to successfully develop and market new asset classes; our ability to maintain our fee structure in light of competitive fee pressures; competition in the marketplace; downturns in the financial markets; new legislation adversely affecting the financial services industries; interest rates; changes in our effective tax rate; our ability to maintain an effective system of internal controls; and the other risks detailed from time to time in Westwood's SEC filings, including but not limited to, its annual report on Form 10-K for the year ended December 31, 2011 and its quarterly report on Form 10-Q for the quarters ended March 31, June 30 and September 30, 2012. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Except as required by law, Westwood is not obligated to publicly release any revisions to these forward-looking statements to reflect events or circumstances after the date of this press release or to reflect the occurrence of unanticipated events or otherwise.

SOURCE: Westwood Holdings Group, Inc.

# # #

(WHG-G)

**CONTACT:**

**Westwood Holdings Group, Inc.**

**Bill Hardcastle**

(214) 756-6900

In August 2012, Westwood, along with certain officers and employees of Westwood, was named in a lawsuit filed by AGF Investments Inc. in Toronto, Ontario. The suit is related to the hiring of our new Global and Emerging Markets investment team that is based in Toronto. In the suit, AGF, the prior employer of a number of the team members, alleges, among other things, that the former employees violated their duties to AGF by leaving their employment and that Westwood induced them to do so. On November 5, 2012, Westwood issued its Statement of Defence denying AGF's allegations, along with a Counterclaim against AGF and certain AGF officers. Westwood's counterclaim alleges that AGF, along with an officer and director of AGF, purposefully defamed Westwood and the Westwood officers named in their Statement of Claim. Westwood is confident that all parties named in this suit complied with their legal obligations and that we will prevail in both our defense against AGF's claims and our counterclaim against AGF.

On November 6, 2012, AGF filed a second lawsuit against Westwood and Patricia Perez-Coutts alleging that Ms. Perez-Coutts made defamatory statements about AGF while acting as an officer of Westwood. Westwood issued its Statement of Defense to this lawsuit on December 4, 2012 denying AGF's allegations. Westwood is confident that all parties named in this suit complied with their legal obligations and that we will prevail in our defense against these claims.

Westwood Management Corp.  
PORTFOLIO APPRAISAL  
FELRA & UFCW Pension Fund  
FELRA Pension  
4461, PNC#6787789  
31-Dec-12

| Sec<br>Type<br>Code | Quantity | Security<br>Symbol | Cusip     | Security                        | Price | Market<br>Value | Pct<br>Assets | Share<br>Outstanding | Ownership |
|---------------------|----------|--------------------|-----------|---------------------------------|-------|-----------------|---------------|----------------------|-----------|
| -----               | -----    | -----              | -----     | -----                           | ----- | -----           | -----         | -----                | -----     |
| Equities            |          |                    |           |                                 |       |                 |               |                      |           |
| -----               |          |                    |           |                                 |       |                 |               |                      |           |
| csus                | 500      | arex               | 03834A103 | APPROACH RESOURCES INC COM      | 25.01 | 12505           | 0.05          | 38539000             | 0.0013    |
| csus                | 6500     | wdc                | 958102105 | WESTERN DIGITAL CORP COM        | 42.49 | 276185          | 1.05          | 243602000            | 0.0027    |
| csus                | 5900     | dps                | 26138E109 | DR PEPPER SNAPPLE GROUP INC COM | 44.18 | 260662          | 0.99          | 208112000            | 0.0028    |
| csus                | 5300     | klac               | 482480100 | KLA-TENCOR CORP COM             | 47.76 | 253128          | 0.96          | 166516000            | 0.0032    |
| csus                | 4900     | emn                | 277432100 | EASTMAN CHEM CO COM             | 68.05 | 333445          | 1.26          | 153367000            | 0.0032    |
| csus                | 3800     | fdo                | 307000109 | FAMILY DLR STORES INC COM       | 63.41 | 240958          | 0.91          | 115805000            | 0.0033    |
| csus                | 7600     | cnx                | 20854P109 | CONSOL ENERGY INC COM           | 32.1  | 243960          | 0.92          | 227781000            | 0.0033    |
| reus                | 4300     | dlr                | 253868103 | DIGITAL RLTY TR INC COM         | 67.89 | 291927          | 1.11          | 123355000            | 0.0035    |
| csus                | 4300     | petm               | 716768106 | PETSMART INC COM                | 68.34 | 293862          | 1.11          | 107475000            | 0.0040    |
| csus                | 6400     | tap                | 60871R209 | MOLSON COORS BREWING CO CL B    | 42.79 | 273856          | 1.04          | 156446000            | 0.0041    |
| csus                | 7300     | lrcx               | 512807108 | LAM RESEARCH CORP COM           | 36.13 | 263749          | 1             | 177325000            | 0.0041    |
| csus                | 8700     | grmn               | H2906T109 | GARMIN LTD SHS                  | 40.75 | 354525          | 1.34          | 194970000            | 0.0045    |
| csus                | 3600     | rkt                | 772739207 | ROCK-TENN CO CL A               | 69.91 | 251676          | 0.95          | 71120000             | 0.0051    |
| csus                | 7200     | xray               | 249030107 | DENTSPLY INTL INC NEW COM       | 39.61 | 285192          | 1.08          | 141929000            | 0.0051    |
| csus                | 5500     | agco               | 001084102 | AGCO CORP COM                   | 49.12 | 270160          | 1.02          | 96999000             | 0.0057    |
| csus                | 6600     | sjm                | 832696405 | SMUCKER J M CO COM NEW          | 86.24 | 569184          | 2.16          | 108464000            | 0.0061    |
| csus                | 16200    | cms                | 125896100 | CMS ENERGY CORP COM             | 24.38 | 394956          | 1.5           | 265204000            | 0.0061    |
| csus                | 7700     | bwa                | 099724106 | BORGWARNER INC COM              | 71.62 | 551474          | 2.09          | 117037000            | 0.0066    |
| csus                | 7200     | jkhy               | 426281101 | HENRY JACK & ASSOC INC COM      | 39.26 | 282672          | 1.07          | 86073000             | 0.0084    |
| csus                | 10600    | efx                | 294429105 | EQUIFAX INC.                    | 54.12 | 573672          | 2.17          | 119598000            | 0.0089    |
| csus                | 25700    | holx               | 436440101 | HOLOGIC INC COM                 | 20.01 | 514259.57       | 1.95          | 266770000            | 0.0096    |
| csus                | 4500     | sivb               | 78486Q101 | SVB FINL GROUP COM              | 55.97 | 251865          | 0.95          | 44517000             | 0.0101    |
| csus                | 4100     | tbi                | 89785x101 | TRUE BLUE INC COM               | 15.75 | 64575           | 0.24          | 40167000             | 0.0102    |

| Sec<br>Type<br>Code | Quantity | Security<br>Symbol | Cusip     | Security                           | Price | Market<br>Value | Pct<br>Assets | Share<br>Outstanding | Ownership |
|---------------------|----------|--------------------|-----------|------------------------------------|-------|-----------------|---------------|----------------------|-----------|
| -----               | -----    | -----              | -----     | -----                              | ----- | -----           | -----         | -----                | -----     |
| csus                | 11500    | fwlt               | H27178104 | FOSTER WHEELER AG COM              | 24.32 | 279680          | 1.06          | 106036000            | 0.0108    |
| csus                | 24400    | cfm                | 14170T101 | CAREFUSION CORP COM                | 28.58 | 697352          | 2.64          | 224761000            | 0.0109    |
| csus                | 8600     | trn                | 896522109 | TRINITY INDS INC COM               | 35.82 | 308052          | 1.17          | 78934000             | 0.0109    |
| csus                | 11500    | beav               | 073302101 | B/E AEROSPACE, INC                 | 49.4  | 568100          | 2.15          | 103942000            | 0.0111    |
| csus                | 14000    | axs                | G0692U109 | AXIS CAPITAL HOLDINGS INV SHS      | 34.64 | 484960          | 1.84          | 122236000            | 0.0115    |
| csus                | 6400     | hub.b              | 443510201 | HUBBELL INC CL B                   | 84.63 | 541632          | 2.05          | 52132000             | 0.0123    |
| reus                | 7900     | are                | 015271109 | ALEXANDRIA REAL ESTATE EQ INC COM  | 69.32 | 547628          | 2.08          | 63688000             | 0.0124    |
| csus                | 10100    | sig                | G81276100 | SIGNET JEWELERS LIMITED SHS        | 53.4  | 539340          | 2.04          | 80894000             | 0.0125    |
| csus                | 12100    | lea                | 521865204 | LEAR CORP COM NEW                  | 46.84 | 566764          | 2.15          | 96899000             | 0.0125    |
| csus                | 10600    | man                | 56418H100 | MANPOWERGROUP INC COM              | 42.44 | 449864          | 1.7           | 78456000             | 0.0135    |
| csus                | 7000     | md                 | 58502b106 | MEDNAX INC                         | 79.52 | 556640          | 2.11          | 49826000             | 0.0140    |
| csus                | 17900    | laz                | G54050102 | LAZARD LTD SHS A                   | 29.84 | 534136          | 2.02          | 125657000            | 0.0142    |
| reus                | 28700    | drh                | 252784301 | DIAMONDROCK HOSPITALITY CO COM     | 9     | 258300          | 0.98          | 195146000            | 0.0147    |
| csus                | 14970    | hcc                | 404132102 | HCC INS HLDGS INC COM              | 37.21 | 557033.7        | 2.11          | 101300000            | 0.0148    |
| csus                | 14700    | pkg                | 695156109 | PACKAGING CORP AMER COM            | 38.47 | 565509          | 2.14          | 98202000             | 0.0150    |
| csus                | 23100    | upl                | 903914109 | ULTRA PETROLEUM CORP COM           | 18.13 | 418803          | 1.59          | 152929000            | 0.0151    |
| csus                | 15300    | tkr                | 887389104 | TIMKEN CO COM                      | 47.83 | 731799          | 2.77          | 95847000             | 0.0160    |
| csus                | 15700    | cfx                | 194014106 | COLFAX CORP COM                    | 40.35 | 633495          | 2.4           | 93978000             | 0.0167    |
| csus                | 24200    | ewbc               | 27579R104 | EAST WEST BANCORP INC COM          | 21.49 | 520058          | 1.97          | 140317000            | 0.0172    |
| reus                | 7303     | pch                | 737630103 | POTLATCH CORP NEW COM              | 39.15 | 285905.88       | 1.08          | 40373000             | 0.0181    |
| csus                | 8900     | ssd                | 829073105 | SIMPSON MANUFACTURING CO INC COM   | 32.79 | 291831          | 1.11          | 48327000             | 0.0184    |
| csus                | 23000    | br                 | 11133t103 | BROADRIDGE FINANCIAL SOLUTIONS LLC | 22.88 | 526240          | 1.99          | 122225000            | 0.0188    |
| csus                | 15200    | gpn                | 37940X102 | GLOBAL PMTS INC COM                | 45.3  | 688560          | 2.61          | 78879000             | 0.0193    |
| csus                | 10700    | tup                | 899896104 | TUPPERWARE BRANDS CORP COM         | 64.1  | 685870          | 2.6           | 55293000             | 0.0194    |
| csus                | 75500    | tlab               | 879664100 | TELLABS INC COM                    | 2.28  | 172140          | 0.65          | 367529000            | 0.0205    |
| csus                | 15600    | ahl                | G05384105 | ASPEN INSURANCE HOLDINGS LTD SHS   | 32.08 | 500448          | 1.9           | 70989000             | 0.0220    |
| csus                | 13800    | cld                | 18911Q102 | CLOUD PEAK ENERGY INC COM          | 19.33 | 266754          | 1.01          | 61103000             | 0.0226    |
| csus                | 21700    | bku                | 06652K103 | BANKUNITED INC COM                 | 24.44 | 530348          | 2.01          | 94460000             | 0.0230    |
| csus                | 8700     | wafc               | 97650W108 | WINTRUST FINANCIAL CORP COM        | 36.7  | 319290          | 1.21          | 36441000             | 0.0239    |
| csus                | 17600    | pvtb               | 742962103 | PRIVATEBANCORP INC COM             | 15.32 | 269632          | 1.02          | 73661000             | 0.0239    |
| csus                | 4800     | ofix               | N6748L102 | ORTHOFIX INTL N V COM              | 39.33 | 188784          | 0.72          | 19320000             | 0.0248    |
| csus                | 7900     | pdce               | 69327R101 | PDC ENERGY INC                     | 33.21 | 262359          | 0.99          | 30265000             | 0.0261    |
| csus                | 8000     | ccmp               | 12709P103 | CABOT MICROELECTRONICS CORP COM    | 35.51 | 284080          | 1.08          | 23194000             | 0.0345    |

| Sec<br>Type<br>Code      | Quantity | Security<br>Symbol | Cusip     | Security                           | Price | Market<br>Value | Pct<br>Assets | Share<br>Outstanding | Ownership |
|--------------------------|----------|--------------------|-----------|------------------------------------|-------|-----------------|---------------|----------------------|-----------|
| -----                    | -----    | -----              | -----     | -----                              | ----- | -----           | -----         | -----                | -----     |
| csus                     | 10100    | wts                | 942749102 | WATTS WATER TECHNOLOGIES           | 42.99 | 434199          | 1.65          | 28404000             | 0.0356    |
| csus                     | 13400    | nx                 | 747619104 | QUANEX BUILDING PRODUCTS CORP COM  | 20.41 | 273494          | 1.04          | 37037000             | 0.0362    |
| csus                     | 5600     | saft               | 78648T100 | SAFETY INS GROUP INC COM           | 46.17 | 258552          | 0.98          | 15320000             | 0.0366    |
| csus                     | 9100     | plce               | 168905107 | CHILDRENS PL RETAIL STORES INC COM | 44.29 | 403039          | 1.53          | 23589000             | 0.0386    |
| csus                     | 21400    | jcom               | 48123V102 | J2 GLOBAL INC COM                  | 30.6  | 654840          | 2.48          | 52701000             | 0.0406    |
| csus                     | 7200     | trex               | 89531P105 | TREX COMPANY INC                   | 37.23 | 268056          | 1.02          | 16938000             | 0.0425    |
| csus                     | 32300    | ffbc               | 320209109 | FIRST FINL BANCORP OH COM          | 14.62 | 472226          | 1.79          | 58508000             | 0.0552    |
| csus                     | 31400    | rexx               | 761565100 | REX ENERGY CORPORATION COM         | 13.02 | 408828          | 1.55          | 52853000             | 0.0594    |
|                          |          |                    |           |                                    |       | -----           | -----         |                      |           |
|                          |          |                    |           |                                    |       | 25313069.15     | 95.94         |                      |           |
| Cash and Equiv.<br>----- |          |                    |           |                                    |       |                 |               |                      |           |
| caus                     |          | divacc             | USD ACC   | UNITED STATES DLR DIVIDEND ACCRUAL |       | 32527.55        | 0.12          |                      |           |
| caus                     |          | 000009             | USD       | UNITED STATES DOLLAR CASH ACCOUNT  |       | 1039728.35      | 3.94          |                      |           |
|                          |          |                    |           |                                    |       | -----           | -----         |                      |           |
|                          |          |                    |           |                                    |       | 1072255.9       | 4.06          |                      |           |
|                          |          |                    |           |                                    |       | -----           | -----         |                      |           |
| TOTAL PORTFOLIO          |          |                    |           |                                    |       | 26385325.05     | 100           |                      |           |
|                          |          |                    |           |                                    |       | =====           | =====         |                      |           |

\*Felra does not own any MLPs which would be denoted as a mlus. We only own csus (common) and reus (reit).

\*Felra does not have any issuers over 5% of the market value of the fund

\*Felra does not own any more than 3% of the outstanding shares of any issuer

\*Felra does not own more than 25% of companies in business for less than 5 continuous years

Investment Performance Services, LLC  
Equity FELRA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Gryphon International Investment Corporation -

Re: FELRA & UFCW Pension Fund - International Equity

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

No

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

No

3.) Have any ownership changes in the firm occurred during the quarter?

No

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file Form ADV, please explain why.**

No

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

No

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's objectives and guidelines? Please attach a comparison of each of your objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

**Yes. Please see the quarterly reports provided for portfolio metrics and allocations at December 31, 2012.**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

**Yes. (Except for proxy voting matters which have been delegated to Marco Consulting Group, and provided a current investment policy statement for the Fund has been provided.)**

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**No**

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

**Yes**

10.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

**Yes. There were no cross trades in 2012.**

11.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**No**

12.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

**Yes**

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

**Yes. The fee is consistent with the agreed schedule, which is more competitive than the standard fee schedule offered today. We reserve the right to offer/charge a lower fee to 'grandfathered' clients or where a pre-existing relationship exists.**

14.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

**Yes**

15.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

**Yes**

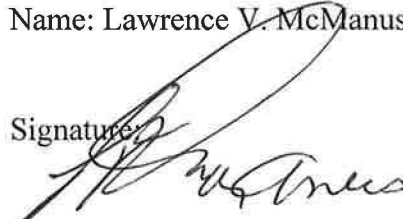
16.) Has your firm rendered a written report at least once a year to the Fund on proxy voting activities and have all proxies for securities managed for the Fund been voted?

**No. Gryphon International has not been appointed to vote proxies for the Fund.**

Certified For The Firm By:

Name: Lawrence V. McManus

Signature:

A handwritten signature in black ink, appearing to read "L. V. McManus", written over a horizontal line.

Title: President & CEO

Firm: Gryphon International Investment Corporation



# GRYPHON

INTERNATIONAL INVESTMENT CORPORATION

ALEXANDER H.M. BECKS • LAWRENCE V. M<sup>o</sup>MANUS, CFA

20 Bay Street, Suite 1905, Toronto, Ontario M5J 2N8  
Tel: (416) 364-2299 • Fax: (416) 364-9067

To whom it may concern,

It is my pleasure to announce that effective January 1, 2013 the Board of Directors for Gryphon International Investment Corporation has appointed Sandra Wark as Chief Financial Officer ("CFO"). Sandra is a longstanding member of our team, and has been with the firm since 2005, in recent years as General Manager Administration, and Controller, working closely with me as CFO in administering the firm's financial matters. This appointment does not change my current investment role and full commitment to managing our valued client portfolios.

With kind regards and best wishes for 2013,

Alexander H.M. Becks,  
Chairman

## Jan Starling

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**From:** Hazel Pinto <hpinto@gryphon.ca> on behalf of GIIC Operations  
<giicoperations@gryphon.ca>  
**Sent:** Monday, March 11, 2013 10:04 AM  
**To:** Jan Starling; ComplianceDept  
**Subject:** RE: 4th Quarter Compliance 2012 - Gryphon

Hello Jan

We confirm there were no holdings in any individual security for FELRA & UFCW as of 12/31/12 of 3% or more of an issue currently outstanding.

*Thanks and have a great day!*

Hazel Pinto  
Gryphon International Investment Corporation  
20 Bay Street, Suite 1905  
Toronto, Ontario M5J 2N8

Tel: (416) 364-2299  
Fax: (416) 364-9067

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**From:** Jan Starling [mailto:JWade@ips-net.com]  
**Sent:** Friday, March 08, 2013 4:34 PM  
**To:** Hazel Pinto; ComplianceDept  
**Subject:** RE: 4th Quarter Compliance 2012 - Gryphon

Good afternoon Hazel –

Please confirm that holdings in any individual securities held as of 12/31/12 do not exceed 3% of the amount of that issue currently outstanding (per the Investment Objectives and Guidelines).

Thank you in advance for your help. Have a nice weekend.

Jan

*Jan Wade Starling*  
*Compliance Analyst*  
*Investment Performance Services, LLC*  
*912-352-2862*  
*[JStarling@ips-net.com](mailto:JStarling@ips-net.com)*

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**From:** Hazel Pinto [<mailto:hpinto@gryphon.ca>]  
**Sent:** Wednesday, January 16, 2013 10:22 AM  
**To:** ComplianceDept; Renee Bowles  
**Subject:** 4th Quarter Compliance 2012 - Gryphon

Hello,

Please find attached the Q4 2012 Compliance Letter, Checklist, Qualifications, as well as the Portfolio Valuation for the quarter ending December 31, 2012 related to FELRA & UFCW Pension Fund's investments managed by Gryphon International. Should you have any questions, please feel free to contact Nick Spiers at 416-364-2299.

*Thanks and Have a Great Day!*

Hazel Pinto  
Gryphon International Investment Corporation  
20 Bay Street, Suite 1905  
Toronto, Ontario M5J 2N8

Tel: (416) 364-2299  
Fax: (416) 364-9067

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# **FELRA & UFCW Pension Fund**

Investment Objectives and Guidelines for  
***Gryphon International Investment Corp.***  
International Equity Account

## **I. Objectives**

- A. Total return, net of fees, is expected to exceed the MSCI EAFE After Taxes Index over a rolling three to five year period. In addition, total return will be compared to the total return for an appropriate universe of international equity managers.
- B. Return objectives should be achieved without assuming undue risk. The risk - as measured by the standard deviation of returns - and the risk-adjusted return of this portfolio will be compared to the same measures for an appropriate universe of international equity managers.

## **II. Guidelines**

- A. The manager is granted full discretion, within the guidelines described herein.
- B. The manager may hedge currency exposure through the use of derivative instruments. Currency hedging can only be used to eliminate or reduce exposure to a foreign currency, not to introduce or increase exposure to a foreign currency.
- C. The manager is expected to be fully invested; this notwithstanding, the Committee understands that some liquidity in the portfolio is necessary to facilitate trading, and does not place an explicit restriction on the holding of cash equivalents. The custodian bank STIF is an allowed investment, as are other cash equivalents, provided they carry an S&P rating of at least A1 or an equivalent rating.
- D. The securities of any issuer, excepting the U.S. government and U.S. government agencies backed by the full faith and credit of the U.S. government, shall not constitute more than 6% of the portfolio at any time. Holdings in an individual security shall not exceed 3% of the amount of that issue currently outstanding.



## Summary Portfolio Valuation - Currency: USD

As of trade date 2012-12-31

### FELRA & UFCW Pension Fund

| Asset Class Description                               | Market Value         | %             |
|-------------------------------------------------------|----------------------|---------------|
| <b>EQUITIES</b>                                       | <b>31,636,928.04</b> | <b>96.72</b>  |
| <b>FOREIGN EQUITIES</b>                               | 31,636,928.04        | 96.72         |
| <b>EAFE EQUITIES</b>                                  | 31,636,928.04        | 96.72         |
| <b>EUROPE</b>                                         | 21,655,945.51        | 66.21         |
| <b>ASIA-PACIFIC</b>                                   | 9,306,867.27         | 28.45         |
| <b>EMERGING MARKETS</b>                               | 674,115.26           | 2.06          |
| <b>CASH AND EQUIVALENT</b>                            | <b>1,071,682.33</b>  | <b>3.28</b>   |
| <b>SHORT TERMS</b>                                    | 574,856.25           | 1.76          |
| <b>US SHORT TERM</b>                                  | 574,856.25           | 1.76          |
| <b>CASH</b>                                           | 496,826.08           | 1.52          |
| <b>Total (USD) for: FELRA &amp; UFCW Pension Fund</b> | <b>32,708,610.37</b> | <b>100.00</b> |
| <b>Accrued Income:</b>                                | 17,765.65            |               |
| <b>Total Portfolio Adjusted for Accrued Income:</b>   | <b>32,726,376.02</b> |               |

This data is for informational purposes only and should not be used for tax matters or other official purpose. The data has been prepared using average cost accounting conventions, including any/all references to cost and profit or loss.



## Detailed Portfolio Valuation - Currency: USD

As of trade date 2012-12-31

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### FELRA & UFCW Pension Fund

| Quantity         | Description                 | Exchange Rate | Book Value      | % of            | Market Value |                 | % of        | % of            |
|------------------|-----------------------------|---------------|-----------------|-----------------|--------------|-----------------|-------------|-----------------|
|                  |                             |               | Total USD Value | Total Portfolio | Price        | Total USD Value | Asset Class | Total Portfolio |
| EQUITIES         |                             |               |                 |                 |              |                 |             |                 |
| FOREIGN EQUITIES |                             |               |                 |                 |              |                 |             |                 |
| EAFE EQUITIES    |                             |               |                 |                 |              |                 |             |                 |
| EUROPE           |                             |               |                 |                 |              |                 |             |                 |
| FRANCE           |                             |               |                 |                 |              |                 |             |                 |
| 10,775           | ATOS S.A.                   | 1.3184        | 563,399.55      | 2.11            | 52.860       | 750,916.47      | 2.37        | 2.30            |
| 21,380           | BNP PARIBAS                 | 1.3184        | 1,249,893.86    | 4.68            | 42.585       | 1,200,360.09    | 3.79        | 3.67            |
| 16,548           | EADS NV                     | 1.3184        | 556,297.00      | 2.08            | 29.500       | 643,598.05      | 2.03        | 1.97            |
| 10,972           | GEMALTO NV                  | 1.3184        | 265,332.53      | 0.99            | 68.000       | 983,652.97      | 3.11        | 3.01            |
| 14,409           | SCHNEIDER ELECTRIC SA       | 1.3184        | 698,003.32      | 2.61            | 54.830       | 1,041,595.95    | 3.29        | 3.18            |
| 4,138            | SEB SA                      | 1.3184        | 368,997.40      | 1.38            | 55.710       | 303,928.09      | 0.96        | 0.93            |
| 5,197            | TECHNIP SA                  | 1.3184        | 209,488.27      | 0.78            | 86.840       | 595,003.78      | 1.88        | 1.82            |
| 11,670           | TELEPERFORMANCE             | 1.3184        | 376,699.37      | 1.41            | 27.425       | 421,953.59      | 1.33        | 1.29            |
| 21,400           | TOTAL SA                    | 1.3184        | 1,199,701.10    | 4.49            | 39.010       | 1,100,618.78    | 3.48        | 3.36            |
| Sub-total:       | FRANCE                      |               | 5,487,812.40    | 20.55           |              | 7,041,627.77    | 22.26       | 21.53           |
| 7,693            | ADIDAS AG                   | 1.3184        | 364,095.15      | 1.36            | 67.330       | 682,891.24      | 2.16        | 2.09            |
| 12,188           | FRESENIUS SE & CO. KGAA.    | 1.3184        | 464,383.47      | 1.74            | 87.100       | 1,399,580.22    | 4.42        | 4.28            |
| 8,885            | MTU AERO ENGINES HOLDING AG | 1.3184        | 350,364.82      | 1.31            | 68.800       | 805,922.10      | 2.55        | 2.46            |
| 14,640           | STADA ARZNEIMITTEL AG       | 1.3184        | 608,498.80      | 2.28            | 24.410       | 471,146.59      | 1.49        | 1.44            |
| 5,560            | WACKER CHEMIE AG            | 1.3184        | 753,013.55      | 2.82            | 49.645       | 363,912.94      | 1.15        | 1.11            |
| Sub-total:       | GERMANY                     |               | 2,540,355.79    | 9.51            |              | 3,723,453.09    | 11.77       | 11.38           |
| 49,801           | DAVIDE CAMPARI-MILANO SPA   | 1.3184        | 175,631.86      | 0.66            | 5.800        | 380,814.30      | 1.20        | 1.16            |
| Sub-total:       | ITALY                       |               | 175,631.86      | 0.66            |              | 380,814.30      | 1.20        | 1.16            |
| 12,452           | HEINEKEN HOLDING NV         | 1.3184        | 660,253.99      | 2.47            | 41.435       | 680,226.66      | 2.15        | 2.08            |



## Detailed Portfolio Valuation - Currency: USD

As of trade date 2012-12-31

### FELRA & UFCW Pension Fund

| Quantity          | Description                              | Exchange Rate | Book Value      | % of<br>Total Portfolio | Market Value |                 | % of<br>Asset Class | % of<br>Total Portfolio |
|-------------------|------------------------------------------|---------------|-----------------|-------------------------|--------------|-----------------|---------------------|-------------------------|
|                   |                                          |               | Total USD Value |                         | Price        | Total USD Value |                     |                         |
| 2,161             | HEINEKEN NV                              | 1.3184        | 78,805.30       | 0.30                    | 50.470       | 143,792.18      | 0.45                | 0.44                    |
| 116,328           | ING GROEP NV - CVA                       | 1.3184        | 1,433,400.73    | 5.37                    | 7.061        | 1,082,923.23    | 3.42                | 3.31                    |
| 6,001             | NUTRECO HOLDING NV                       | 1.3184        | 368,055.31      | 1.38                    | 64.100       | 507,141.15      | 1.60                | 1.55                    |
| 21,652            | ROYAL IMTECH NV                          | 1.3184        | 586,025.83      | 2.19                    | 17.390       | 496,414.88      | 1.57                | 1.52                    |
| 21,595            | UNILEVER NV - CVA                        | 1.3184        | 665,868.28      | 2.49                    | 28.835       | 820,956.91      | 2.59                | 2.51                    |
| <b>Sub-total:</b> | <b>NETHERLANDS</b>                       |               | 3,792,409.44    | 14.20                   |              | 3,731,455.01    | 11.79               | 11.41                   |
| 8,256             | INDUSTRIA DE DISEÑO TEXTIL, SA (INDITEX) | 1.3184        | 287,244.10      | 1.08                    | 105.500      | 1,148,336.95    | 3.63                | 3.51                    |
| <b>Sub-total:</b> | <b>SPAIN</b>                             |               | 287,244.10      | 1.08                    |              | 1,148,336.95    | 3.63                | 3.51                    |
| 56,137            | ERICSSON - B SHS                         | 0.1537        | 495,040.78      | 1.85                    | 65.100       | 561,758.31      | 1.78                | 1.72                    |
| 19,574            | GETINGE AB - B SHS                       | 0.1537        | 490,877.48      | 1.84                    | 220.000      | 661,944.51      | 2.09                | 2.02                    |
| 16,852            | HEXAGON AB, CL B                         | 0.1537        | 280,515.72      | 1.05                    | 163.100      | 422,498.07      | 1.34                | 1.29                    |
| <b>Sub-total:</b> | <b>SWEDEN</b>                            |               | 1,266,433.98    | 4.74                    |              | 1,646,200.89    | 5.20                | 5.03                    |
| 9,615             | ADECCO SA, REGISTERED                    | 1.0924        | 469,293.21      | 1.76                    | 48.040       | 504,593.18      | 1.59                | 1.54                    |
| 6,542             | ARYZTA AG                                | 1.0924        | 320,260.32      | 1.20                    | 46.850       | 334,818.33      | 1.06                | 1.02                    |
| 685               | GALENICA AG-REG                          | 1.0924        | 385,788.78      | 1.44                    | 530.500      | 396,976.73      | 1.25                | 1.21                    |
| 16,740            | NOVARTIS AG, REGISTERED                  | 1.0924        | 849,069.41      | 3.18                    | 57.450       | 1,050,593.18    | 3.32                | 3.21                    |
| <b>Sub-total:</b> | <b>SWITZERLAND</b>                       |               | 2,024,411.72    | 7.58                    |              | 2,286,981.42    | 7.23                | 6.99                    |
| 159,555           | BARCLAYS PLC                             | 1.6255        | 614,546.13      | 2.30                    | 2.624        | 680,551.86      | 2.15                | 2.08                    |
| 9,975             | INTERTEK GROUP PLC                       | 1.6255        | 105,943.10      | 0.40                    | 30.990       | 502,483.09      | 1.59                | 1.54                    |
| 16,830            | WEIR GROUP PLC                           | 1.6255        | 385,901.82      | 1.44                    | 18.790       | 514,041.13      | 1.62                | 1.57                    |
| <b>Sub-total:</b> | <b>UNITED KINGDOM</b>                    |               | 1,106,391.05    | 4.14                    |              | 1,697,076.08    | 5.36                | 5.19                    |
| <b>Sub-total:</b> | <b>EUROPE</b>                            |               | 16,680,690.34   | 62.46                   |              | 21,655,945.51   | 68.45               | 66.21                   |

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## Detailed Portfolio Valuation - Currency: USD

As of trade date 2012-12-31

### FELRA & UFCW Pension Fund

| Quantity   | Description                            | Exchange Rate | Book Value      | % of            | Market Value |                 | % of        | % of            |
|------------|----------------------------------------|---------------|-----------------|-----------------|--------------|-----------------|-------------|-----------------|
|            |                                        |               | Total USD Value | Total Portfolio | Price        | Total USD Value | Asset Class | Total Portfolio |
| AUSTRALIA  |                                        |               |                 |                 |              |                 |             |                 |
| 45,845     | TREASURY WINE ESTATES LTD              | 1.0382        | 236,998.49      | 0.89            | 4.690        | 223,226.55      | 0.71        | 0.68            |
| Sub-total: | AUSTRALIA                              |               | 236,998.49      | 0.89            |              | 223,226.55      | 0.71        | 0.68            |
| 488,800    | LI & FUNG LIMITED                      | 0.1290        | 529,969.40      | 1.98            | 13.680       | 862,710.65      | 2.73        | 2.64            |
| 202,000    | YUE YUEN INDUSTRIAL (HOLDINGS) LIMITED | 0.1290        | 561,349.31      | 2.10            | 25.900       | 674,992.58      | 2.13        | 2.06            |
| Sub-total: | HONG KONG                              |               | 1,091,318.71    | 4.09            |              | 1,537,703.23    | 4.86        | 4.70            |
| 60,000     | ASAHI GLASS COMPANY LIMITED            | 0.0116        | 685,246.39      | 2.57            | 626.000      | 434,395.41      | 1.37        | 1.33            |
| 26,200     | BRIDGESTONE CORPORATION                | 0.0116        | 602,675.51      | 2.26            | 2,224.000    | 673,900.41      | 2.13        | 2.06            |
| 12,000     | HAMAMATSU PHOTONICS KK                 | 0.0116        | 347,487.38      | 1.30            | 3,120.000    | 433,007.57      | 1.37        | 1.32            |
| 17,200     | HONDA MOTOR CO. LTD                    | 0.0116        | 499,981.58      | 1.87            | 3,145.000    | 625,617.29      | 1.98        | 1.91            |
| 14,900     | IBIDEN CO. LTD                         | 0.0116        | 615,018.94      | 2.30            | 1,366.000    | 235,394.66      | 0.74        | 0.72            |
| 32,000     | KOMATSU LTD                            | 0.0116        | 516,786.12      | 1.94            | 2,184.000    | 808,280.79      | 2.55        | 2.47            |
| 64,200     | KURARAY CO. LTD                        | 0.0116        | 660,631.67      | 2.47            | 1,125.000    | 835,309.06      | 2.64        | 2.55            |
| 24,300     | NABTESCO CORPORATION                   | 0.0116        | 508,130.47      | 1.90            | 1,910.000    | 536,783.66      | 1.70        | 1.64            |
| 23,600     | NIKON CORPORATION                      | 0.0116        | 443,569.57      | 1.66            | 2,526.000    | 689,453.52      | 2.18        | 2.11            |
| 24,100     | SEVEN & I HOLDINGS CO LTD              | 0.0116        | 576,696.12      | 2.16            | 2,437.000    | 679,254.02      | 2.15        | 2.08            |
| 26,000     | STANLEY ELECTRIC CO. LTD               | 0.0116        | 429,849.07      | 1.61            | 1,220.000    | 366,853.63      | 1.16        | 1.12            |
| 14,400     | TERUMO CORPORATION                     | 0.0116        | 468,896.08      | 1.76            | 3,405.000    | 567,073.37      | 1.79        | 1.73            |
| 52,000     | TORAY INDUSTRIES INC.                  | 0.0116        | 378,125.25      | 1.42            | 527.000      | 316,937.48      | 1.00        | 0.97            |
| 46,000     | TOTO LTD                               | 0.0116        | 338,410.95      | 1.27            | 646.000      | 343,676.62      | 1.09        | 1.05            |
| Sub-total: | JAPAN                                  |               | 7,071,505.10    | 26.48           |              | 7,545,937.49    | 23.85       | 23.07           |
| Sub-total: | ASIA-PACIFIC                           |               | 8,399,822.30    | 31.45           |              | 9,306,867.27    | 29.42       | 28.45           |
| CHINA      |                                        |               |                 |                 |              |                 |             |                 |
| 190,000    | KINGBOARD CHEMICAL HOLDINGS LIMITED    | 0.1290        | 554,748.33      | 2.08            | 27.500       | 674,115.26      | 2.13        | 2.06            |

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## Detailed Portfolio Valuation - Currency: USD

As of trade date 2012-12-31

### FELRA & UFCW Pension Fund

| Quantity                          | Description                          | Exchange Rate | Book Value           | % of<br>Total Portfolio | Market Value |                      | % of<br>Asset Class | % of<br>Total Portfolio |
|-----------------------------------|--------------------------------------|---------------|----------------------|-------------------------|--------------|----------------------|---------------------|-------------------------|
|                                   |                                      |               | Total USD Value      |                         | Price        | Total USD Value      |                     |                         |
| <i>Sub-total:</i>                 | <i>CHINA</i>                         |               | 554,748.33           | 2.08                    |              | 674,115.26           | 2.13                | 2.06                    |
| <i>Sub-total:</i>                 | <i>EMERGING MARKETS</i>              |               | 554,748.33           | 2.08                    |              | 674,115.26           | 2.13                | 2.06                    |
| <i>Sub-total:</i>                 | <i>EAFE EQUITIES</i>                 |               | 25,635,260.97        | 95.99                   |              | 31,636,928.04        | 100.00              | 96.72                   |
| <i>Sub-total:</i>                 | <i>FOREIGN EQUITIES</i>              |               | 25,635,260.97        | 95.99                   |              | 31,636,928.04        |                     | 96.72                   |
| <i>Sub-total:</i>                 | <i>EQUITIES</i>                      |               | 25,635,260.97        | 95.99                   |              | 31,636,928.04        |                     | 96.72                   |
| <b><u>CASH AND EQUIVALENT</u></b> |                                      |               |                      |                         |              |                      |                     |                         |
| <b><u>SHORT TERMS</u></b>         |                                      |               |                      |                         |              |                      |                     |                         |
| <b><u>US SHORT TERM</u></b>       |                                      |               |                      |                         |              |                      |                     |                         |
| 575,000                           | U.S. T-BILL 17-JAN-2013              | 1.0000        | 574,856.25           | 2.15                    | 99.975       | 574,856.25           | 53.64               | 1.76                    |
| <i>Sub-total:</i>                 | <i>US SHORT TERM</i>                 |               | 574,856.25           | 2.15                    |              | 574,856.25           | 53.64               | 1.76                    |
| <i>Sub-total:</i>                 | <i>SHORT TERMS</i>                   |               | 574,856.25           | 2.15                    |              | 574,856.25           | 53.64               | 1.76                    |
| <b><u>CASH</u></b>                |                                      |               |                      |                         |              |                      |                     |                         |
| 496,826.08                        | CASH USD                             | 1.0000        | 496,826.08           | 1.86                    | 1.000        | 496,826.08           | 46.36               | 1.52                    |
| <i>Sub-total:</i>                 | <i>CASH</i>                          |               | 496,826.08           | 1.86                    |              | 496,826.08           | 46.36               | 1.52                    |
| <i>Sub-total:</i>                 | <i>CASH AND EQUIVALENT</i>           |               | 1,071,682.33         | 4.01                    |              | 1,071,682.33         | 100.00              | 3.28                    |
| Total (USD) for:                  | <b>FELRA &amp; UFCW Pension Fund</b> |               | <b>26,706,943.30</b> |                         |              | <b>32,708,610.37</b> |                     |                         |

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

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### FELRA & UFCW Pension Fund

| Trade Date                     | Settlement Date | Quantity  | Price           | Acc. Int. | Comm.  | Tx. & Fees | Exch. Rate | Total Value    | Profit & Loss |
|--------------------------------|-----------------|-----------|-----------------|-----------|--------|------------|------------|----------------|---------------|
| <b><u>BUY</u></b>              |                 |           |                 |           |        |            |            |                |               |
| <b>EQUITIES</b>                |                 |           |                 |           |        |            |            |                |               |
| <b>FOREIGN EQUITIES</b>        |                 |           |                 |           |        |            |            |                |               |
| <b>EAFE EQUITIES</b>           |                 |           |                 |           |        |            |            |                |               |
| <b>ARYZTA AG</b>               |                 |           |                 |           |        |            |            |                |               |
| 2012-10-12                     | 2012-10-17      | 494.00    | 45.78930 CHF    | 0.00      | 36.37  | 0.00       | 1.07193    | 24,283.25 USD  |               |
| 2012-10-15                     | 2012-10-18      | 375.00    | 45.90070 CHF    | 0.00      | 27.66  | 0.00       | 1.07135    | 18,468.59 USD  |               |
| 2012-10-16                     | 2012-10-19      | 174.00    | 45.89050 CHF    | 0.00      | 12.93  | 0.00       | 1.07933    | 8,631.33 USD   |               |
| 2012-10-24                     | 2012-10-29      | 133.00    | 45.53480 CHF    | 0.00      | 9.74   | 0.00       | 1.07250    | 6,504.94 USD   |               |
| 2012-11-16                     | 2012-11-21      | 601.00    | 45.69740 CHF    | 0.00      | 34.83  | 0.00       | 1.05675    | 29,057.49 USD  |               |
| 2012-11-29                     | 2012-12-04      | 515.00    | 46.17800 CHF    | 0.00      | 38.45  | 0.00       | 1.07793    | 25,673.54 USD  |               |
| 2012-12-03                     | 2012-12-06      | 179.00    | 46.47010 CHF    | 0.00      | 13.48  | 0.00       | 1.08038    | 9,000.25 USD   |               |
| 2012-12-07                     | 2012-12-12      | 508.00    | 46.29160 CHF    | 0.00      | 37.75  | 0.00       | 1.07043    | 25,210.23 USD  |               |
| 2012-12-11                     | 2012-12-14      | 508.00    | 46.37070 CHF    | 0.00      | 37.89  | 0.00       | 1.07250    | 25,302.07 USD  |               |
| 2012-12-12                     | 2012-12-17      | 352.00    | 46.47650 CHF    | 0.00      | 26.48  | 0.00       | 1.07921    | 17,682.14 USD  |               |
| 2012-12-13                     | 2012-12-18      | 330.00    | 46.48290 CHF    | 0.00      | 24.91  | 0.00       | 1.08249    | 16,629.54 USD  |               |
| <b>BARCLAYS PLC</b>            |                 |           |                 |           |        |            |            |                |               |
| 2012-10-31                     | 2012-11-05      | 49,902.00 | 2.28460 GBP     | 0.00      | 92.00  | 921.64     | 1.61400    | 185,019.50 USD |               |
| 2012-11-01                     | 2012-11-06      | 24,947.00 | 2.34660 GBP     | 0.00      | 47.19  | 473.56     | 1.61240    | 94,911.67 USD  |               |
| 2012-11-07                     | 2012-11-09      | 25,059.00 | 2.36860 GBP     | 0.00      | 47.46  | 476.10     | 1.59890    | 95,425.87 USD  |               |
| 2012-11-28                     | 2012-12-03      | 12,893.00 | 2.41270 GBP     | 0.00      | 44.84  | 249.07     | 1.60140    | 50,108.56 USD  |               |
| 2012-12-05                     | 2012-12-10      | 14,021.00 | 2.45000 GBP     | 0.00      | 55.30  | 276.52     | 1.60990    | 55,634.21 USD  |               |
| 2012-12-07                     | 2012-12-12      | 19,685.00 | 2.50970 GBP     | 0.00      | 79.23  | 396.17     | 1.60380    | 79,708.63 USD  |               |
| 2012-12-13                     | 2012-12-18      | 13,048.00 | 2.54090 GBP     | 0.00      | 53.41  | 267.09     | 1.61120    | 53,737.69 USD  |               |
| <b>BRIDGESTONE CORPORATION</b> |                 |           |                 |           |        |            |            |                |               |
| 2012-12-04                     | 2012-12-07      | 4,300.00  | 2,015.59180 JPY | 0.00      | 127.11 | 0.00       | 0.01222    | 106,055.30 USD |               |
| <b>EADS NV</b>                 |                 |           |                 |           |        |            |            |                |               |
| 2012-11-09                     | 2012-11-14      | 4,376.00  | 26.32770 EUR    | 0.00      | 146.56 | 0.00       | 1.27210    | 146,705.23 USD |               |
| 2012-11-13                     | 2012-11-16      | 2,396.00  | 26.15010 EUR    | 0.00      | 79.65  | 0.00       | 1.27120    | 79,727.51 USD  |               |



## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date | Settlement Date | Quantity | Price        | Acc. Int. | Comm. | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|------------|-----------------|----------|--------------|-----------|-------|------------|------------|---------------|---------------|
| 2012-11-19 | 2012-11-22      | 2,532.00 | 25.55230 EUR | 0.00      | 41.42 | 0.00       | 1.28050    | 82,887.75 USD |               |
| 2012-11-26 | 2012-11-29      | 2,545.00 | 24.61890 EUR | 0.00      | 40.61 | 0.00       | 1.29630    | 81,260.42 USD |               |
| 2012-11-28 | 2012-12-03      | 1,605.00 | 24.74560 EUR | 0.00      | 61.64 | 0.00       | 1.29340    | 51,431.21 USD |               |
| 2012-12-05 | 2012-12-10      | 1,595.00 | 27.22920 EUR | 0.00      | 28.41 | 0.00       | 1.30790    | 56,831.25 USD |               |
| 2012-12-07 | 2012-12-12      | 1,499.00 | 29.61430 EUR | 0.00      | 86.05 | 0.00       | 1.29230    | 57,453.63 USD |               |

### ERICSSON - B SHS

|            |            |          |              |      |       |      |         |               |  |
|------------|------------|----------|--------------|------|-------|------|---------|---------------|--|
| 2012-11-09 | 2012-11-14 | 8,350.00 | 59.39810 SEK | 0.00 | 88.37 | 0.00 | 0.14848 | 73,729.67 USD |  |
|------------|------------|----------|--------------|------|-------|------|---------|---------------|--|

### HEINEKEN HOLDING NV

|            |            |        |              |      |       |      |         |               |  |
|------------|------------|--------|--------------|------|-------|------|---------|---------------|--|
| 2012-10-16 | 2012-10-19 | 503.00 | 39.90440 EUR | 0.00 | 39.27 | 0.00 | 1.30420 | 26,217.05 USD |  |
| 2012-10-17 | 2012-10-22 | 382.00 | 39.86650 EUR | 0.00 | 29.97 | 0.00 | 1.31210 | 20,011.94 USD |  |
| 2012-10-18 | 2012-10-23 | 358.00 | 39.52840 EUR | 0.00 | 27.74 | 0.00 | 1.30660 | 18,517.66 USD |  |
| 2012-10-19 | 2012-10-24 | 385.00 | 39.44750 EUR | 0.00 | 29.67 | 0.00 | 1.30260 | 19,812.64 USD |  |
| 2012-10-22 | 2012-10-25 | 395.00 | 39.48470 EUR | 0.00 | 24.43 | 0.00 | 1.30500 | 20,377.81 USD |  |
| 2012-10-23 | 2012-10-26 | 197.00 | 39.23100 EUR | 0.00 | 12.03 | 0.00 | 1.29720 | 10,037.44 USD |  |
| 2012-10-24 | 2012-10-29 | 346.00 | 38.39370 EUR | 0.00 | 20.66 | 0.00 | 1.29640 | 17,242.33 USD |  |
| 2012-10-25 | 2012-10-30 | 321.00 | 38.88500 EUR | 0.00 | 19.39 | 0.00 | 1.29440 | 16,176.21 USD |  |
| 2012-10-26 | 2012-10-31 | 103.00 | 38.91450 EUR | 0.00 | 6.22  | 0.00 | 1.29350 | 5,190.82 USD  |  |
| 2012-10-29 | 2012-11-01 | 86.00  | 38.91030 EUR | 0.00 | 5.19  | 0.00 | 1.29050 | 4,323.58 USD  |  |
| 2012-11-02 | 2012-11-07 | 88.00  | 39.87880 EUR | 0.00 | 5.40  | 0.00 | 1.28260 | 4,506.47 USD  |  |
| 2012-11-07 | 2012-11-13 | 135.00 | 40.12500 EUR | 0.00 | 8.30  | 0.00 | 1.27670 | 6,924.03 USD  |  |
| 2012-11-08 | 2012-11-13 | 282.00 | 40.21810 EUR | 0.00 | 17.34 | 0.00 | 1.27410 | 14,467.55 USD |  |
| 2012-11-09 | 2012-11-14 | 435.00 | 40.25230 EUR | 0.00 | 26.73 | 0.00 | 1.27210 | 22,300.88 USD |  |
| 2012-11-13 | 2012-11-16 | 112.00 | 40.71260 EUR | 0.00 | 6.95  | 0.00 | 1.27120 | 5,803.38 USD  |  |
| 2012-11-14 | 2012-11-19 | 156.00 | 40.91210 EUR | 0.00 | 9.76  | 0.00 | 1.27480 | 8,145.91 USD  |  |
| 2012-11-15 | 2012-11-20 | 136.00 | 40.00520 EUR | 0.00 | 8.34  | 0.00 | 1.27740 | 6,958.30 USD  |  |
| 2012-11-16 | 2012-11-21 | 151.00 | 40.08110 EUR | 0.00 | 9.24  | 0.00 | 1.27250 | 7,710.73 USD  |  |
| 2012-11-19 | 2012-11-22 | 592.00 | 40.07160 EUR | 0.00 | 36.46 | 0.00 | 1.28050 | 30,412.98 USD |  |
| 2012-11-20 | 2012-11-23 | 194.00 | 40.53100 EUR | 0.00 | 12.09 | 0.00 | 1.28030 | 10,079.10 USD |  |

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date               | Settlement Date | Quantity | Price           | Acc. Int. | Comm. | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|--------------------------|-----------------|----------|-----------------|-----------|-------|------------|------------|---------------|---------------|
| 2012-11-21               | 2012-11-26      | 153.00   | 40.42680 EUR    | 0.00      | 9.52  | 0.00       | 1.28240    | 7,941.54 USD  |               |
| 2012-11-22               | 2012-11-27      | 460.00   | 40.47400 EUR    | 0.00      | 28.88 | 0.00       | 1.29260    | 24,094.56 USD |               |
| 2012-11-23               | 2012-11-28      | 496.00   | 40.85860 EUR    | 0.00      | 31.55 | 0.00       | 1.29720    | 26,320.43 USD |               |
| 2012-11-26               | 2012-11-29      | 219.00   | 40.97360 EUR    | 0.00      | 13.96 | 0.00       | 1.29630    | 11,645.95 USD |               |
| 2012-11-27               | 2012-11-30      | 338.00   | 41.48520 EUR    | 0.00      | 21.76 | 0.00       | 1.29300    | 18,152.21 USD |               |
| 2012-11-28               | 2012-12-03      | 377.00   | 41.88620 EUR    | 0.00      | 24.51 | 0.00       | 1.29340    | 20,448.72 USD |               |
| 2012-11-29               | 2012-12-04      | 351.00   | 42.06590 EUR    | 0.00      | 22.99 | 0.00       | 1.29720    | 19,176.31 USD |               |
| 2012-11-30               | 2012-12-05      | 278.00   | 42.11210 EUR    | 0.00      | 18.26 | 0.00       | 1.29970    | 15,234.06 USD |               |
| 2012-12-03               | 2012-12-06      | 505.00   | 41.93780 EUR    | 0.00      | 33.18 | 0.00       | 1.30570    | 27,686.06 USD |               |
| 2012-12-04               | 2012-12-07      | 341.00   | 41.98410 EUR    | 0.00      | 22.51 | 0.00       | 1.31030    | 18,781.53 USD |               |
| 2012-12-05               | 2012-12-10      | 514.00   | 42.00600 EUR    | 0.00      | 33.89 | 0.00       | 1.30790    | 28,272.86 USD |               |
| 2012-12-06               | 2012-12-11      | 467.00   | 42.14370 EUR    | 0.00      | 30.62 | 0.00       | 1.29630    | 25,543.24 USD |               |
| 2012-12-07               | 2012-12-12      | 269.00   | 42.47210 EUR    | 0.00      | 17.72 | 0.00       | 1.29230    | 14,782.23 USD |               |
| 2012-12-10               | 2012-12-13      | 247.00   | 42.46120 EUR    | 0.00      | 16.29 | 0.00       | 1.29370    | 13,584.51 USD |               |
| 2012-12-11               | 2012-12-14      | 302.00   | 42.23280 EUR    | 0.00      | 19.90 | 0.00       | 1.30010    | 16,601.77 USD |               |
| 2012-12-12               | 2012-12-17      | 284.00   | 41.83870 EUR    | 0.00      | 18.64 | 0.00       | 1.30720    | 15,551.04 USD |               |
| 2012-12-13               | 2012-12-18      | 577.00   | 41.56820 EUR    | 0.00      | 37.62 | 0.00       | 1.30720    | 31,390.62 USD |               |
| 2012-12-14               | 2012-12-19      | 382.00   | 41.49710 EUR    | 0.00      | 25.04 | 0.00       | 1.31630    | 20,890.88 USD |               |
| 2012-12-17               | 2012-12-20      | 371.00   | 41.09790 EUR    | 0.00      | 24.08 | 0.00       | 1.31580    | 20,086.50 USD |               |
| 2012-12-18               | 2012-12-21      | 164.00   | 40.75280 EUR    | 0.00      | 10.61 | 0.00       | 1.32290    | 8,852.16 USD  |               |
| <b>NIKON CORPORATION</b> |                 |          |                 |           |       |            |            |               |               |
| 2012-12-03               | 2012-12-06      | 2,000.00 | 2,290.13650 JPY | 0.00      | 66.84 | 0.00       | 0.01216    | 55,767.59 USD |               |
| <b>ROYAL IMTECH NV</b>   |                 |          |                 |           |       |            |            |               |               |
| 2012-11-21               | 2012-11-26      | 2,329.00 | 16.27230 EUR    | 0.00      | 72.90 | 0.00       | 1.28240    | 48,673.54 USD |               |
| <b>TOTAL SA</b>          |                 |          |                 |           |       |            |            |               |               |
| 2012-11-09               | 2012-11-14      | 1,130.00 | 37.79640 EUR    | 0.00      | 81.49 | 108.66     | 1.27210    | 54,521.46 USD |               |
| <b>TOTO LTD</b>          |                 |          |                 |           |       |            |            |               |               |
| 2012-10-01               | 2012-10-04      | 4,000.00 | 564.58050 JPY   | 0.00      | 28.96 | 0.00       | 0.01283    | 28,996.66 USD |               |

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date | Settlement Date | Quantity | Price         | Acc. Int. | Comm. | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|------------|-----------------|----------|---------------|-----------|-------|------------|------------|---------------|---------------|
| 2012-12-03 | 2012-12-06      | 2,000.00 | 577.40800 JPY | 0.00      | 16.84 | 0.00       | 0.01216    | 14,060.57 USD |               |
| 2012-12-04 | 2012-12-07      | 2,000.00 | 583.05890 JPY | 0.00      | 17.10 | 0.00       | 0.01222    | 14,269.33 USD |               |

### TREASURY WINE ESTATES LTD

|            |            |          |             |      |       |      |         |               |  |
|------------|------------|----------|-------------|------|-------|------|---------|---------------|--|
| 2012-12-10 | 2012-12-13 | 7,246.00 | 5.07660 AUD | 0.00 | 77.20 | 0.00 | 1.04940 | 38,679.43 USD |  |
| 2012-12-12 | 2012-12-17 | 7,676.00 | 5.06550 AUD | 0.00 | 82.00 | 0.00 | 1.05440 | 41,080.00 USD |  |
| 2012-12-13 | 2012-12-18 | 7,747.00 | 4.94500 AUD | 0.00 | 80.62 | 0.00 | 1.05220 | 40,389.27 USD |  |
| 2012-12-14 | 2012-12-19 | 8,019.00 | 4.87810 AUD | 0.00 | 82.72 | 0.00 | 1.05740 | 41,445.54 USD |  |
| 2012-12-17 | 2012-12-20 | 2,243.00 | 4.81500 AUD | 0.00 | 22.80 | 0.00 | 1.05560 | 11,423.33 USD |  |
| 2012-12-19 | 2012-12-24 | 7,438.00 | 4.75980 AUD | 0.00 | 92.91 | 0.00 | 1.04970 | 37,255.85 USD |  |
| 2012-12-31 | 2013-01-04 | 5,476.00 | 4.68730 AUD | 0.00 | 66.65 | 0.00 | 1.03860 | 26,725.07 USD |  |

### WACKER CHEMIE AG

|                                    |            |        |              |      |                 |                 |         |                     |     |
|------------------------------------|------------|--------|--------------|------|-----------------|-----------------|---------|---------------------|-----|
| 2012-12-12                         | 2012-12-14 | 139.00 | 47.70810 EUR | 0.00 | 13.03           | 0.00            | 1.30920 | 8,694.89 USD        |     |
| <b>Total for: EAFE EQUITIES</b>    |            |        |              |      | <b>3,038.51</b> | <b>3,168.81</b> |         | <b>2,679,307.99</b> | USD |
| <b>Total for: FOREIGN EQUITIES</b> |            |        |              |      | <b>3,038.51</b> | <b>3,168.81</b> |         | <b>2,679,307.99</b> | USD |
| <b>Total for: EQUITIES</b>         |            |        |              |      | <b>3,038.51</b> | <b>3,168.81</b> |         | <b>2,679,307.99</b> | USD |

### CASH AND EQUIVALENT

#### SHORT TERMS

##### US SHORT TERM

##### U.S. T-BILL 17-JAN-2013

|                                       |            |            |              |      |                 |                 |         |                     |     |
|---------------------------------------|------------|------------|--------------|------|-----------------|-----------------|---------|---------------------|-----|
| 2012-10-18                            | 2012-10-18 | 575,000.00 | 99.97500 USD | 0.00 | 0.00            | 0.00            | 1.00000 | 574,856.25 USD      |     |
| <b>Total for: US SHORT TERM</b>       |            |            |              |      |                 |                 |         | <b>574,856.25</b>   | USD |
| <b>Total for: SHORT TERMS</b>         |            |            |              |      |                 |                 |         | <b>574,856.25</b>   | USD |
| <b>Total for: CASH AND EQUIVALENT</b> |            |            |              |      |                 |                 |         | <b>574,856.25</b>   | USD |
| <b>Total for: BUY</b>                 |            |            |              |      | <b>3,038.51</b> | <b>3,168.81</b> |         | <b>3,254,164.24</b> | USD |

#### SELL

#### EQUITIES

#### FOREIGN EQUITIES

##### EAFE EQUITIES

##### ADECCO SA, REGISTERED

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date             | Settlement Date | Quantity | Price         | Acc. Int. | Comm. | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|------------------------|-----------------|----------|---------------|-----------|-------|------------|------------|---------------|---------------|
| 2012-11-09             | 2012-11-14      | 1,627.00 | 44.86060 CHF  | 0.00      | 92.31 | 0.00       | 1.05385    | 76,826.44 USD | -2,584.90     |
| <b>GALENICA AG-REG</b> |                 |          |               |           |       |            |            |               |               |
| 2012-11-05             | 2012-11-08      | 6.00     | 540.56960 CHF | 0.00      | 5.16  | 0.00       | 1.05932    | 3,430.67 USD  | 51.50         |
| 2012-11-06             | 2012-11-09      | 18.00    | 541.09910 CHF | 0.00      | 15.50 | 0.00       | 1.06101    | 10,318.48 USD | 180.96        |
| <b>GEMALTO NV</b>      |                 |          |               |           |       |            |            |               |               |
| 2012-11-01             | 2012-11-06      | 401.00   | 68.77820 EUR  | 0.00      | 42.81 | 0.00       | 1.29340    | 35,629.24 USD | 25,931.98     |
| 2012-11-02             | 2012-11-07      | 220.00   | 69.71650 EUR  | 0.00      | 23.61 | 0.00       | 1.28260    | 19,648.43 USD | 14,328.24     |
| 2012-11-05             | 2012-11-08      | 130.00   | 69.52840 EUR  | 0.00      | 13.87 | 0.00       | 1.27840    | 11,541.19 USD | 8,397.44      |
| 2012-11-06             | 2012-11-09      | 402.00   | 69.59980 EUR  | 0.00      | 43.05 | 0.00       | 1.28240    | 35,837.37 USD | 26,115.93     |
| 2012-11-07             | 2012-11-13      | 444.00   | 69.72520 EUR  | 0.00      | 47.43 | 0.00       | 1.27670    | 39,476.64 USD | 28,739.52     |
| <b>HEINEKEN NV</b>     |                 |          |               |           |       |            |            |               |               |
| 2012-10-16             | 2012-10-19      | 987.00   | 48.76560 EUR  | 0.00      | 94.16 | 0.00       | 1.30420    | 62,679.13 USD | 26,686.15     |
| 2012-10-17             | 2012-10-22      | 987.00   | 48.63150 EUR  | 0.00      | 94.47 | 0.00       | 1.31210    | 62,885.40 USD | 26,892.42     |
| 2012-10-23             | 2012-10-26      | 247.00   | 47.52350 EUR  | 0.00      | 18.28 | 0.00       | 1.29720    | 15,208.66 USD | 6,201.30      |
| 2012-10-24             | 2012-10-29      | 494.00   | 46.83020 EUR  | 0.00      | 35.99 | 0.00       | 1.29640    | 29,955.09 USD | 11,940.36     |
| 2012-10-25             | 2012-10-30      | 494.00   | 47.67220 EUR  | 0.00      | 36.58 | 0.00       | 1.29440    | 30,446.63 USD | 12,431.90     |
| 2012-10-26             | 2012-10-31      | 494.00   | 47.59030 EUR  | 0.00      | 36.49 | 0.00       | 1.29350    | 30,373.20 USD | 12,358.47     |
| 2012-10-31             | 2012-11-05      | 495.00   | 47.54110 EUR  | 0.00      | 36.61 | 0.00       | 1.29640    | 30,471.36 USD | 12,420.17     |
| 2012-11-02             | 2012-11-07      | 496.00   | 48.49770 EUR  | 0.00      | 37.03 | 0.00       | 1.28260    | 30,815.74 USD | 12,728.08     |
| 2012-11-07             | 2012-11-13      | 495.00   | 48.74280 EUR  | 0.00      | 36.96 | 0.00       | 1.27670    | 30,766.86 USD | 12,715.67     |
| 2012-11-13             | 2012-11-16      | 112.00   | 49.72540 EUR  | 0.00      | 8.49  | 0.00       | 1.27120    | 7,071.13 USD  | 2,986.82      |
| 2012-11-14             | 2012-11-19      | 156.00   | 49.78640 EUR  | 0.00      | 11.88 | 0.00       | 1.27480    | 9,889.08 USD  | 4,200.22      |
| 2012-11-15             | 2012-11-20      | 136.00   | 48.61860 EUR  | 0.00      | 10.13 | 0.00       | 1.27740    | 8,436.21 USD  | 3,476.69      |
| 2012-11-16             | 2012-11-21      | 151.00   | 48.64060 EUR  | 0.00      | 11.21 | 0.00       | 1.27250    | 9,334.96 USD  | 3,828.43      |
| 2012-11-19             | 2012-11-22      | 592.00   | 48.61830 EUR  | 0.00      | 44.23 | 0.00       | 1.28050    | 36,811.16 USD | 15,222.66     |
| 2012-11-20             | 2012-11-23      | 194.00   | 49.15800 EUR  | 0.00      | 14.65 | 0.00       | 1.28030    | 12,195.13 USD | 5,120.52      |
| 2012-11-21             | 2012-11-26      | 152.00   | 49.05080 EUR  | 0.00      | 11.48 | 0.00       | 1.28240    | 9,549.74 USD  | 4,006.75      |
| 2012-11-22             | 2012-11-27      | 460.00   | 49.09660 EUR  | 0.00      | 35.03 | 0.00       | 1.29260    | 29,157.62 USD | 12,382.77     |

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date                                      | Settlement Date | Quantity | Price         | Acc. Int. | Comm. | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|-------------------------------------------------|-----------------|----------|---------------|-----------|-------|------------|------------|---------------|---------------|
| 2012-11-23                                      | 2012-11-28      | 496.00   | 49.53150 EUR  | 0.00      | 38.24 | 0.00       | 1.29720    | 31,830.88 USD | 13,743.22     |
| 2012-11-26                                      | 2012-11-29      | 219.00   | 49.68080 EUR  | 0.00      | 16.93 | 0.00       | 1.29630    | 14,086.94 USD | 6,100.65      |
| 2012-11-27                                      | 2012-11-30      | 1,076.00 | 50.23120 EUR  | 0.00      | 83.86 | 0.00       | 1.29300    | 69,801.20 USD | 30,562.65     |
| 2012-11-28                                      | 2012-12-03      | 370.00   | 51.10840 EUR  | 0.00      | 29.35 | 0.00       | 1.29340    | 24,428.99 USD | 10,936.18     |
| 2012-11-29                                      | 2012-12-04      | 345.00   | 51.38000 EUR  | 0.00      | 27.59 | 0.00       | 1.29720    | 22,966.71 USD | 10,385.58     |
| 2012-11-30                                      | 2012-12-05      | 273.00   | 51.35700 EUR  | 0.00      | 21.86 | 0.00       | 1.29970    | 18,200.53 USD | 8,245.02      |
| 2012-12-03                                      | 2012-12-06      | 496.00   | 50.85640 EUR  | 0.00      | 39.52 | 0.00       | 1.30570    | 32,896.46 USD | 14,808.80     |
| 2012-12-04                                      | 2012-12-07      | 335.00   | 50.85520 EUR  | 0.00      | 26.78 | 0.00       | 1.31030    | 22,296.13 USD | 10,079.67     |
| 2012-12-05                                      | 2012-12-10      | 504.00   | 50.96150 EUR  | 0.00      | 40.31 | 0.00       | 1.30790    | 33,552.58 USD | 15,173.18     |
| 2012-12-06                                      | 2012-12-11      | 460.00   | 51.04660 EUR  | 0.00      | 36.53 | 0.00       | 1.29630    | 30,402.46 USD | 13,627.61     |
| 2012-12-07                                      | 2012-12-12      | 265.00   | 51.21970 EUR  | 0.00      | 21.05 | 0.00       | 1.29230    | 17,519.62 USD | 7,855.85      |
| 2012-12-10                                      | 2012-12-13      | 243.00   | 51.22190 EUR  | 0.00      | 19.33 | 0.00       | 1.29370    | 16,083.25 USD | 7,221.76      |
| 2012-12-11                                      | 2012-12-14      | 297.00   | 50.90490 EUR  | 0.00      | 23.58 | 0.00       | 1.30010    | 19,632.32 USD | 8,801.60      |
| 2012-12-12                                      | 2012-12-17      | 279.00   | 50.38120 EUR  | 0.00      | 22.05 | 0.00       | 1.30720    | 18,352.41 USD | 8,178.10      |
| 2012-12-13                                      | 2012-12-18      | 567.00   | 50.13780 EUR  | 0.00      | 44.59 | 0.00       | 1.30720    | 37,116.66 USD | 16,439.84     |
| 2012-12-14                                      | 2012-12-19      | 378.00   | 50.05470 EUR  | 0.00      | 29.88 | 0.00       | 1.31630    | 24,875.41 USD | 11,090.86     |
| 2012-12-17                                      | 2012-12-20      | 368.00   | 49.37950 EUR  | 0.00      | 28.70 | 0.00       | 1.31580    | 23,881.57 USD | 10,461.69     |
| 2012-12-18                                      | 2012-12-21      | 162.00   | 48.75520 EUR  | 0.00      | 12.54 | 0.00       | 1.32290    | 10,436.17 USD | 4,528.51      |
| <b>HEXAGON AB, CL B</b>                         |                 |          |               |           |       |            |            |               |               |
| 2012-10-31                                      | 2012-11-05      | 1,501.00 | 153.31210 SEK | 0.00      | 52.06 | 0.00       | 0.15082    | 34,653.92 USD | 9,668.51      |
| 2012-11-01                                      | 2012-11-06      | 1,949.00 | 154.45820 SEK | 0.00      | 54.18 | 0.00       | 0.14998    | 45,096.03 USD | 12,653.28     |
| <b>INDUSTRIA DE DISEÑO TEXTIL, SA (INDITEX)</b> |                 |          |               |           |       |            |            |               |               |
| 2012-10-12                                      | 2012-10-17      | 212.00   | 98.00000 EUR  | 0.00      | 40.36 | 0.00       | 1.29510    | 26,866.64 USD | 19,490.70     |
| 2012-10-15                                      | 2012-10-18      | 170.00   | 98.08630 EUR  | 0.00      | 32.36 | 0.00       | 1.29390    | 21,543.00 USD | 15,628.33     |
| 2012-10-16                                      | 2012-10-19      | 388.00   | 98.19260 EUR  | 0.00      | 74.54 | 0.00       | 1.30420    | 49,613.83 USD | 36,114.47     |
| <b>KINGBOARD CHEMICAL HOLDINGS LIMITED</b>      |                 |          |               |           |       |            |            |               |               |
| 2012-10-17                                      | 2012-10-19      | 2,000.00 | 23.10600 HKD  | 0.00      | 11.92 | 6.24       | 0.12900    | 5,942.99 USD  | 103.53        |
| 2012-10-18                                      | 2012-10-22      | 5,000.00 | 23.14840 HKD  | 0.00      | 29.87 | 15.41      | 0.12902    | 14,887.46 USD | 288.82        |

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date                         | Settlement Date | Quantity  | Price           | Acc. Int. | Comm.  | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|------------------------------------|-----------------|-----------|-----------------|-----------|--------|------------|------------|---------------|---------------|
| 2012-11-07                         | 2012-11-09      | 4,500.00  | 24.94370 HKD    | 0.00      | 28.96  | 15.01      | 0.12902    | 14,437.62 USD | 1,298.84      |
| <b>LINDT &amp; SPRUENGLI AG-PC</b> |                 |           |                 |           |        |            |            |               |               |
| 2012-11-12                         | 2012-11-15      | 6.00      | 2,967.55080 CHF | 0.00      | 28.17  | 0.00       | 1.05463    | 18,749.83 USD | 8,396.99      |
| 2012-11-14                         | 2012-11-19      | 1.00      | 2,950.00000 CHF | 0.00      | 4.69   | 0.00       | 1.05865    | 3,118.33 USD  | 1,392.86      |
| 2012-11-15                         | 2012-11-20      | 3.00      | 2,950.00000 CHF | 0.00      | 14.09  | 0.00       | 1.06112    | 9,376.83 USD  | 4,200.41      |
| 2012-11-16                         | 2012-11-21      | 2.00      | 2,952.64250 CHF | 0.00      | 9.36   | 0.00       | 1.05675    | 6,231.04 USD  | 2,780.09      |
| 2012-11-21                         | 2012-11-26      | 2.00      | 2,950.04490 CHF | 0.00      | 9.43   | 0.00       | 1.06553    | 6,277.29 USD  | 2,826.34      |
| 2012-11-22                         | 2012-11-27      | 4.00      | 2,950.52550 CHF | 0.00      | 18.99  | 0.00       | 1.07273    | 12,641.49 USD | 5,739.60      |
| 2012-11-27                         | 2012-11-30      | 2.00      | 2,957.91500 CHF | 0.00      | 9.53   | 0.00       | 1.07400    | 6,344.07 USD  | 2,893.13      |
| 2012-11-28                         | 2012-12-03      | 1.00      | 2,950.29310 CHF | 0.00      | 4.76   | 0.00       | 1.07492    | 3,166.57 USD  | 1,441.10      |
| 2012-11-30                         | 2012-12-05      | 10.00     | 2,977.78430 CHF | 0.00      | 48.18  | 0.00       | 1.07852    | 32,067.70 USD | 14,812.97     |
| 2012-12-03                         | 2012-12-06      | 4.00      | 2,995.96190 CHF | 0.00      | 19.43  | 0.00       | 1.08038    | 12,927.69 USD | 6,025.80      |
| 2012-12-04                         | 2012-12-07      | 10.00     | 3,008.55000 CHF | 0.00      | 48.70  | 0.00       | 1.07921    | 32,420.00 USD | 15,165.28     |
| 2012-12-05                         | 2012-12-10      | 4.00      | 3,032.39020 CHF | 0.00      | 19.64  | 0.00       | 1.07991    | 13,079.23 USD | 6,177.34      |
| 2012-12-06                         | 2012-12-11      | 2.00      | 3,032.82200 CHF | 0.00      | 9.75   | 0.00       | 1.07112    | 6,487.30 USD  | 3,036.35      |
| 2012-12-07                         | 2012-12-12      | 3.00      | 3,037.40480 CHF | 0.00      | 14.63  | 0.00       | 1.07043    | 9,739.39 USD  | 4,562.97      |
| 2012-12-10                         | 2012-12-13      | 2.00      | 3,007.54190 CHF | 0.00      | 9.66   | 0.00       | 1.07101    | 6,432.54 USD  | 2,981.60      |
| 2012-12-11                         | 2012-12-14      | 3.00      | 3,012.59830 CHF | 0.00      | 14.54  | 0.00       | 1.07250    | 9,678.50 USD  | 4,502.08      |
| <b>MTU AERO ENGINES HOLDING AG</b> |                 |           |                 |           |        |            |            |               |               |
| 2012-12-04                         | 2012-12-06      | 43.00     | 68.80440 EUR    | 0.00      | 5.82   | 0.00       | 1.31030    | 3,870.82 USD  | 2,175.19      |
| 2012-12-05                         | 2012-12-07      | 171.00    | 68.52540 EUR    | 0.00      | 23.00  | 0.00       | 1.30820    | 15,306.28 USD | 8,563.19      |
| 2012-12-06                         | 2012-12-10      | 140.00    | 68.84100 EUR    | 0.00      | 18.74  | 0.00       | 1.29570    | 12,468.88 USD | 6,948.22      |
| 2012-12-07                         | 2012-12-11      | 213.00    | 68.66330 EUR    | 0.00      | 28.36  | 0.00       | 1.29280    | 18,879.20 USD | 10,479.91     |
| <b>OLAM INTERNATIONAL LTD</b>      |                 |           |                 |           |        |            |            |               |               |
| 2012-12-05                         | 2012-12-10      | 62,000.00 | 1.53060 SGD     | 0.00      | 155.69 | 5.84       | 0.82034    | 77,684.32 USD | -38,864.32    |
| 2012-12-06                         | 2012-12-11      | 28,000.00 | 1.47410 SGD     | 0.00      | 67.59  | 0.00       | 0.81873    | 33,711.92 USD | -18,922.95    |
| 2012-12-14                         | 2012-12-19      | 33,000.00 | 1.38450 SGD     | 0.00      | 93.66  | 0.00       | 0.82001    | 37,356.29 USD | -24,677.67    |
| 2012-12-17                         | 2012-12-20      | 43,000.00 | 1.40240 SGD     | 0.00      | 98.86  | 3.70       | 0.81967    | 49,323.77 USD | -31,508.35    |

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date                   | Settlement Date | Quantity  | Price        | Acc. Int. | Comm.  | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|------------------------------|-----------------|-----------|--------------|-----------|--------|------------|------------|---------------|---------------|
| 2012-12-19                   | 2012-12-24      | 73,000.00 | 1.51360 SGD  | 0.00      | 181.36 | 6.80       | 0.82068    | 90,488.66 USD | -46,737.97    |
| <b>SCHNEIDER ELECTRIC SA</b> |                 |           |              |           |        |            |            |               |               |
| 2012-11-09                   | 2012-11-14      | 1,200.00  | 49.78240 EUR | 0.00      | 91.20  | 0.00       | 1.27210    | 75,902.63 USD | 17,772.02     |
| <b>SEB SA</b>                |                 |           |              |           |        |            |            |               |               |
| 2012-11-09                   | 2012-11-14      | 187.00    | 51.25690 EUR | 0.00      | 18.29  | 0.00       | 1.27210    | 12,174.84 USD | -4,500.49     |
| 2012-11-12                   | 2012-11-15      | 93.00     | 51.07970 EUR | 0.00      | 9.06   | 0.00       | 1.27130    | 6,030.13 USD  | -2,262.95     |
| 2012-11-19                   | 2012-11-22      | 105.00    | 51.00870 EUR | 0.00      | 10.28  | 0.00       | 1.28050    | 6,847.96 USD  | -2,515.19     |
| 2012-11-20                   | 2012-11-23      | 185.00    | 51.11460 EUR | 0.00      | 18.15  | 0.00       | 1.28030    | 12,088.62 USD | -4,408.36     |
| 2012-11-21                   | 2012-11-26      | 268.00    | 51.64990 EUR | 0.00      | 26.62  | 0.00       | 1.28240    | 17,724.58 USD | -6,173.75     |
| 2012-11-22                   | 2012-11-27      | 229.00    | 52.73410 EUR | 0.00      | 23.41  | 0.00       | 1.29260    | 15,586.17 USD | -4,834.42     |
| 2012-11-23                   | 2012-11-28      | 138.00    | 52.59820 EUR | 0.00      | 14.13  | 0.00       | 1.29720    | 9,401.66 USD  | -2,904.20     |
| 2012-11-26                   | 2012-11-29      | 64.00     | 52.14540 EUR | 0.00      | 6.49   | 0.00       | 1.29630    | 4,319.66 USD  | -1,387.40     |
| 2012-11-27                   | 2012-11-30      | 246.00    | 52.04560 EUR | 0.00      | 24.83  | 0.00       | 1.29300    | 16,529.74 USD | -5,406.79     |
| <b>SERCO GROUP PLC</b>       |                 |           |              |           |        |            |            |               |               |
| 2012-10-16                   | 2012-10-19      | 3,123.00  | 5.75250 GBP  | 0.00      | 28.95  | 1.61       | 1.61100    | 28,911.15 USD | 2,510.98      |
| 2012-10-17                   | 2012-10-22      | 2,082.00  | 5.71398 GBP  | 0.00      | 19.22  | 1.62       | 1.61540    | 19,196.77 USD | 1,596.66      |
| 2012-10-18                   | 2012-10-23      | 1,643.00  | 5.77353 GBP  | 0.00      | 15.25  | 0.00       | 1.60650    | 15,223.88 USD | 1,334.84      |
| 2012-10-22                   | 2012-10-25      | 730.00    | 5.74661 GBP  | 0.00      | 6.05   | 0.00       | 1.60050    | 6,708.08 USD  | 537.05        |
| 2012-10-31                   | 2012-11-05      | 949.00    | 5.68422 GBP  | 0.00      | 7.83   | 0.00       | 1.61400    | 8,698.62 USD  | 676.28        |
| 2012-11-07                   | 2012-11-13      | 2,748.00  | 5.72190 GBP  | 0.00      | 22.62  | 0.24       | 1.59881    | 25,116.55 USD | 1,886.43      |
| 2012-11-08                   | 2012-11-13      | 688.00    | 5.64637 GBP  | 0.00      | 5.59   | 0.00       | 1.59740    | 6,199.83 USD  | 383.85        |
| 2012-11-16                   | 2012-11-21      | 1,891.00  | 5.60683 GBP  | 0.00      | 15.15  | 1.59       | 1.58790    | 16,819.01 USD | 833.51        |
| 2012-11-20                   | 2012-11-23      | 10,988.00 | 5.54486 GBP  | 0.00      | 87.27  | 1.59       | 1.59170    | 96,888.51 USD | 4,001.85      |
| 2012-11-27                   | 2012-11-30      | 2,629.00  | 5.53584 GBP  | 0.00      | 20.99  | 1.60       | 1.60240    | 23,298.30 USD | 1,074.15      |
| 2012-11-28                   | 2012-12-03      | 410.00    | 5.50397 GBP  | 0.00      | 3.25   | 0.00       | 1.60140    | 3,610.52 USD  | 144.60        |
| 2012-11-29                   | 2012-12-04      | 1,246.00  | 5.50804 GBP  | 0.00      | 9.91   | 0.00       | 1.60370    | 10,996.31 USD | 463.29        |
| 2012-11-30                   | 2012-12-05      | 1,128.00  | 5.50461 GBP  | 0.00      | 8.96   | 0.00       | 1.60200    | 9,938.18 USD  | 402.67        |
| 2012-12-03                   | 2012-12-06      | 1,511.00  | 5.49730 GBP  | 0.00      | 12.04  | 0.00       | 1.60950    | 13,357.16 USD | 583.98        |

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## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date | Settlement Date | Quantity | Price       | Acc. Int. | Comm. | Tx. & Fees | Exch. Rate | Total Value   | Profit & Loss |
|------------|-----------------|----------|-------------|-----------|-------|------------|------------|---------------|---------------|
| 2012-12-04 | 2012-12-07      | 1,589.00 | 5.47421 GBP | 0.00      | 12.61 | 0.00       | 1.61000    | 13,992.01 USD | 559.46        |
| 2012-12-05 | 2012-12-10      | 5,257.00 | 5.51370 GBP | 0.00      | 42.00 | 1.61       | 1.60990    | 46,620.20 USD | 2,180.34      |
| 2012-12-06 | 2012-12-11      | 2,629.00 | 5.49141 GBP | 0.00      | 20.84 | 1.60       | 1.60420    | 23,137.26 USD | 913.10        |
| 2012-12-07 | 2012-12-12      | 2,573.00 | 5.45496 GBP | 0.00      | 20.26 | 1.60       | 1.60380    | 22,488.45 USD | 737.69        |
| 2012-12-10 | 2012-12-13      | 1,923.00 | 5.44522 GBP | 0.00      | 15.14 | 1.61       | 1.60670    | 16,807.29 USD | 551.28        |
| 2012-12-11 | 2012-12-14      | 2,629.00 | 5.45898 GBP | 0.00      | 20.81 | 1.61       | 1.61070    | 23,093.81 USD | 869.65        |
| 2012-12-12 | 2012-12-17      | 5,351.00 | 5.45275 GBP | 0.00      | 42.38 | 1.61       | 1.61380    | 47,042.95 USD | 1,808.47      |

### STANLEY ELECTRIC CO. LTD

|            |            |          |                 |      |       |      |         |               |           |
|------------|------------|----------|-----------------|------|-------|------|---------|---------------|-----------|
| 2012-11-29 | 2012-12-04 | 800.00   | 1,164.94060 JPY | 0.00 | 11.33 | 0.00 | 0.01217 | 11,334.57 USD | -1,891.56 |
| 2012-11-30 | 2012-12-05 | 1,200.00 | 1,162.21930 JPY | 0.00 | 16.89 | 0.00 | 0.01212 | 16,881.97 USD | -2,957.22 |
| 2012-12-03 | 2012-12-06 | 800.00   | 1,159.71600 JPY | 0.00 | 11.27 | 0.00 | 0.01216 | 11,271.38 USD | -1,954.75 |
| 2012-12-06 | 2012-12-11 | 300.00   | 1,164.70340 JPY | 0.00 | 4.24  | 0.00 | 0.01215 | 4,242.37 USD  | -717.43   |
| 2012-12-12 | 2012-12-17 | 1,100.00 | 1,152.37870 JPY | 0.00 | 22.88 | 0.00 | 0.01204 | 15,233.06 USD | -2,952.86 |
| 2012-12-13 | 2012-12-18 | 1,100.00 | 1,156.84030 JPY | 0.00 | 22.83 | 0.00 | 0.01196 | 15,202.39 USD | -2,983.53 |
| 2012-12-14 | 2012-12-19 | 1,100.00 | 1,158.92490 JPY | 0.00 | 22.91 | 0.00 | 0.01198 | 15,251.68 USD | -2,934.24 |
| 2012-12-17 | 2012-12-20 | 500.00   | 1,161.75250 JPY | 0.00 | 10.39 | 0.00 | 0.01193 | 6,920.47 USD  | -1,345.86 |
| 2012-12-19 | 2012-12-25 | 1,500.00 | 1,215.55090 JPY | 0.00 | 32.37 | 0.00 | 0.01184 | 21,553.12 USD | -3,245.86 |

**Total for: EAFE EQUITIES**

**3,535.68 70.92**

**2,660,627.12 USD**

**531,082.75**

**Total for: FOREIGN EQUITIES**

**3,535.68 70.92**

**2,660,627.12 USD**

**531,082.75**

**Total for: EQUITIES**

**3,535.68 70.92**

**2,660,627.12 USD**

**531,082.75**

### CASH AND EQUIVALENT

#### SHORT TERMS

##### US SHORT TERM

##### U.S. T-BILL 18-OCT-2012

|            |            |            |              |       |      |      |         |               |  |
|------------|------------|------------|--------------|-------|------|------|---------|---------------|--|
| 2012-10-01 | 2012-10-01 | 100,000.00 | 99.99800 USD | 21.00 | 0.00 | 0.00 | 1.00000 | 99,998.00 USD |  |
| 2012-10-04 | 2012-10-04 | 100,000.00 | 99.99700 USD | 20.00 | 0.00 | 0.00 | 1.00000 | 99,997.00 USD |  |

##### U.S. T-BILL 23-NOV-2012

|            |            |           |              |       |      |      |         |               |  |
|------------|------------|-----------|--------------|-------|------|------|---------|---------------|--|
| 2012-11-21 | 2012-11-21 | 50,000.00 | 99.99900 USD | 12.00 | 0.00 | 0.00 | 1.00000 | 49,999.50 USD |  |
|------------|------------|-----------|--------------|-------|------|------|---------|---------------|--|

**Total for: US SHORT TERM 53.00**

**249,994.50 USD**

This data is for informational purposes only and should not be used for tax matters or other official purpose. The data has been prepared using average cost accounting conventions, including any/all references to cost and profit or loss.



## Transaction Report in Portfolio Currency

As from trade date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date | Settlement Date | Quantity                       | Price | Acc. Int. | Comm.    | Tx. & Fees | Exch. Rate | Total Value      | Profit & Loss |
|------------|-----------------|--------------------------------|-------|-----------|----------|------------|------------|------------------|---------------|
|            |                 | Total for: SHORT TERMS         |       | 53.00     |          |            |            | 249,994.50 USD   |               |
|            |                 | Total for: CASH AND EQUIVALENT |       | 53.00     |          |            |            | 249,994.50 USD   |               |
|            |                 | Total for: SELL                |       | 53.00     | 3,535.68 | 70.92      |            | 2,910,621.62 USD | 531,082.75    |

#### DELIV

#### EQUITIES

#### FOREIGN EQUITIES

#### EAFE EQUITIES

#### KINGBOARD CHEMICAL HOLDINGS LIMITED WTS

|            |            |                        |           |         |     |      |      |      |         |          |
|------------|------------|------------------------|-----------|---------|-----|------|------|------|---------|----------|
| 2012-10-31 | 2012-10-31 | EXPIRATION OF WARRANTS | 25,400.00 | 0.00000 | HKD | 0.00 | 0.00 | 0.00 | 0.12903 | 0.00 USD |
|------------|------------|------------------------|-----------|---------|-----|------|------|------|---------|----------|

Total for: EAFE EQUITIES

0.00 USD

Total for: FOREIGN EQUITIES

0.00 USD

Total for: EQUITIES

0.00 USD

Total for: DELIV

0.00 USD

#### MATURE

#### CASH AND EQUIVALENT

#### SHORT TERMS

#### US SHORT TERM

#### U.S. T-BILL 18-OCT-2012

|            |            |  |            |           |     |        |      |      |         |                |
|------------|------------|--|------------|-----------|-----|--------|------|------|---------|----------------|
| 2012-10-18 | 2012-10-18 |  | 500,000.00 | 100.00000 | USD | 115.00 | 0.00 | 0.00 | 1.00000 | 500,000.00 USD |
|------------|------------|--|------------|-----------|-----|--------|------|------|---------|----------------|

#### U.S. T-BILL 23-NOV-2012

|            |            |  |            |           |     |       |      |      |         |                |
|------------|------------|--|------------|-----------|-----|-------|------|------|---------|----------------|
| 2012-11-23 | 2012-11-23 |  | 200,000.00 | 100.00000 | USD | 50.00 | 0.00 | 0.00 | 1.00000 | 200,000.00 USD |
|------------|------------|--|------------|-----------|-----|-------|------|------|---------|----------------|

Total for: US SHORT TERM

700,000.00 USD

Total for: SHORT TERMS

700,000.00 USD

Total for: CASH AND EQUIVALENT

700,000.00 USD

Total for: MATURE

700,000.00 USD

This data is for informational purposes only and should not be used for tax matters or other official purpose. The data has been prepared using average cost accounting conventions, including any/all references to cost and profit or loss.



## Transaction Report in Portfolio Currency

As from settlement date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date                                      | Settlement Date | Quantity   | Price        | Acc. Int. | Comm. | Tx. & Fees | Exch. Rate | Total Value   |
|-------------------------------------------------|-----------------|------------|--------------|-----------|-------|------------|------------|---------------|
| <b><u>INCOME</u></b>                            |                 |            |              |           |       |            |            |               |
| <b>EQUITIES</b>                                 |                 |            |              |           |       |            |            |               |
| <b>FOREIGN EQUITIES</b>                         |                 |            |              |           |       |            |            |               |
| <b>EAFE EQUITIES</b>                            |                 |            |              |           |       |            |            |               |
| <b>BARCLAYS PLC</b>                             |                 |            |              |           |       |            |            |               |
| 2012-11-07                                      | 2012-12-07      | 74,849.00  | 0.01111 GBP  | 0.00      | 0.00  | 133.66     | 1.60702    | 1,202.82 USD  |
| <b>GEMALTO NV</b>                               |                 |            |              |           |       |            |            |               |
| 2012-11-27                                      | 2012-11-27      | 13,231.00  | 0.00209 EUR  | 0.00      | 0.00  | 0.00       | 1.28819    | 35.67 USD     |
| <b>HAMAMATSU PHOTONICS KK</b>                   |                 |            |              |           |       |            |            |               |
| 2012-09-26                                      | 2012-12-21      | 12,000.00  | 23.00000 JPY | 0.00      | 0.00  | 0.00       | 0.01185    | 3,270.14 USD  |
| <b>HONDA MOTOR CO. LTD</b>                      |                 |            |              |           |       |            |            |               |
| 2012-09-26                                      | 2012-11-27      | 17,200.00  | 19.00000 JPY | 0.00      | 0.00  | 0.00       | 0.01216    | 3,973.25 USD  |
| <b>IBIDEN CO. LTD</b>                           |                 |            |              |           |       |            |            |               |
| 2012-09-26                                      | 2012-11-19      | 14,900.00  | 15.00000 JPY | 0.00      | 0.00  | 0.00       | 0.01231    | 2,751.45 USD  |
| <b>INDUSTRIA DE DISENO TEXTIL, SA (INDITEX)</b> |                 |            |              |           |       |            |            |               |
| 2012-11-02                                      | 2012-11-02      | 8,256.00   | 0.90000 EUR  | 0.00      | 0.00  | 1,440.68   | 1.29260    | 8,163.84 USD  |
| <b>INTERTEK GROUP PLC</b>                       |                 |            |              |           |       |            |            |               |
| 2012-10-31                                      | 2012-11-16      | 9,975.00   | 0.14444 GBP  | 0.00      | 0.00  | 228.09     | 1.58309    | 2,052.87 USD  |
| <b>KOMATSU LTD</b>                              |                 |            |              |           |       |            |            |               |
| 2012-09-26                                      | 2012-11-30      | 32,000.00  | 24.00000 JPY | 0.00      | 0.00  | 0.00       | 0.01217    | 9,343.06 USD  |
| <b>KURARAY CO. LTD</b>                          |                 |            |              |           |       |            |            |               |
| 2012-09-26                                      | 2012-12-03      | 64,200.00  | 18.00000 JPY | 0.00      | 0.00  | 0.00       | 0.01209    | 13,973.40 USD |
| <b>NABTESCO CORPORATION</b>                     |                 |            |              |           |       |            |            |               |
| 2012-09-26                                      | 2012-12-07      | 24,300.00  | 18.00000 JPY | 0.00      | 0.00  | 0.00       | 0.01212    | 5,301.82 USD  |
| <b>NIKON CORPORATION</b>                        |                 |            |              |           |       |            |            |               |
| 2012-09-26                                      | 2012-12-03      | 21,600.00  | 19.00000 JPY | 0.00      | 0.00  | 0.00       | 0.01209    | 4,962.52 USD  |
| <b>OLAM INTERNATIONAL LTD</b>                   |                 |            |              |           |       |            |            |               |
| 2012-11-06                                      | 2012-11-20      | 239,000.00 | 0.04000 SGD  | 0.00      | 0.00  | 0.00       | 0.81619    | 7,802.81 USD  |



## Transaction Report in Portfolio Currency

As from settlement date 2012-10-01 to 2012-12-31

### FELRA & UFCW Pension Fund

| Trade Date                           | Settlement Date | Quantity  | Price        | Acc. Int. | Comm. | Tx. & Fees      | Exch. Rate | Total Value           |
|--------------------------------------|-----------------|-----------|--------------|-----------|-------|-----------------|------------|-----------------------|
| <b>SERCO GROUP PLC</b>               |                 |           |              |           |       |                 |            |                       |
| 2012-09-05                           | 2012-10-19      | 53,717.00 | 0.02944 GBP  | 0.00      | 0.00  | 254.99          | 1.61222    | 2,294.97 USD          |
| <b>SEVEN &amp; I HOLDINGS CO LTD</b> |                 |           |              |           |       |                 |            |                       |
| 2012-08-29                           | 2012-11-15      | 24,100.00 | 31.00000 JPY | 0.00      | 0.00  | 651.68          | 0.01246    | 8,657.98 USD          |
| <b>STANLEY ELECTRIC CO. LTD</b>      |                 |           |              |           |       |                 |            |                       |
| 2012-09-26                           | 2012-11-29      | 34,400.00 | 14.00000 JPY | 0.00      | 0.00  | 0.00            | 0.01220    | 5,876.75 USD          |
| <b>TERUMO CORPORATION</b>            |                 |           |              |           |       |                 |            |                       |
| 2012-09-26                           | 2012-12-07      | 14,400.00 | 22.00000 JPY | 0.00      | 0.00  | 0.00            | 0.01212    | 3,840.00 USD          |
| <b>TORAY INDUSTRIES INC.</b>         |                 |           |              |           |       |                 |            |                       |
| 2012-09-26                           | 2012-12-03      | 52,000.00 | 5.00000 JPY  | 0.00      | 0.00  | 0.00            | 0.01209    | 3,143.89 USD          |
| <b>TOTAL SA</b>                      |                 |           |              |           |       |                 |            |                       |
| 2012-12-17                           | 2012-12-20      | 21,400.00 | 0.59000 EUR  | 0.00      | 0.00  | 2,502.79        | 1.32150    | 14,182.47 USD         |
| <b>TOTO LTD</b>                      |                 |           |              |           |       |                 |            |                       |
| 2012-09-26                           | 2012-12-03      | 21,000.00 | 6.00000 JPY  | 0.00      | 0.00  | 0.00            | 0.01209    | 1,523.57 USD          |
| <b>UNILEVER NV - CVA</b>             |                 |           |              |           |       |                 |            |                       |
| 2012-11-07                           | 2012-12-12      | 21,595.00 | 0.24300 EUR  | 0.00      | 0.00  | 0.00            | 1.29400    | 6,790.38 USD          |
| <b>WEIR GROUP PLC</b>                |                 |           |              |           |       |                 |            |                       |
| 2012-10-03                           | 2012-11-02      | 16,830.00 | 0.08889 GBP  | 0.00      | 0.00  | 241.23          | 1.61250    | 2,171.07 USD          |
| <b>Total for: EAFE EQUITIES</b>      |                 |           |              |           |       | <b>5,453.11</b> |            | <b>111,314.73 USD</b> |
| <b>Total for: FOREIGN EQUITIES</b>   |                 |           |              |           |       | <b>5,453.11</b> |            | <b>111,314.73 USD</b> |
| <b>Total for: EQUITIES</b>           |                 |           |              |           |       | <b>5,453.11</b> |            | <b>111,314.73 USD</b> |

### CASH AND EQUIVALENT

#### CASH

##### U.S. CASH

|            |            |      |             |      |      |      |         |          |
|------------|------------|------|-------------|------|------|------|---------|----------|
| 2012-10-02 | 2012-10-02 | 0.70 | 1.00000 USD | 0.00 | 0.00 | 0.00 | 1.00000 | 0.70 USD |
| 2012-11-02 | 2012-11-02 | 0.94 | 1.00000 USD | 0.00 | 0.00 | 0.00 | 1.00000 | 0.94 USD |
| 2012-12-04 | 2012-12-04 | 1.43 | 1.00000 USD | 0.00 | 0.00 | 0.00 | 1.00000 | 1.43 USD |

## Transaction Report in Portfolio Currency

**As from settlement date 2012-10-01 to 2012-12-31**

**FELRA & UFCW Pension Fund**

| <b>Trade Date</b> | <b>Settlement Date</b> | <b>Quantity</b> | <b>Price</b>                          | <b>Acc. Int.</b> | <b>Comm.</b> | <b>Tx. &amp; Fees</b> | <b>Exch. Rate</b> | <b>Total Value</b>    |
|-------------------|------------------------|-----------------|---------------------------------------|------------------|--------------|-----------------------|-------------------|-----------------------|
|                   |                        |                 |                                       |                  |              |                       |                   |                       |
|                   |                        |                 | <b>Total for: CASH</b>                |                  |              |                       |                   | <u>3.07 USD</u>       |
|                   |                        |                 | <b>Total for: CASH AND EQUIVALENT</b> |                  |              |                       |                   | <u>3.07 USD</u>       |
|                   |                        |                 | <b>Total for: INCOME</b>              |                  |              | <u>5,453.11</u>       |                   | <u>111,317.80 USD</u> |

Investment Performance Services, LLC  
Fixed Income FELRA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Income Research & Management

Re: **FELRA & UFCW Pension Fund - Fixed Income Neutral**

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

- 1.) Have significant changes been made in the firm's investment management process during the quarter? **No.**
- 2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter? **During the quarter, one (1) analyst left the Investment Team.**
- 3.) Have any ownership changes in the firm occurred during the quarter? **No.**
- 4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? If you are not required to file Form ADV, please explain why. **There were no changes to our latest Form ADV delivered to the Fund**
- 5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported. **Yes, please see attached note.**
- 6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's investment objectives and guidelines? Please attach a comparison of each of your investment objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines. **Yes, please see attached note.**
- 7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy? **Yes.**
- 8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working? **No.**
- 9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements? **Yes.**

10.) In regard to derivative securities that may be held in the portfolio, do you attest that the following statements are true?

- The March 28, 1996, Letter of Guidance and Statement on Derivatives has been read and reviewed by personnel of this firm. We accept full responsibility for complying with all aspects of derivative investment outlined therein.
- Specific examples of types of derivatives include but are not limited to the following:
  - Structured Finance
  - Collateralized Debt Obligations (CDO)
  - Structured Commercial Mortgage Obligations
  - Collateralized Mortgage Obligations (CMO)
  - Collateralized Loan Obligations (CLO)
  - Structured Asset-Backed Obligations
- A complete list of derivatives securities utilized in the Fund's portfolio since our last certification is attached to this certification. In our judgment, these investments are prudent, in the best interest of the Fund and its participants, and are in compliance with the investment policy and guidelines of the Fund.
- We certify that the subject derivatives are considered by this firm as suitable for the Fund given known actuarial and economic factors. In our analysis of the suitability of derivatives for the Fund, these positions have been stress tested under varying interest rate scenarios.
- Our firm has experienced personnel in place and the investment processes and the controls to prudently invest in the derivatives listed.

**Yes. Please see the attached note.**

11.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling? **Yes.**

12.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter? **No.**

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm? **Yes, please see attached note.**

14.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement? **Yes.**

15.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement? **Yes.**

16.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets? **Please see attached note.**

17.) Have you confirmed that the Qualified Institutional Buyer requirements for the above client have been met for the purchases 144a securities? **Yes.**

Certified For The Firm By:

Name: Richard M. Kizik

Signature: 

Title: Principal, Chief Compliance Officer

Firm: Income Research & Management

### **Statement Regarding Question 5**

There are no material/substantive updates on the pending litigation that we previously reported on our Q4 2011 Compliance Report.

### **Statement Regarding Question 6**

FELRA & UFCW Pension Fund Portfolio Comparison (as of 12/31/2012):

| <b>Guideline</b>                                                                    | <b>Maximum</b> | <b>Actual</b> | <b>Complies</b> |
|-------------------------------------------------------------------------------------|----------------|---------------|-----------------|
| Yankee Securities                                                                   | 10%            | 4.27%         | Y               |
| Duration of the portfolio should not exceed +/- 25% of the Barclays Aggregate Index | -              | 0.99%         | Y               |
| Single issuer ex. U.S. Government                                                   | 5%             | 1.64%         | Y               |
| Industry limit                                                                      | 25%            | 9.31%         | Y               |
| Overall average quality of the portfolio shall be A3/A- or better                   | -              | Aa3/AA-       | Y               |
| Securities rated BBB-/Baa3 or higher                                                | -              | -             | Y               |

### **Statement Regarding Question 10**

Below is a list of derivative securities utilized since the last certification, per the definition of derivatives found in Question 10.

| <b>TRANSACTION<br/>TYPE</b> | <b>CUSIP</b> | <b>SECURITY</b> | <b>TRADE<br/>DATE</b> | <b>MATURITY<br/>DATE</b> | <b>COUPON</b> | <b>TIER 3</b> | <b>QUANTITY</b> |
|-----------------------------|--------------|-----------------|-----------------------|--------------------------|---------------|---------------|-----------------|
| New Buy                     | 20173QAE1    | GCCFC 07GG9 A4  | 12/11/2012            | 12/10/2016               | 5.444         | CMBS          | 175,000         |
| New Buy                     | 58768UAA1    | MBMOT 12-AA A   | 12/4/2012             | 12/15/2015               | 0.79          | ABS           | 226,000         |
| New Buy                     | 92867LAB8    | VALET 12-2 A2   | 10/3/2012             | 11/20/2013               | 0.33          | ABS           | 240,000         |

### **Statement Regarding Question 13**

We can confirm that the investment management fee charged for the FELRA & UFCW Pension Fund - Fixed Income Neutral Account is consistent with the fee schedule in the Investment Management Agreement dated October 9, 2008. Further, we can confirm that the fee charged is not higher than fees charged on assets under management with an institutional client with a similar sized asset portfolio and utilizing a similar strategy.

### **Statement Regarding Question 16**

Given the nature of the fixed income market, it is difficult to determine that each individual trade, in and by itself, achieves best execution. Unlike exchange-traded equity securities, where there are usually ample points of transactions for comparison, fixed income trades may not have another reference trade that day. IR+M sells at the highest bid offered and we are comfortable certifying that, given the market circumstances at that time, each sale receives best execution. For purchases, IR+M performs a relative value analysis against a comparable portfolio holding and determines whether the offered price is fair given the market circumstances at that time. We are confident that each buy receives best execution but there is rarely quantitative proof that each trade received best execution.

Investment Performance Services, LLC  
Fixed Income FELRA Separate Account Quarterly Compliance Checklist

**Period Ending: December 31, 2012**

To: Income Research & Management - Transition Account

Re: **FELRA & UFCW Pension Fund - Fixed Income Neutral Transition Account**

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter? **No.**

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter? **During the quarter, one (1) analyst left the Investment Team.**

3.) Have any ownership changes in the firm occurred during the quarter? **No**

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file Form ADV, please explain why. There were no changes to our latest Form ADV delivered to the Fund**

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported. **Yes, please see attached note.**

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's investment objectives and guidelines? Please attach a comparison of each of your investment objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines. **Yes, please see attached note.**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy? **Yes.**

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working? **No.**

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements? **Yes.**

10.) In regard to derivative securities that may be held in the portfolio, do you attest that the following statements are true?

- The March 28, 1996, Letter of Guidance and Statement on Derivatives has been read and reviewed by personnel of this firm. We accept full responsibility for complying with all aspects of derivative investment outlined therein.
- Specific examples of types of derivatives include but are not limited to the following:
  - Structured Finance
  - Collateralized Debt Obligations (CDO)
  - Structured Commercial Mortgage Obligations
  - Collateralized Mortgage Obligations (CMO)
  - Collateralized Loan Obligations (CLO)
  - Structured Asset-Backed Obligations
- A complete list of derivatives securities utilized in the Fund's portfolio since our last certification is attached to this certification. In our judgment, these investments are prudent, in the best interest of the Fund and its participants, and are in compliance with the investment policy and guidelines of the Fund.
- We certify that the subject derivatives are considered by this firm as suitable for the Fund given known actuarial and economic factors. In our analysis of the suitability of derivatives for the Fund, these positions have been stress tested under varying interest rate scenarios.  
Our firm has experienced personnel in place and the investment processes and the controls to prudently invest in the derivatives listed. **Yes.**

11.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling? **Yes.**

12.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter? **No.**

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm? **Yes, please see attached note.**

14.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement? **Yes.**

15.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement? **Yes**

16.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets? **Yes, please see attached note.**

17.) Have you confirmed that the Qualified Institutional Buyer requirements for the above client have been met for the purchases 144a securities? **Not applicable, purchases are not permitted in the Transition Account.**

Certified For The Firm By:

Name: Richard M. Kizik

Signature: 

Title: Principal, Chief Compliance Officer  
Firm: Income Research & Management

### **Statement Regarding Question 5**

There are no material/substantive updates on the pending litigation that we previously reported on our Q4 2011 Compliance Report.

### **Statement Regarding Question 6**

IR+M does not purchase securities in the Transition Account, and pursuant to the investment guidelines for the Account, IR+M will only liquidate securities as attractive sales opportunities arise, monitoring the securities and seeking a fair exit point. The Transition Account is not subject to any other investment restrictions.

### **Statement Regarding Question 13**

We can confirm that the investment management fee charged for the FELRA & UFCW Pension Fund - Fixed Income Neutral Transition Account is consistent with the fee schedule in the Investment Management Agreement dated October 9, 2008.

Further, we can confirm that the fee charged is not higher than fees charged on assets under management with an institutional client with a similar sized asset portfolio and utilizing a similar strategy.

### **Statement Regarding Question 16**

Given the nature of the fixed income market, it is difficult to determine that each individual trade, in and by itself, achieves best execution. Unlike exchange-traded equity securities, where there are usually ample points of transactions for comparison, fixed income trades may not have another reference trade that day. IR+M sells at the highest bid offered and we are comfortable certifying that, given the market circumstances at that time, each sale receives best execution.

Jan,

Attached you will find the holdings for the FELRA and UFCW Transition Portfolio as of December 31<sup>st</sup>, 2012. In the last columns, we have provided further detail regarding the securities that are rated below investment grade.

Uncertainty hovered over US financial markets during the last quarter of 2012. Market participants sought clarity on issues surrounding monetary policy, the macroeconomic environment, and most notably, the politics that drove both the presidential election and Fiscal Cliff negotiations. At the start of the quarter, the Federal Reserve initiated QE3, a monetary policy program focused on purchasing mortgage-backed securities. President Obama's re-election for a second term at the start of November provided some direction on the future of policy in the US; however, political wrangling dominated Fiscal Cliff negotiations. From a monetary policy perspective, the Federal Reserve sought to provide more transparency to the market by setting inflation and unemployment targets that need to be met before they will raise interest rates.

There were no sales in the portfolio during the quarter. The remainder of the portfolio is largely comprised of home equity loans and non-agency MBS. We will remain diligent in our process and continue to analyze each holding on a line-by-line basis. We continue to monitor market demand for the remaining line items and strive for best execution from our network of broker dealers.

Please let us know if there are any questions or if you would like to discuss the portfolio in further detail.

Best regards,

| FEIRA-T   |                                           | 12/31/2012           |                      |               |            |      |                          |          |                |                    |                 |              |            |              |  |  |       | 60+ Days<br>Delinquent | Current<br>Credit<br>Support | Credit<br>Support<br>Coverage |
|-----------|-------------------------------------------|----------------------|----------------------|---------------|------------|------|--------------------------|----------|----------------|--------------------|-----------------|--------------|------------|--------------|--|--|-------|------------------------|------------------------------|-------------------------------|
| cusip     | sec_description2                          | sec_descrip<br>tion3 | sec_descriptio<br>n4 | original_face | quantity   | oad  | market_value_<br>plus_ai | pct_port | ind_level_2_cd | ind_level_3<br>_cd | ind_level_4_cd  | moody_rating | snp_rating | fitch_rating |  |  |       |                        |                              |                               |
| CASH00016 | CASH                                      | -                    | 0                    | -             | -          | -    | 128,574.14               | 4.3      | Cash           | Cash               | Taxable Cash    | Aaa          | AAA        | AAA          |  |  |       |                        |                              |                               |
| 901704AA4 | TWIN REEFS PASSTHROUGH 0.00%<br>12/10/49  | -                    | 12/10/2049           | -             | 400,000.00 | -    | 800.00                   | 0.0      | Credit         | Finance            | Banking         | NR           | NR         | NR           |  |  |       |                        |                              |                               |
| 5252M0FD4 | LEHMAN BROTHERS HOLDNG<br>6.875% 05/02/18 | 6.875                | 05/02/2018           | -             | 70,000.00  | -    | 16,800.00                | 0.6      | Credit         | Finance            | Brokerage       | NR           | NR         | NR           |  |  |       |                        |                              |                               |
| 5249087N4 | LEHMAN BROTHERS HOLDNG<br>7.500% 05/11/38 | 7.500                | 05/11/2038           | -             | 5,000.00   | -    | 0.50                     | 0.0      | Credit         | Finance            | Brokerage       | NR           | NR         | NR           |  |  |       |                        |                              |                               |
| 12668VAC3 | CWL 2006-S7 A3                            | 5.712                | 05/25/2015           | 735,000.00    | 403,012.53 | 0.25 | 337,819.61               | 11.4     | Securitized    | ABS                | Home Equity     | C            | D          | NR           |  |  | 11.73 | -                      |                              |                               |
| 759950FX1 | RAMC 2005-4 A3                            | 5.565                | 01/25/2013           | 135,000.00    | 46,246.07  | 0.25 | 38,853.61                | 1.3      | Securitized    | ABS                | Home Equity     | Caa1         | B-         | CCC          |  |  | 27.21 | 24.48                  | 2.83                         |                               |
| 75970QAE0 | RAMC 2007-2 AF2                           | 5.675                | 03/25/2013           | 115,000.00    | 114,585.30 | 0.25 | 58,437.60                | 2.0      | Securitized    | ABS                | Home Equity     | Ca           | CCC        | NR           |  |  | 31.13 | -                      |                              |                               |
| 86358RDU8 | SASC 2001-SB1 A2                          | 3.375                | 08/06/2016           | 330,000.00    | 56,980.86  | 0.25 | 56,486.26                | 1.9      | Securitized    | ABS                | Home Equity     | Ba1          | AAA        | NR           |  |  | 4.34  | 13.90                  | 5.99                         |                               |
| 12669FP23 | CWHL 2004-12 1M                           | 2.904                | 11/25/2014           | 390,000.00    | 141,578.08 | 0.25 | 6,355.33                 | 0.2      | Securitized    | RMBS               | NonAgy ARM CMO  | C            | CC         | NR           |  |  | 18.47 | 0.00                   | 0.00                         |                               |
| 126694QJ0 | CWHL 2005-HYB8 4A1                        | 4.713                | 04/20/2019           | 350,000.00    | 143,115.77 | 0.25 | 108,098.28               | 3.6      | Securitized    | RMBS               | NonAgy ARM CMO  | Caa3         | CC         | NR           |  |  | 28.05 | 7.00                   | 0.85                         |                               |
| 32051D6R8 | FHASI 2004-AR5 4A1 PT                     | 5.710                | 05/25/2016           | 160,000.00    | 16,874.75  | 0.25 | 17,274.17                | 0.6      | Securitized    | RMBS               | NonAgy ARM CMO  | Baa1         | NR         | A            |  |  | 10.39 | 9.17                   | 3.73                         |                               |
| 45660LQ93 | INDX 2005-AR25 1A21                       | 5.138                | 07/25/2015           | 475,000.00    | 218,752.60 | 0.25 | 185,123.55               | 6.2      | Securitized    | RMBS               | NonAgy ARM CMO  | Caa3         | CCC        | NR           |  |  | 25.22 | 3.49                   | 0.60                         |                               |
| 466247TM5 | JPMMT 2005-A6 1A2                         | 3.104                | 04/25/2019           | 160,000.00    | 160,000.00 | 0.25 | 155,158.78               | 5.2      | Securitized    | RMBS               | NonAgy ARM CMO  | NR           | CCC        | CCC          |  |  | 8.36  | 4.80                   | 1.55                         |                               |
| 576433GA8 | MARM 2003-6 1A2 PT                        | 2.825                | 02/25/2022           | 130,000.00    | 8,514.90   | 0.25 | 8,502.22                 | 0.3      | Securitized    | RMBS               | NonAgy ARM CMO  | Baa2         | AAA        | NR           |  |  | -     | 21.70                  | 5.14                         |                               |
| 576433XM3 | MARM 2005-1 B1                            | 3.456                | 12/25/2017           | 405,000.00    | 322,427.46 | 0.25 | 20,133.77                | 0.7      | Securitized    | RMBS               | NonAgy ARM CMO  | NR           | D          | NR           |  |  | 17.31 | 0.00                   | 0.00                         |                               |
| 863579GA0 | SARM 2004-18 5A                           | 5.500                | 12/07/2014           | 205,000.00    | 46,150.45  | 0.25 | 44,699.77                | 1.5      | Securitized    | RMBS               | NonAgy ARM CMO  | B3           | B          | NR           |  |  | 16.05 | 9.71                   | 2.05                         |                               |
| 92926UAF8 | WAMU 2007-HY2 3A1                         | 5.100                | 02/25/2016           | 365,000.00    | 185,295.35 | 0.25 | 150,762.16               | 5.1      | Securitized    | RMBS               | NonAgy ARM CMO  | NR           | D          | D            |  |  | 20.86 | -                      |                              |                               |
| 02660TER0 | AHM 2005-2 5A1                            | 5.064                | 07/25/2013           | 330,000.00    | 209,677.46 | 2.97 | 213,093.74               | 7.2      | Securitized    | RMBS               | NonAgy FxRt CMO | B1           | CCC        | NR           |  |  | 18.46 | 0.99                   | 0.18                         |                               |
| 05948KV55 | BOAA 2004-10 1CB1                         | 6.000                | 01/25/2017           | 115,000.00    | 43,581.25  | 0.25 | 42,934.15                | 1.4      | Securitized    | RMBS               | NonAgy FxRt CMO | B1           | NR         | CCC          |  |  | 6.27  |                        |                              |                               |
| 05948KWS4 | BOAA 2004-11 1CB1                         | 6.000                | 02/25/2020           | 300,000.00    | 125,357.84 | 0.25 | 124,319.75               | 4.2      | Securitized    | RMBS               | NonAgy FxRt CMO | B3           | NR         | CCC          |  |  | 6.19  |                        |                              |                               |
| 05948KYR4 | BOAA 2005-3 2A1                           | 5.500                | 07/25/2014           | 320,000.00    | 84,653.28  | 0.25 | 89,157.87                | 3.0      | Securitized    | RMBS               | NonAgy FxRt CMO | B1           | NR         | CCC          |  |  | 7.46  | 5.21                   | 2.33                         |                               |
| 05948KB32 | BOAA 2005-5 2CB1                          | 6.000                | 12/25/2019           | 745,000.00    | 327,099.93 | 0.25 | 276,206.78               | 9.3      | Securitized    | RMBS               | NonAgy FxRt CMO | Caa1         | NR         | C            |  |  | 14.89 | 0.86                   | 0.26                         |                               |
| 12566QAE3 | CMALT 2007-A1 1A5                         | 6.000                | 10/25/2016           | 210,000.00    | 161,461.35 | 0.25 | 129,046.53               | 4.3      | Securitized    | RMBS               | NonAgy FxRt CMO | Caa3         | D          | D            |  |  | 25.81 | 0.00                   | 0.00                         |                               |
| 12667FV11 | CWALT 2004-28CB 6A1                       | 6.000                | 06/25/2014           | 1,010,000.00  | 295,766.60 | 0.25 | 295,384.46               | 9.9      | Securitized    | RMBS               | NonAgy FxRt CMO | Caa1         | CCC        | NR           |  |  | 14.20 | 8.64                   | 1.78                         |                               |
| 12667FSF3 | CWALT 2004-J8 1A1                         | 7.000                | 05/25/2013           | 395,000.00    | 94,492.95  | 2.43 | 95,805.77                | 3.2      | Securitized    | RMBS               | NonAgy FxRt CMO | B3           | BBB-       | NR           |  |  | 19.46 | 18.71                  | 2.38                         |                               |
| 36242DXK4 | GSMP5 2005-RP1 1A3 SEQ                    | 8.000                | 10/25/2018           | 395,000.00    | 122,976.85 | 0.25 | 131,932.47               | 4.4      | Securitized    | RMBS               | NonAgy FxRt CMO | Ba3          | CCC        | NR           |  |  | 24.18 | 5.37                   | 0.59                         |                               |
| 3623418A0 | GSR 2006-1F 5A2                           | 6.000                | 09/25/2018           | 140,000.00    | 42,791.40  | 0.25 | 5,051.78                 | 0.2      | Securitized    | RMBS               | NonAgy FxRt CMO | NR           | D          | D            |  |  | 22.19 | -                      |                              |                               |
| 576436AV1 | MARP 2005-1 1A5 SEQ                       | 8.000                | 10/25/2018           | 445,000.00    | 143,817.97 | 0.25 | 149,655.64               | 5.0      | Securitized    | RMBS               | NonAgy FxRt CMO | Ba3          | NR         | B            |  |  | 18.88 | 5.65                   | 0.73                         |                               |
| 76112BGM6 | RAMP 2004-SL4 A3                          | 6.500                | 12/25/2015           | 365,000.00    | 44,706.65  | 0.25 | 46,494.68                | 1.6      | Securitized    | RMBS               | NonAgy FxRt CMO | NR           | BBB        | BB           |  |  | 3.89  | 6.81                   | 2.18                         |                               |
| 86359BUP4 | SASC 2004-12H 1A                          | 6.000                | 06/25/2014           | 285,000.00    | 41,989.61  | 0.25 | 41,455.96                | 1.4      | Securitized    | RMBS               | NonAgy FxRt CMO | Ba3          | NR         | B            |  |  | 4.89  | 4.73                   | 4.23                         |                               |

## Investment Performance Services, LLC

### Fixed Income FELRA Separate Account Quarterly Compliance Checklist

Period Ending December 31, 2012

To: Segall Bryant & Hamill - B1F 9854 & B1F 9854T

Re: FELRA & UFCW Pension Fund - Fixed Income B1F 9854 & B1F 9854T

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

No Yes (provide details)

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

No Yes (provide details)

3.) Have any ownership changes in the firm occurred during the quarter?

No Yes (provide details)

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file Form ADV, please explain why.**

No Yes (provide details)

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

No Yes (provide details and current status)

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's investment objectives and guidelines? Please attach a comparison of each of your investment objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

Yes No (please explain)

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

Yes No (please explain)

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

No Yes (please explain)

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

Yes    No (please explain)

10.) In regard to derivative securities that may be held in the portfolio, do you attest that the following statements are true?

- The March 28, 1996, Letter of Guidance and Statement on Derivatives has been read and reviewed by personnel of this firm. We accept full responsibility for complying with all aspects of derivative investment outlined therein.
- Specific examples of types of derivatives include but are not limited to the following:
  - Structured Finance
  - Collateralized Debt Obligations (CDO)
  - Structured Commercial Mortgage Obligations
  - Collateralized Mortgage Obligations (CMO)
  - Collateralized Loan Obligations (CLO)
  - Structured Asset-Backed Obligations
- A complete list of derivatives securities utilized in the Fund's portfolio since our last certification is attached to this certification. In our judgment, these investments are prudent, in the best interest of the Fund and its participants, and are in compliance with the investment policy and guidelines of the Fund.
- We certify that the subject derivatives are considered by this firm as suitable for the Fund given known actuarial and economic factors. In our analysis of the suitability of derivatives for the Fund, these positions have been stress tested under varying interest rate scenarios.
- Our firm has experienced personnel in place and the investment processes and the controls to prudently invest in the derivatives listed.

Yes    No (please explain)

Attached is a list of securities that may fall into one of the derivative types listed above

11.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

Yes    No (please explain)

12.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

No    Yes (provide details)

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

Yes    No (please explain)

We believe the fee for this client is competitive and appropriate based on the individual circumstances of this client relationship. As such, SBH may offer a different fee schedule to

other clients based on their individual circumstances, which may include style, size, specific objectives, etc.

14.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

Yes    **No (please explain)**

15.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

Yes    **No (please explain)**

16.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

Yes    **No (please explain)**

17.) Have you confirmed that the Qualified Institutional Buyer requirements for the above client have been met for the purchases 144a securities?

Yes    **No (please explain)**

Certified For The Firm By:

Name: Philip L. Hildebrandt

Signature:

A handwritten signature in cursive script, reading "Philip L. Hildebrandt". The signature is written in dark ink and is positioned to the right of the "Signature:" label.

Title: Chief Executive Officer

Firm: Segall Bryant & Hamill

[illegible]

B1F9854 \*

Run Date: 02/0

13-Jan

FELRA &amp; UFCW Pension Fund P

Holdings  
As of Date: Report  
12/31/2012

| PAR          | SECURITY                  | COUPON | MATURITY   | RECENT    | RECENT     | MARKET  | FACE       | CORPORATE          | SUBSECTOR                       | MOODY  | S & P  |
|--------------|---------------------------|--------|------------|-----------|------------|---------|------------|--------------------|---------------------------------|--------|--------|
| AMOUNT       | DESCRIPTION               | RATE   | DATE       | CUSIP     | DATE       | PRICE   | VALUE      | SUBSECTOR          | PERCENTAGE (of total portfolio) | RATING | RATING |
| AGENCY       |                           |        |            |           |            |         |            |                    |                                 |        |        |
| 100,000.00   | FNMA                      | 4.125  | 4/15/2014  | 31359MUT8 | 12/31/2012 | 105.012 | 105,011.90 |                    |                                 | AGY    | AGY    |
| 185,000.00   | FNMA 1.9/20/17            | 1      | 9/20/2017  | 3135G0PP2 | 12/31/2012 | 100.031 | 185,057.54 |                    |                                 | Aaa    | AA+    |
| 95,000.00    | FNMA 1.55 9/26/19         | 1.55   | 9/26/2019  | 3135G0PS6 | 12/31/2012 | 100.581 | 95,551.86  |                    |                                 | Aaa    | AA+    |
| 225,000.00   | FHLMC 2.375 1/13/22       | 2.375  | 1/13/2022  | 3137EAD82 | 12/31/2012 | 104.468 | 235,051.88 |                    |                                 | Aaa    | AA+    |
| 200,000.00   | FNMA 1.625 10/26/20       | 1.625  | 10/26/2015 | 31398A4M1 | 12/31/2012 | 103.451 | 206,902.20 |                    |                                 | AGY    | AGY    |
| 805,000.00   |                           |        |            |           |            |         | 827,575.37 |                    |                                 |        |        |
| ASSET-BACKED |                           |        |            |           |            |         |            |                    |                                 |        |        |
| 13,146.44    | JDOT 2010-A A3 1.32%      | 1.32   | 5/15/2014  | 47787AAD9 | 12/31/2012 | 100.039 | 13,151.61  |                    |                                 | Aaa    | AAA    |
| 135,000.00   | JDOT 1212-B .53 7/15/13   | 0.53   | 7/15/2016  | 47787RAC4 | 12/31/2012 | 100.073 | 135,098.42 |                    |                                 | Aaa    | AAA    |
| 190,132.74   | LCDA 2010-EGSL A1         | 1.52   | 2/1/2016   | 54627RAE0 | 12/31/2012 | 100.96  | 191,958.02 |                    |                                 | Aaa    | AAA    |
| 338,279.19   |                           |        |            |           |            |         | 340,208.04 |                    |                                 | 720    |        |
| CASH/MMF     |                           |        |            |           |            |         |            |                    |                                 |        |        |
| 288,277.38   | Cash/Money Market         |        |            | -CASH-    | 12/31/2012 | 1       | 288,277.38 |                    |                                 |        |        |
| 0            | Cash/Money Market         |        |            | -CASH-    | 12/31/2012 | 1       | 0          |                    |                                 |        |        |
| 288,277.38   |                           |        |            |           |            |         | 288,277.38 |                    |                                 |        |        |
| CORPORATE    |                           |        |            |           |            |         |            |                    |                                 |        |        |
| 30,000.00    | Agilent Technologies Inc  | 6.5    | 11/1/2017  | 00846UAC5 | 12/31/2012 | 120.884 | 36,265.26  | Technology         | 0.2%                            | Baa3   | 1 BBB- |
| 105,000.00   | Agilent Technologies Inc  | 5      | 7/15/2020  | 00846UAG6 | 12/31/2012 | 114.658 | 120,390.59 | Technology         | 0.7%                            | Baa3   | 1 BBB- |
| 75,000.00    | AWK 4.3 12/1/42           | 4.3    | 12/1/1942  | 03040WAJ4 | 12/31/2012 | 103.853 | 77,889.90  | Utility            | 0.4%                            | Baa2   | 2 BBB+ |
| 165,000.00   | Amphenol Corp 4.75 1/1    | 4.75   | 11/15/2014 | 032095AA9 | 12/31/2012 | 106.551 | 175,808.82 | Technology         | 1.0%                            | Baa2   | 2 BBB- |
| 180,000.00   | Anheuser-Busch 07/14/     | 0.716  | 7/14/2014  | 03523TBK3 | 12/31/2012 | 100.379 | 180,682.92 | Consumer           | 1.0%                            | A3     | 4 A-   |
| 155,000.00   | Apache Corp 5.25 4/15/    | 5.25   | 4/15/2013  | 037411AT2 | 12/31/2012 | 101.307 | 157,026.16 | Energy             | 0.9%                            | A3     | 4 A-   |
| 60,000.00    | AT & T Inc 5.35 9/1/20    | 5.35   | 9/1/1940   | 04650NAB0 | 12/31/2012 | 116.455 | 69,872.88  | Telecom            | 0.4%                            | A2     | 5 A-   |
| 140,000.00   | BHP Billiton Fin USA Ltd  | 6.5    | 4/1/2019   | 055451AH1 | 12/31/2012 | 127.53  | 178,542.00 | Basic              | 1.0%                            | A1     | 6 A+   |
| 190,000.00   | CR Bard Inc 1.375 1/15/   | 1.375  | 1/15/2018  | 067383AD1 | 12/31/2012 | 100.528 | 191,003.39 | Healthcare         | 1.1%                            | A3     | 4 A    |
| 55,000.00    | Brown Forman Corp 1.0     | 1      | 1/15/2018  | 115637AN0 | 12/31/2012 | 99.433  | 54,688.32  | Consumer           | 0.3%                            | A1     | 6 A+   |
| 170,000.00   | Bunge LTD Finance Cor     | 4.1    | 3/15/2016  | 120568AU4 | 12/31/2012 | 107.423 | 182,618.42 | Consumer           | 1.0%                            | Baa2   | 2 BBB- |
| 120,000.00   | CBS Corp 4.85 07/01/4     | 4.85   | 7/1/1942   | 124857AJ2 | 12/31/2012 | 104.079 | 124,894.80 | Media              | 0.7%                            | Baa2   | 2 BBB- |
| 30,000.00    | Canadian National Rail    | 5.55   | 3/1/2019   | 136375BT8 | 12/31/2012 | 120.71  | 36,213.00  | Rail               | 0.2%                            | A3     | 4 A-   |
| 135,000.00   | Canadian National Rail    | 2.85   | 12/15/2021 | 136375BV3 | 12/31/2012 | 104.872 | 141,576.60 | Rail               | 0.8%                            | A3     | 4 A-   |
| 95,000.00    | Canadian Pacific RR Co    | 7.25   | 5/15/2019  | 13645RAJ3 | 12/31/2012 | 124.815 | 118,574.06 | Rail               | 0.7%                            | Baa3   | 1 BBB- |
| 190,000.00   | Carnival Corp 1.875 12/   | 1.875  | 12/15/2017 | 143658AY8 | 12/31/2012 | 100.136 | 190,258.02 | Consumer           | 1.1%                            | A3     | 4 BBB+ |
| 175,000.00   | Progress Energy Carolin   | 2.8    | 5/15/2022  | 144141DC9 | 12/31/2012 | 102.692 | 179,711.18 | Utility            | 1.0%                            | A1     | 6 A    |
| 20,000.00    | Chevron Corp 1.104% 1/    | 1.104  | 12/5/2017  | 166764AA8 | 12/31/2012 | 100.698 | 20,139.64  | Energy             | 0.1%                            | Aa1    | 9 AA   |
| 115,000.00   | Clorox Corporation        | 3.05   | 9/15/2022  | 189054AT6 | 12/31/2012 | 103.104 | 118,569.72 | Consumer           | 0.7%                            | Baa1   | 3 BBB+ |
| 50,000.00    | Coca Cola Company 3.1     | 3.1    | 9/1/2021   | 191216AV2 | 12/31/2012 | 110.239 | 55,119.55  | Consumer           | 0.3%                            | Aa3    | 7 AA-  |
| 120,000.00   | CMCSA 6.55 7/1/39         | 6.55   | 7/1/1939   | 20030NAY7 | 12/31/2012 | 131.281 | 157,537.20 | Media-Cable        | 0.9%                            | Baa1   | 3 BBB+ |
| 75,000.00    | Conagra Foods Inc 1.35    | 1.35   | 9/10/2015  | 205887BH4 | 12/31/2012 | 99.997  | 74,997.68  | Consumer           | 0.4%                            | Baa2   | 2 BBB- |
| 90,662.68    | Conti Airlines 2010-A 4   | 4.75   | 1/12/2021  | 21079VAA1 | 12/31/2012 | 108.75  | 98,595.66  | 95 Transportation  | 0.5%                            | Baa2   | 2 A-   |
| 140,000.00   | Danaher Corp 5.625 1/     | 5.625  | 1/15/2018  | 235851AG7 | 12/31/2012 | 120.27  | 168,378.00 | Industrial         | 0.9%                            | A2     | 5 A+   |
| 91,279.85    | Delta Air 2010-2 DAL 4    | 4.95   | 5/23/2019  | 247361ZH4 | 12/31/2012 | 109     | 99,495.04  | 105 Transportation | 0.6%                            | Baa2   | 2 A-   |
| 60,000.00    | Devon Energy 6.3 1/15/    | 6.3    | 1/15/2019  | 25179MAH6 | 12/31/2012 | 124.093 | 74,455.68  | Energy             | 0.4%                            | Baa1   | 3 BBB+ |
| 50,000.00    | Devon Energy Corp 5.6     | 5.6    | 7/15/1941  | 25179MAL7 | 12/31/2012 | 118.785 | 59,392.35  | Energy             | 0.3%                            | Baa1   | 3 BBB+ |
| 180,000.00   | Diageo Capital PLC 5.2    | 5.2    | 1/30/2013  | 25243YAL3 | 12/31/2012 | 100.368 | 180,662.04 | Consumer           | 1.0%                            | A3     | 4 A-   |
| 75,000.00    | Dow Chemical Compan       | 8.55   | 5/15/2019  | 260543BX0 | 12/31/2012 | 135.008 | 101,255.70 | Basic              | 0.6%                            | Baa3   | 1 BBB- |
| 65,000.00    | Dow Chemical Co 5.25      | 5.25   | 11/15/1941 | 260543CE1 | 12/31/2012 | 111.531 | 72,495.02  | Basic              | 0.4%                            | Baa3   | 1 BBB- |
| 25,000.00    | Du Pont E.I. De Nemour    | 1.95   | 1/15/2016  | 263534CD9 | 12/31/2012 | 103.117 | 25,779.15  | Basic              | 0.1%                            | A2     | 5 A    |
| 70,000.00    | Spectra Energy Capital    | 8      | 10/1/2019  | 26439RAH9 | 12/31/2012 | 132.068 | 92,447.53  | Energy             | 0.5%                            | Baa2   | 2 BBB- |
| 175,000.00   | ECL 3 12/8/16             | 3      | 12/8/2016  | 278865AK6 | 12/31/2012 | 106.271 | 185,974.95 | Industrial         | 1.0%                            | Baa1   | 3 BBB+ |
| 135,000.00   | Fedex Corp 8 1/15/19      | 8      | 1/15/2019  | 31428XAR7 | 12/31/2012 | 131.7   | 177,795.54 | Transportation     | 1.0%                            | Baa2   | 2 BBB- |
| 60,000.00    | Florida Power & Light 1   | 5.55   | 11/1/2017  | 341081E26 | 12/31/2012 | 120.52  | 72,312.24  | Utility            | 0.4%                            | Aa3    | 7 A    |
| 110,000.00   | General Elec Cap Corp 1   | 5.875  | 1/14/1938  | 36962G3P7 | 12/31/2012 | 120.625 | 132,687.72 | Industrial         | 0.7%                            | A1     | 6 AA+  |
| 175,000.00   | Georgia Power 6 11/1/     | 6      | 11/1/2013  | 373334JM4 | 12/31/2012 | 104.436 | 182,762.65 | Utility            | 1.0%                            | A2     | 5 A    |
| 185,000.00   | GSK 1.5 5/8/17            | 1.5    | 5/8/2017   | 377373AC9 | 12/31/2012 | 101.454 | 187,689.72 | Healthcare         | 1.0%                            | A1     | 6 A+   |
| 135,000.00   | Hess Corp 8.125 2/15/1    | 8.125  | 2/15/2019  | 42809HAB3 | 12/31/2012 | 131.611 | 177,674.45 | Energy             | 1.0%                            | Baa2   | 2 BBB- |
| 180,000.00   | Intel Corp 1.95% 10/1/    | 1.95   | 10/1/2016  | 458140AH3 | 12/31/2012 | 103.31  | 185,958.72 | Technology         | 1.0%                            | A1     | 6 A+   |
| 115,000.00   | Marathon Oil 5.9 3/15/    | 5.9    | 3/15/2018  | 565849AF3 | 12/31/2012 | 120.948 | 139,090.20 | Energy             | 0.8%                            | Baa2   | 2 BBB+ |
| 150,000.00   | McDonald's Corp 5.8 1/    | 5.8    | 10/15/2017 | 58013MEB6 | 12/31/2012 | 121.496 | 182,244.30 | Consumer           | 1.0%                            | A2     | 5 A    |
| 150,000.00   | Microsoft Corp            | 0.875  | 11/15/2017 | 594918AP9 | 12/31/2012 | 99.474  | 149,210.25 | Technology         | 0.8%                            | Aaa    | 10 AAA |
| 75,000.00    | Molson Coors Brewing      | 5      | 5/1/1942   | 60871RAD2 | 12/31/2012 | 112.066 | 84,049.65  | Consumer           | 0.5%                            | Baa2   | 2 BBB- |
| 65,000.00    | Nabors Inds 9.25 1/15/    | 9.25   | 1/15/2019  | 629568AT3 | 12/31/2012 | 132.205 | 85,933.19  | Energy             | 0.5%                            | Baa1   | 3 BBB- |
| 145,000.00   | Norfolk Southern Corp     | 7.7    | 5/15/2017  | 655844AE8 | 12/31/2012 | 126.225 | 183,025.53 | Rail               | 1.0%                            | Baa1   | 3 BBB+ |
| 115,000.00   | PepsiCo Inc 5 6/1/18      | 5      | 6/1/2018   | 713448BH0 | 12/31/2012 | 118.605 | 136,395.18 | Consumer           | 0.8%                            | Aa3    | 7 A-   |
| 175,000.00   | Petrobras Intl Fin Co 2.1 | 2.875  | 2/6/2015   | 71645WAV3 | 12/31/2012 | 102.61  | 179,566.63 | Energy             | 1.0%                            | A3     | 4 BBB- |
| 170,000.00   | Portland Gen EL 6.1 4/    | 6.1    | 4/15/2019  | 736508BQ4 | 12/31/2012 | 122.858 | 208,859.11 | Utility            | 1.2%                            | A3     | 4 A-   |
| 85,000.00    | Procter & Gamble Co C     | 0.37   | 2/6/2014   | 742718DX4 | 12/31/2012 | 99.949  | 84,956.74  | Consumer           | 0.5%                            | Aa3    | 7 AA-  |
| 165,000.00   | Republic Services Inc 3   | 3.8    | 5/15/2018  | 760759AL4 | 12/31/2012 | 109.939 | 181,398.53 | Industrial         | 1.0%                            | Baa3   | 1 BBB- |
| 180,000.00   | Royal Bk Canada 1.2 9/    | 1.2    | 9/19/2017  | 78011DAC8 | 12/31/2012 | 100.24  | 180,432.00 | Finance            | 1.0%                            | Aaa    | 10 AAA |
| 105,000.00   | Safeway Inc 12/12/201     | 1.925  | 12/12/2013 | 786514BV0 | 12/31/2012 | 100.031 | 105,032.55 | Consumer           | 0.6%                            | Baa3   | 1 BBB- |
| 120,000.00   | St. Jude Medical Inc.     | 3.75   | 7/15/2014  | 790849AE3 | 12/31/2012 | 104.72  | 125,664.36 | Healthcare         | 0.7%                            | Baa1   | 3 A    |

| PAR           | SECURITY                  | COUPON | MATURITY   | RECENT     | RECENT     | MARKET  | FACE          | CORPORATE | SUBSECTOR      | MOODY                           | S & P   |              |
|---------------|---------------------------|--------|------------|------------|------------|---------|---------------|-----------|----------------|---------------------------------|---------|--------------|
| AMOUNT        | DESCRIPTION               | RATE   | DATE       | CUSIP      | DATE       | PRICE   | VALUE         | VALUE     | SUBSECTOR      | PERCENTAGE (of total portfolio) | RATING  | RATING       |
| 180,000.00    | Shell International Fin 1 | 1.875  | 3/25/2013  | 822582AL6  | 12/31/2012 | 100.357 | 180,641.88    |           | Energy         | 1.0%                            | Aa1     | 9 AA         |
| 150,000.00    | Statoilhydro ASA Stoil    | 5.25   | 4/15/2019  | 85771SAA4  | 12/31/2012 | 119.907 | 179,860.95    |           | Energy         | 1.0%                            | Aa2     | 8 AA-        |
| 150,000.00    | Time Warner Inc           | 4.875  | 3/15/2020  | 887317AF2  | 12/31/2012 | 116.805 | 175,207.95    |           | Media          | 1.0%                            | Baa2    | 2 BBB        |
| 110,000.00    | Union Pacific Co 5.75     | 5.75   | 11/15/2017 | 907818CZ9  | 12/31/2012 | 119.893 | 131,882.74    |           | Rail           | 0.7%                            | Baa2    | 2 A-         |
| 110,000.00    | United Parcel Service 1   | 1.125  | 10/1/2017  | 911312AP1  | 12/31/2012 | 100.18  | 110,197.45    |           | Transportation | 0.6%                            | Aa3     | 7 A+         |
| 135,000.00    | Verizon Communication     | 5.5    | 2/15/2018  | 92343VAL8  | 12/31/2012 | 120.087 | 162,117.72    |           | Telecom        | 0.9%                            | A3      | 4 A-         |
| 150,000.00    | Walgreen Co 5.251/15/     | 5.25   | 1/15/2019  | 931422AE9  | 12/31/2012 | 117.292 | 175,937.70    |           | Consumer       | 1.0%                            | Baa1    | 3 BBB        |
| 115,000.00    | Waste Management Inv      | 5      | 3/15/2014  | 94106LAR0  | 12/31/2012 | 104.966 | 120,711.36    |           | Industrial     | 0.7%                            | Baa3    | 1 BBB        |
| 135,000.00    | Wisc Elec Power 6 4/1/    | 6      | 4/1/2014   | 976656CA4  | 12/31/2012 | 106.748 | 144,109.13    |           | Utility        | 0.8%                            | A2      | 5 A-         |
|               |                           |        |            |            |            |         |               |           |                | Average                         | Average |              |
| 7,501,942.53  |                           |        |            |            |            |         | 8,324,717.50  | 200       | 46.2%          | Rating A2                       | 4.0     | Rating A 4.0 |
| MORTGAGE      |                           |        |            |            |            |         |               |           |                |                                 |         |              |
| 279,774.20    | FMLMC G06359 4 02/1       | 4      | 2/1/1941   | 3128M8MG6  | 12/31/2012 | 108.662 | 304,008.05    | 330       |                | AGY                             | AGY     |              |
| 164,553.72    | FGCI G13997 4 12/01/      | 4      | 12/1/2025  | 3128MCUW3  | 12/31/2012 | 105.721 | 173,967.57    | 380       |                | AGY                             | AGY     |              |
| 110,651.39    | FNCL 254631 (15 yr)       | 5      | 2/1/2018   | 31371KY47  | 12/31/2012 | 108.674 | 120,249.25    | 1518      |                | AGY                             | AGY     |              |
| 220,632.87    | FN 254634 (20 yr)         | 5.5    | 2/1/2023   | 31371KY70  | 12/31/2012 | 109.528 | 241,654.62    | 3000      |                | AGY                             | AGY     |              |
| 214,891.99    | FN 254832 (20 yr)         | 5.5    | 8/1/2023   | 31371LA90  | 12/31/2012 | 109.528 | 235,366.75    | 1790      |                | AGY                             | AGY     |              |
| 31,581.43     | FN 256808 (30 yr)         | 5.5    | 7/1/1937   | 31371NGR0  | 12/31/2012 | 107.34  | 33,899.64     | 120       |                | AGY                             | AGY     |              |
| 29,542.02     | FN 256900 (30 yr)         | 5.5    | 9/1/1937   | 31371NKM6  | 12/31/2012 | 107.34  | 31,710.53     | 120       |                | AGY                             | AGY     |              |
| 168,238.92    | FN 257275 5% 7/1/23       | 5      | 7/1/2023   | 31371NXC4  | 12/31/2012 | 108.283 | 182,174.72    | 975       |                | AGY                             | AGY     |              |
| 190,691.64    | FNCL A9355 3 01/01/       | 3      | 1/1/2027   | 3138E2MD4  | 12/31/2012 | 105.628 | 201,424.01    | 220       |                | AGY                             | AGY     |              |
| 322,309.45    | FNCL AP4258 3 08/01/      | 3      | 8/1/1942   | 3138M7WU5  | 12/31/2012 | 104.888 | 338,062.47    | 330       |                | AGY                             | AGY     |              |
| 73,904.11     | PPFC T-54 2A              | 6.5    | 2/25/1943  | 31393LFX4  | 12/31/2012 | 117.629 | 86,932.96     | 580       |                | NR                              | NR      |              |
| 305,155.94    | FNR 2004-44 LT            | 4.5    | 6/25/2024  | 31393YZ57  | 12/31/2012 | 108.588 | 331,361.82    | 425       |                | Aaa                             | NR      |              |
| 5,319.81      | FNW 2004-W9 2A1           | 6.5    | 2/25/1944  | 31394ACL8  | 12/31/2012 | 114.315 | 6,081.36      | 30        |                | AGY                             | AGY     |              |
| 21,343.66     | FHLMC Structured PT 9     | 6.5    | 9/25/1943  | 31394JY35  | 12/31/2012 | 116.55  | 24,875.92     | 120       |                | AGY                             | AGY     |              |
| 161,270.11    | FNR 2010-54 PA            | 4.5    | 4/25/1939  | 31398RUL7  | 12/31/2012 | 101.921 | 164,368.27    | 550       |                | Aaa                             | NR      |              |
| 217,446.41    | FN 725162 (30 yr)         | 6      | 2/1/1934   | 31402CTT9  | 12/31/2012 | 111.7   | 242,887.22    | 2355      |                | AGY                             | AGY     |              |
| 226,375.20    | FNMA Pool #725314 (3      | 5      | 4/1/1934   | 31402CYK2  | 12/31/2012 | 108.95  | 246,635.35    | 1315      |                | AGY                             | AGY     |              |
| 180,635.78    | FNCL 735925 (30 year)     | 5      | 10/1/1935  | 31402RSN0  | 12/31/2012 | 108.306 | 195,638.58    | 770       |                | AGY                             | AGY     |              |
| 219,958.03    | FN 745275                 | 5      | 2/1/1936   | 31403C6L0  | 12/31/2012 | 108.757 | 239,220.24    | 965       |                | AGY                             | AGY     |              |
| 51,595.01     | FN 787489 (30 yr)         | 7.5    | 6/1/1934   | 31405E2W4  | 12/31/2012 | 123.012 | 63,468.10     | 1030.21   |                | AGY                             | AGY     |              |
| 8,229.69      | FN 821639 (30YR)          | 7      | 6/1/1935   | 31406VZC3  | 12/31/2012 | 118.743 | 9,772.17      | 175       |                | AGY                             | AGY     |              |
| 55,843.79     | FN 880871 (30 yr)         | 5.5    | 4/1/1936   | 31409WTF43 | 12/31/2012 | 107.34  | 59,942.97     | 220       |                | AGY                             | AGY     |              |
| 205,721.15    | FN 889735 (15 yr mtge     | 5.5    | 7/1/2023   | 31410KPU2  | 12/31/2012 | 108.151 | 222,488.50    | 775       |                | AGY                             | AGY     |              |
| 217,353.50    | FN MA1044 3 04/01/4       | 3      | 4/1/1942   | 31418AES3  | 12/31/2012 | 104.888 | 227,976.76    | 250       |                |                                 |         |              |
| 171,824.23    | FNCL AE1879 15 Yr 3.50    | 3.5    | 8/1/2025   | 31419CCR2  | 12/31/2012 | 106.143 | 182,378.88    | 410       |                | AGY                             | AGY     |              |
| 147,567.42    | FNCL AE5487 3.5 10/0/     | 3.5    | 10/1/2025  | 31419GCZ5  | 12/31/2012 | 106.143 | 156,632.05    | 290       |                | AGY                             | AGY     |              |
| 302,681.54    | FNCL AE5875 3.5 10/0/     | 3.5    | 10/1/1940  | 31419GQ56  | 12/31/2012 | 106.699 | 322,959.56    | 410       |                | AGY                             | AGY     |              |
| 59,651.72     | G2SF 3474 (30 yr)         | 6      | 11/20/1933 | 36202D2F7  | 12/31/2012 | 112.603 | 67,169.61     | 500       |                | AGY                             | AGY     |              |
| 218,013.55    | G2SF 5234 4.5 11/20/4     | 4.5    | 11/20/1941 | 36202FY75  | 12/31/2012 | 110.027 | 239,873.26    | 270       |                | AGY                             | AGY     |              |
| 400,000.00    | GNR 2007-69 C (CMO)       | 5.196  | 10/16/1937 | 38373ML99  | 12/31/2012 | 111.455 | 445,818.40    | 400       |                | AGY                             | AGY     |              |
| 94,359.80     | GNR 2009-31 MA            | 4.5    | 8/20/1933  | 38374TZQ0  | 12/31/2012 | 103.253 | 97,429.33     | 245       |                | AGY                             | AGY     |              |
| 5,077,118.06  |                           |        |            |            |            |         | 5,496,428.92  | 20868.21  |                |                                 |         |              |
| MUNICIPAL     |                           |        |            |            |            |         |               |           |                |                                 |         |              |
| 150,000.00    | District of Columbia Inc  | 4.343  | 12/1/2018  | 25477GCT0  | 12/31/2012 | 114.939 | 172,408.50    |           |                | Aa1                             | AAA     |              |
| 240,000.00    | Florida St Dept Environ f | 5.456  | 7/1/2019   | 34160WTK2  | 12/31/2012 | 113.531 | 272,474.40    |           |                | Aa3                             | AA-     |              |
| 90,000.00     | Uobs Iowa Spl Prog 6.75   | 6.75   | 6/1/1934   | 46257TBC2  | 12/31/2012 | 119.422 | 107,479.80    |           |                | Aa2                             | AA      |              |
| 130,000.00    | Michigan St Taxable -Sc   | 2.65   | 4/15/2015  | 5946106T9  | 12/31/2012 | 104.056 | 135,272.80    |           |                | Aa2                             | AA-     |              |
| 140,000.00    | Georgia Muni Elec Auth    | 7.055  | 4/1/1957   | 626207YS7  | 12/31/2012 | 113.176 | 158,446.40    |           |                | Baa2                            | A-      |              |
| 190,000.00    | Ohio St Major New St Ir   | 4.168  | 6/15/2018  | 677581DT4  | 12/31/2012 | 112.521 | 213,789.90    |           |                | Aa1                             | AA      |              |
| 75,000.00     | Port of Seattle 2.062     | 2.062  | 11/1/2017  | 735389QV3  | 12/31/2012 | 102.647 | 76,985.25     |           |                | Aa3                             | A+      |              |
| 75,000.00     | Sedgwick Cnty KS Uni S    | 6.22   | 10/1/2028  | 815626GQ3  | 12/31/2012 | 132.862 | 99,646.50     |           |                | Aa2                             | AA      |              |
| 105,000.00    | University TX Univ Rev    | 3.305  | 8/15/2019  | 9151375N9  | 12/31/2012 | 111.96  | 117,558.00    |           |                | Aaa                             | AAA     |              |
| 195,000.00    | Utah GO BAB               | 3.289  | 7/1/2020   | 917542QT2  | 12/31/2012 | 109.271 | 213,078.45    |           |                | Aaa                             | AAA     |              |
| 95,000.00     | Virginia College Bldg AL  | 4.83   | 2/1/1930   | 927781VE1  | 12/31/2012 | 114.277 | 108,563.15    |           |                | Aa1                             | AA+     |              |
| 1,485,000.00  |                           |        |            |            |            |         | 1,675,703.15  |           |                |                                 |         |              |
| TREASURY      |                           |        |            |            |            |         |               |           |                |                                 |         |              |
| 210,000.00    | U.S. Treasury Bond        | 5.5    | 8/15/2028  | 912810FE3  | 12/31/2012 | 141.328 | 296,789.01    |           |                | TSY                             | TSY     |              |
| 140,000.00    | US Treasury N/B 4.5 8/    | 4.5    | 8/15/1939  | 912810QC5  | 12/31/2012 | 132.516 | 185,521.84    |           |                | TSY                             | TSY     |              |
| 5,000.00      | US Trsy 4.375 11/15/39    | 4.375  | 11/15/1939 | 912810QD3  | 12/31/2012 | 130.094 | 6,504.69      |           |                | TSY                             | TSY     |              |
| 250,000.00    | U.S. Treasury 4.375 05    | 4.375  | 5/15/1941  | 912810QQ4  | 12/31/2012 | 130.281 | 325,703.00    |           |                | TSY                             | TSY     |              |
| 160,000.00    | US Treasury Inflation In  | 1.25   | 7/15/2020  | 912828NM8  | 12/31/2012 | 118.625 | 189,800.00    |           |                | TSY                             | TSY     |              |
| 50,000.00     | US Treasury N/B T 3.12    | 3.125  | 5/15/2021  | 912828QN3  | 12/31/2012 | 113.398 | 56,699.20     |           |                | TSY                             | TSY     |              |
| 815,000.00    |                           |        |            |            |            |         | 1,061,017.74  |           |                |                                 |         |              |
| 16,310,617.16 |                           |        |            |            |            |         | 18,013,928.09 | 21788.21  |                |                                 |         |              |

There is no one security that accounts for more than 5% of the portfolio nor is more than 25% of the portfolio invested in any one industry.  
The average duration of 4.78 years is 98.8% of the Aggregate Index. The average Moody's rating is A2 and the average S&P rating is A. The composite rating is Aa3.

Report Name: S BH CMHold

Use: Settled

**Investment Performance Services, LLC**  
Fixed Income FELRA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Lazard Asset Management – Acct # PF7545

Re: FELRA & UFCW Pension Fund - Fixed Income High Yield Acct # PF7545

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

**No**

2.) Have any changes or departures occurred in investment team or other key personnel within the firm during the past quarter?

**Yes (provide details)**

**4Q 2012 Personnel Changes at Lazard Asset Management LLC**

*Vice president and above only.*

**Investment Professionals (Portfolio Management, Research, Trading) Hired During the Quarter**

| Name             | Function             | Assignment             | Title                 | Location  |
|------------------|----------------------|------------------------|-----------------------|-----------|
| Xu (Harry) He*   | Research             | Asian Equities         | Vice President        | Singapore |
| Anmol Sethy      | Research             | Asian Equities         | Vice President        | Singapore |
| Ryan Verlin      | Trading              | US Fixed Income        | Vice President        | New York  |
| Wanna Matanachai | Portfolio Management | Asian Equities         | Director              | Singapore |
| James Daly       | Portfolio Management | Convertible Strategies | Senior Vice President | New York  |

\*Mr. He has been employed by Lazard since June 2008; he was transferred from Marketing (in Sydney) to Portfolio Management (in Singapore) effective 1 October 2012.

**Investment Professionals (Portfolio Management, Research, Trading) Departed During the Quarter**

| Name            | Function | Assignment        | Title          | Location |
|-----------------|----------|-------------------|----------------|----------|
| Adam Waterworth | Research | Australian Equity | Vice President | Sydney   |

3.) Have any ownership changes in the firm occurred during the quarter?

**No**

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file Form ADV, please explain why.**

**No**

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

**No**

**Lazard Asset Management is not currently aware of any litigation related to its investment operations that it believes is likely to materially adversely affect its ability to provide investment advisory services.**

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's investment objectives and guidelines? Please attach a comparison of each of your investment objectives and guidelines and each permitted range (i.e. allocation to strategies, sectors, countries, etc.) to the actual allocation for each guideline or range at the end of the quarter to illustrate your compliance with the guidelines.

**Yes**

**Please see the table below which provides a comparison of each of FELRA & UFCW Pension Fund's investment policy guidelines to the actual allocation for each guideline at the end of the quarter:**

| FELRA & UFCW Pension Fund Investment Guidelines | Permitted Range for High Yield Bond Account                                                                                                  | Actual Portfolio as of 12/31/12                      |
|-------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| Cash                                            | Fully invested +/- trading liquidity                                                                                                         | 3.9%                                                 |
| Quality                                         | Maximum 10% of the portfolio below B: use higher rating                                                                                      | 0.7% rated CCC or less by S&P                        |
| Sector/Industry                                 | No more than 25% of the portfolio invested in one industry                                                                                   | Highest Industry exposure is Energy at 12.5%         |
| Security                                        | Maximum 5% of the portfolio per name at time of purchase                                                                                     | Penn National Gaming is the largest position at 3.2% |
| Currency                                        | No more than 10% of the portfolio invested in foreign denominated fixed income securities, including emerging market fixed income securities | 0%                                                   |
| Corporate Longevity                             | Maximum 25% of the portfolio in securities of a company in existence less than five years                                                    | 0%                                                   |
| Private Placements and Marketable Securities    | No private placements, except for marketable Rule 144A securities                                                                            | 0%                                                   |

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

**Yes**

**Lazard accepts fiduciary responsibility for the Fund as an investment adviser to the Fund.**

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**No**

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements?

**Yes**

10.) In regard to derivative securities that may be held in the portfolio, do you attest that the following statements are true?

- The March 28, 1996, Letter of Guidance and Statement on Derivatives has been read and reviewed by personnel of this firm. We accept full responsibility for complying with all aspects of derivative investment outlined therein.
- Specific examples of types of derivatives include but are not limited to the following:
  - Structured Finance
  - Collateralized Debt Obligations (CDO)
  - Structured Commercial Mortgage Obligations
  - Collateralized Mortgage Obligations (CMO)
  - Collateralized Loan Obligations (CLO)
  - Structured Asset-Backed Obligations
- A complete list of derivatives securities utilized in the Fund's portfolio since our last certification is attached to this certification. In our judgment, these investments are prudent, in the best interest of the Fund and its participants, and are in compliance with the investment policy and guidelines of the Fund.
- We certify that the subject derivatives are considered by this firm as suitable for the Fund given known actuarial and economic factors. In our analysis of the suitability of derivatives for the Fund, these positions have been stress tested under varying interest rate scenarios.
- Our firm has experienced personnel in place and the investment processes and the controls to prudently invest in the derivatives listed.

**No (please explain)**

**The portfolio does not hold derivatives.**

11.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling?

**Yes**

12.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**No**

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm?

Yes

**The investment management fee charged by Lazard to the Fund is consistent with the fee schedule in the investment management contract.**

**Lazard seeks to offer competitive fees to our clients factoring in a number of factors, including, but not limited to, the assets under management, overall relationship, relevant strategy, benchmark orientation, level of service required, client type, performance fee schedules and other relevant information. However, Lazard does not typically offer most favored nation provisions to clients.**

14.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

Yes

15.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

Yes

16.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

Yes

**We strive to achieve best execution for the Fund on all transactions involving Fund assets.**

17.) Have you confirmed that the Qualified Institutional Buyer requirements for the above client have been met for the purchases 144a securities?

Yes

Certified For The Firm By:

Name: Joseph A. Kurkcu

Signature: 

Title: VP - Legal + Compliance

Firm: Lazard Asset Management



January 11, 2013

Ms. Jennifer Mink  
Investment Performance Services, LLC  
642 Newtown Yardley Road  
Suite 205  
Newtown, PA 18940

Dear Jennifer,

We are writing to provide you with an update to the Lazard US High Yield team.

After 10 years with Lazard Asset Management and 35 years in the investment industry, Portfolio Manager/Analyst, William (Bill) Charlton has retired from Lazard Asset Management, effective December 31, 2012. Bill will remain on as an Advisor to the team for 2013, available to help support the team, and provide advice in the area of credit research and security selection.

Tom Dzwil has assumed responsibility of lead Portfolio Manager/Analyst for the Lazard US High Yield strategy. Tom has over 30 years of investment industry experience and has been a valued member of the Lazard US High Yield team since joining the firm in 2002. Tom and Bill have worked closely together for over 17 consecutive years, both at Lazard and at their prior firm, and we are confident that this will be a smooth transition.

## **Biography**

### **Thomas M. Dzwil**

*Senior Vice President, Portfolio Manager/Analyst  
Lazard Asset Management LLC (New York)*

Thomas M. Dzwil is a Portfolio Manager/Analyst on the US High Yield team. He began working in the investment field in 1982. Prior to joining Lazard in 2002, Thomas was a Portfolio Manager with OFFITBANK. Previously he was a Vice President with North Star Investment Management. Prior to that, Thomas was an Associate with Morgan Stanley & Co. He has an AA from Brookdale College.

# Investment Performance Services, LLC

## Real Estate Quarterly Compliance Checklist Period Ending December 31, 2012

To: Principal Global Investors

Re: FELRA & UFCW Pension Fund - Real Estate U.S. Property Account

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter? **No.** There have been no changes in the investment management process during the quarter.

2.) Have changes or departures occurred in the investment team or other key personnel involved with the investment management process during the quarter? **No.** Principal Real Estate Investors has experienced limited turnover of its senior management and staff. Attached is a listing of key employee additions to and departures from the real estate group during the 4<sup>th</sup> quarter of 2012.

3.) Have any ownership changes in the firm occurred during the quarter? **No.** The ownership of Principal Real Estate Investors has not changed during the quarter.

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **No.** There have been no changes since the 1<sup>st</sup> quarter of 2012.

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported. **Yes.** Given the size and scope of our operations we are regularly involved in litigation, both as a defendant and as a plaintiff. However, management does not believe that any pending litigation will have a material adverse effect on our business, financial position or net income. Also, regulatory bodies, such as the SEC, the Financial Industry Regulatory Authority, the Department of Labor and other regulatory bodies regularly make routine inquiries and conduct examinations or investigations concerning our compliance with, among other things, securities laws, ERISA and laws governing the activities of broker-dealers. Principal Global Investors has not been the subject of any sanctions imposed by or disciplinary actions brought by these Regulators.

Lawsuits were filed with regard to the Principal U.S. Property Separate Account naming Principal Global Investors, Principal Financial Group, Inc., Principal Life Insurance Company and/or Principal Real Estate Investors as defendants. The lawsuits are related to the exercise by Principal Life of a contractual right to limit withdrawals from the Separate Account. We disagree with the allegations in the lawsuits and will vigorously defend against them. We do not intend to alter the manner in which the Separate Account's real estate

portfolio is managed by Principal Real Estate Investors and we will continue to act in the interest of all Separate Account investors. The mere filing of lawsuits does not have an impact on the value of the Separate Account, and legal defense costs incurred related to the lawsuits are not expenses of the Separate Account.

Principal Life has received and responded to subpoenas from the U.S. Department of Labor (“DOL”) asking for information regarding the operation of the U.S. Property Separate Account and the operation of the withdrawal limitation on that Separate Account. Although this DOL inquiry is ongoing, The Principal has not been accused of any unlawful or inappropriate activity.

6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm’s commingled investment vehicle guidelines and/or offering document governing the management of the investment? **Yes.** We verify that the investment is currently, and has been during the past quarter, in compliance with the investment policy guidelines/offering document governing the management of the investment.

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines? **Yes.** Principal Real Estate Investors (the “Manager”) acknowledges and accepts that it is a fiduciary under ERISA for those assets under its management for the Principal U.S. Property Separate Account.

8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, limit, or change the current liquidity offered to investors? **No.** During periods when the Principal U.S. Property Account does not have a contribution or withdrawal queue, the Account allows contributions and withdrawals on a daily basis.

In the absence of a withdrawal queue, withdrawal requests from the Principal U.S. Property Account are generally processed the next business day subject to cash availability. However, certain large clients are subject to additional withdrawal constraints, subject to agreement with the client. For instance, if significant amounts are requested from larger clients whose first year investment totals greater than \$50 million, the Account may limit the maximum redemption for an initial withdrawal request (over a 90 day period) to \$50 million. After the initial withdrawal request, clients may be limited to a \$25 million maximum withdrawal per quarter thereafter.

Currently, there is no queue to invest in the Principal U.S. Property Account. The Account may limit the timing and/or dollar amount of large contributions to effectively manage the portfolio’s cash inflows with need for capital. The Account has implemented a contribution queue on several occasions for large contributions and has done so as recently as December 2007. When a deposit queue exists, each investor is fully invested by order of commitment date. In the absence of a contribution queue, new contributions may generally be accepted into the Account within one business day of client notification. If a client requests a different or specific time frame, the Account will work closely with the client to attempt to accommodate the request.

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working? **N/A**

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter? **No.** The table below details the insurance coverage of Principal Global Investors.

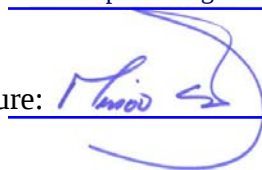
| Type                                          | Insurer                                                                                             | Coverage Limits  |
|-----------------------------------------------|-----------------------------------------------------------------------------------------------------|------------------|
| Errors & Omissions/<br>Professional Liability | Executive Risk Specialty, Indian Harbor Insurance and Axis Insurance                                | \$25,000,000     |
| Fidelity Bond                                 | National Union Fire Insurance Company of Pittsburgh and Federal Insurance Co. And Ace Insurance Co. | \$50,000,000     |
| Fidelity - ERISA only                         | Chubb, Great American, Fidelity & Deposit Co. of Maryland, XL Specialty Insurance, & CNA            | \$1,000,000/Plan |

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement? **N/A**

12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement? **Yes.** We provide monthly statements with beginning and ending market value, number of units owned, unit value and any activity that occurred during the month. On a quarterly basis, we provide a detailed report with portfolio information that includes commentary from the portfolio management team. Please note the Investment Policy Statement of the above named fund differs from the exact investment objectives, policies and restrictions of the U.S. Property Account.

Certified For The Firm By:

Name: Minoo Spellerberg

Signature: 

Title: Chief Compliance Officer – Principal Global Investors  
(North America)

Firm: Principal Global Investors

Principal Global Investors' real estate group has experienced limited turnover of its staff. Following is a listing of key employee additions to and departures from the real estate group during the 4<sup>th</sup> quarter of 2012.

**JOINED**

| Name | Position |
|------|----------|
| None |          |

**DEPARTED**

| Name          | Position                   |
|---------------|----------------------------|
| Confidential* | CMBS Portfolio Analyst III |

*\*Specific information regarding employees who have left the firm has been withheld to maintain the confidentiality and ethical conduct in accordance with our company policy.*

**Investment Performance Services, LLC**  
**Real Estate Quarterly Compliance Checklist**  
**Period Ending December 31, 2012**

**To: J.P. Morgan Asset Management ("JPMAM")<sup>1</sup>**

**Re: FELRA & UFCW Pension Fund - Real Estate**

**As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents**

**1.) Have significant changes been made in the firm's investment management process during the quarter?**

☐ **No**      **Yes (provide details)**

**2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?**

☐ **No**      **Yes (provide details)**

**3.) Have any ownership changes in the firm occurred during the quarter?**

☐ **No**      **Yes (provide details)**

**4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? If you are not required to file Form ADV, please explain why.**

☐ **No**      **Yes (provide details)**

---

<sup>1</sup> J.P. Morgan Investment Management Inc. ("JPMIM") is the legal entity responsible for the management of this product. J.P. Morgan Asset Management ("JPMAM") is the marketing name for the asset management business of JPMorgan Chase & Co. For the purposes of this RFP, we will use the marketing name when referencing our investment activities on behalf of J.P. Morgan Investment Management Inc.

**5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.**

☐ **No**      **Yes (provide details and current status)**

From time to time, JPMorgan Chase & Co. and its subsidiaries, including its asset management subsidiaries, have been named as a defendant in actions alleging securities laws and other violations. In the opinion of management, JPMorgan Chase & Co. believes it has meritorious defenses to these claims and intends to defend itself vigorously. In view of the inherent difficulty of predicting the outcome of such matters, JPMorgan Chase & Co. cannot state what the eventual outcome of pending matters will be. JPMorgan Chase & Co. is contesting the allegations made in each pending matter and believes, based on current knowledge and after consultation with counsel, that the aggregate liability or loss, if any, resulting from these claims will not have a material adverse effect on the financial condition but may be material to JPMorgan Chase & Co.'s operating results for any particular period, depending on the level of JPMorgan Chase & Co.'s income for such period. For additional information, please refer to the Form ADV.

**6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm's commingled investment vehicle guidelines and/or offering document governing the management of the investment?**

☐ **Yes**      **No (please explain)**

**7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines?**

☐ **Yes**      **No (please explain)**

**8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, limit, or change the current liquidity offered to investors?**

☐ **No**      **Yes (please explain)**

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

☐ No    Yes (please explain)

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

☐ No    Yes (provide details)

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

☐ Yes    No (please explain)

12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

☐ Yes    No (please explain)

Certified For The Firm By:

Name: John Ferrante

Signature: John Ferrante

Title: Vice President  
Firm: J.P. Morgan Asset Management

**Disclaimer**

*The Commingled Pension Trust Fund (Strategic Property) of JPMorgan Chase Bank N.A. is a collective trust fund established and maintained by JPMorgan Chase Bank, N.A. under a declaration of trust. The Fund is not required to file a prospectus or registration statement with the SEC, and accordingly, neither is available. The Fund is available only to certain qualified retirement plans and governmental plans and is not offered to the general public. Units of the Fund are not bank deposits and are not insured or guaranteed by any bank, government entity, the FDIC or any other type of deposit insurance. You should carefully consider the investment objectives, risk, charges, and expenses of the fund before investing.*

*Investment advisory services provided by J.P. Morgan Investment Management Inc. The manager seeks to achieve the stated objectives. There can be no guarantee those objectives will be met.*

*This material is intended to report solely on the investment strategies and opportunities identified by J.P. Morgan Asset Management. Additional information is available upon request. Information herein is believed to be reliable but J.P. Morgan Asset Management does not warrant its completeness or accuracy. Opinions and estimates constitute our judgment and are subject to change without notice.*

*Past performance is not indicative of future results. Total return assumes the reinvestment of income. Indices are not available for actual investment and provided for illustrative purposes only. The material is not intended as an offer or solicitation for the purchase or sale of any financial instrument. J.P. Morgan Asset Management and/or its affiliates and employees may hold a position or act as market maker in the financial instruments of any issuer discussed herein or act as underwriter, placement agent, advisor or lender to such issuer. The investments and strategies discussed herein may not be suitable for all investors; if you have any doubts you should consult your J.P. Morgan Asset Management Client Adviser, Broker or Portfolio Manager. The material is not intended to provide, and should not be relied on for, accounting, legal or tax advice, or investment recommendations. You should consult your tax or legal adviser about the issues discussed herein. Indices do not include fees or operating expenses and are not available for actual investment. The investments discussed may fluctuate in price or value. Investors may get back less than they invested. Changes in rates of exchange may have an adverse effect on the value, price or income of investments.*

*Real estate investing may be subject to a higher degree of market risk because of concentration in a specific industry, sector or geographical sector. Real estate investing may be subject to risks including, but not limited to, declines in the value of real estate, risks related to general and economic conditions, changes in the value of the underlying property owned by the trust and defaults by borrower.*

*J.P. Morgan Asset Management is the marketing name for the asset management businesses of JPMorgan Chase & Co. and its affiliates worldwide. Those businesses include, but are not limited to, JPMorgan Chase Bank, N.A., J.P. Morgan Investment Management Inc., Security Capital Research & Management Incorporated, and J.P. Morgan Alternative Asset Management, Inc.*

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**Investment Performance Services, LLC**  
**Fund of Hedge Funds Quarterly Compliance Checklist**  
**Period Ending December 31, 2012**

To: EIM Management USA

Re: FELRA & UFCW Pension Fund - Hedge Fund of Funds

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

☒ No ☐ Yes (provide details)

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

☒ No ☐ Yes (provide details)

3.) Have any ownership changes in the firm occurred during the quarter?

☒ No ☐ Yes (provide details)

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file form ADV, please explain why.**

☒ No ☐ Yes (provide details)

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

☒ No ☐ Yes (provide details and current status)

6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm's commingled investment vehicle guidelines and/or offering document governing the management of the investment?

☒ Yes ☐ No (please explain)

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines?

☒ Yes ☐ No (please explain)

8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, gate, or change the current liquidity offered to investors?

☒ No ☐ Yes (please explain)

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

☒ No

☐ Yes (please explain)

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

☒ No

☐ Yes (provide details)

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

☒ Yes

☐ No (please explain)

12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

☒ Yes

☐ No (please explain)

Certified For The Firm By:

Name:

Deric He

Signature:



Title:

Supervisor of Operations & Finance

Firm: EIM Management USA

## Janice Reynolds

---

**From:** Lisa Serman <lserman@mcphedge.com>  
**Sent:** Thursday, January 03, 2013 11:33 AM  
**To:** ComplianceDept; Renee Bowles  
**Cc:** John L. Sica  
**Subject:** RE: 4th Quarter Compliance 2012 - Meridian

Good morning,

We are in receipt of the compliance checklists for the various IPS clients that hold certain positions with Meridian. All of these clients have fully redeemed from Meridian Diversified ERISA Fund, Ltd. ("MDEF") and as a result of that redemption own shares of a segregated portfolio titled MDF Special Investments SPC, Ltd./MDEF - June 2011 Segregate Portfolio ("MDEF SPV"). MDEF SPV is not a diversified fund. It is a segregated portfolio holding illiquid positions held by the underlying managers, which were not liquid at the time the client's redemption from MDEF was processed. At the time of the full redemption from MDEF, each client received a portion of their 90% redemption in cash and a portion in shares of MDEF SPV. As the underlying managers included in MDEF SPV are able to realize cash, compulsory cash redemptions will be made to each of these clients until the entire position in MDEF SPV has been realized. As a result of this activity, we will not be completing these standard compliance checklists given these clients have redeemed and are now in a liquidating fund.

Best regards,  
Lisa Serman

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**From:** ComplianceDept [mailto:ComplianceDept@ips-net.com]  
**Sent:** Wednesday, January 02, 2013 3:02 PM  
**To:** Lisa Serman  
**Cc:** John L. Sica; 'Peter Brown'  
**Subject:** 4th Quarter Compliance 2012 - Meridian

Hi Lisa

Please complete the attached and return by January 16th.

IPS Compliance Department

*The information contained in this transmission (including any attachments) may be privileged and confidential information, intended only for the use of the individual or entity named above. If the reader of this transmission is not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this document is strictly prohibited. Although this transmission and any attachments are believed to be free of any virus or other defect that might affect any computer system into which it is received and opened, it is the responsibility of the recipient to ensure it is virus free and no responsibility is accepted by Investment Performance Services, LLC for any loss or damage arising in any way from its use. If you have received this transmission in error, please notify us immediately by telephone at 912-352-2862 or by email reply and destroy the material in its entirety.*

Investment Performance Services, LLC  
Fund of Hedge Funds Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: EnTrust Capital Inc

Re: FELRA & UFCW Pension Fund - Hedge Fund of Funds Entrust Capital Diversified Fund

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

No

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

**Yes (provide details)**

**Vitto Chin, Associate/Research Analyst, and Tre Weicker, Associate/Investment Research joined the investment team in the fourth quarter. Vitto Chin joined us from Segal Rogerscasey, where he worked as a senior investment analyst and managed day-to-day operations of their infrastructure group. Tre Weicker joined us from the law firm of Latham & Watkins, where he worked as an associate in the firm's corporate and capital markets practice.**

3.) Have any ownership changes in the firm occurred during the quarter?

No

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file form ADV, please explain why.**

No

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

No

6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm's commingled investment vehicle guidelines and/or offering document governing the management of the investment?

Yes

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines?

**Yes**

8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, gate, or change the current liquidity offered to investors?

**No**

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**No**

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**No**

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

**Yes**

12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

**Yes**

Certified For The Firm By:

Name: Bruce Kahne

Signature: 

Title: Chief Compliance Officer/General Counsel  
Firm: EnTrust Capital Inc

**Jan Starling**

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**Subject:** FW: John H. Walsh, 23-Year SEC Veteran, Retained as Independent Legal/Compliance Advisor to the EnTrust Compliance and Conflicts Committee

**From:** Kahne, Bruce [mailto:bkahne@entrustcapitalfof.com]

**Sent:** Tuesday, December 11, 2012 2:43 PM

**Subject:** John H. Walsh, 23-Year SEC Veteran, Retained as Independent Legal/Compliance Advisor to the EnTrust Compliance and Conflicts Committee



Dear Investor,

We are happy to announce that John H. Walsh, a 23-year veteran of the Securities and Exchange Commission ("SEC") and currently a partner at the Law Firm of Sutherland Asbill & Brennan LLP, has been retained by EnTrust as Independent Legal/Compliance Advisor ("Advisor") to the EnTrust Compliance and Conflicts Committee (the "Committee"). By way of background, the Committee, also consisting of me, Megan Munafo, our Associate General Counsel, and Kate-Lynn Timmermans, Vice President, Compliance, was established in January 2012 to enhance oversight, review and control across the firm's business practices. Buddy Donohue, former Director of Investment Management at the SEC, served as the Advisor while he was a Partner at the Law Firm of Morgan, Lewis & Bockius, until he recently left that firm to join Goldman Sachs. We wish Buddy well and thank him for his service.

While at the SEC, Mr. Walsh played a key role in creating the Office of Compliance Inspections and Examinations ("OCIE"), which administers examinations of the nation's registered entities, including broker-dealers, investment advisers, funds, and self-regulatory organizations, and designing and implementing the SEC's securities compliance examination practices, first as a Senior Advisor for Compliance Policy and then, most recently, as Associate Director-Chief Counsel. Prior to his tenure at OCIE, Mr. Walsh was Special Counsel to former SEC Chairman Arthur Levitt from 1993 to 1995. From 1990 to 1993, he worked in the SEC's Division of Enforcement, serving first as Senior Counsel and then as Chief of the Branch of Regional Office Assistance.

In addition to meeting with the Committee formally on a monthly basis and as otherwise necessary, Mr. Walsh will address the firm on a quarterly basis to help reinforce the firm's "culture of compliance" and to provide insight and information regarding topical business/compliance issues.

In retaining Mr. Walsh, senior management of the firm was motivated by a desire to further impress upon employees the level of seriousness with which we take our fiduciary duties to investors and adherence to regulatory requirements. Quite simply, the firm will continue to search for ways to be proactive, not just to enhance the compliance function across all business units, but to ensure that we continue to employ a "best practices" approach.

If you have any questions, please feel free to contact me at 212-224-5548.

Very truly yours,

Bruce Kahne  
Partner  
General Counsel/Chief Compliance Officer

Investment Performance Services, LLC  
Fund of Hedge Funds Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Mesirow Financial

Re: FELRA & UFCW Pension Fund - Hedge Fund of Funds Value Mesirow HFOF Strategy

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

No      Yes (provide details)

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

No      Yes (provide details)

**There were no changes to the Investment Committee or key personnel at MAS during the quarter.**

3.) Have any ownership changes in the firm occurred during the quarter?

No      Yes (provide details)

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund?

No      Yes (provide details)

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

No      Yes (provide details and current status)

6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm's commingled investment vehicle guidelines and/or offering document governing the management of the investment?

Yes      No (please explain)

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines?

Yes      No (please explain)

8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, gate, or change the current liquidity offered to investors?

**No**    **Yes (please explain)**

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**No**    **Yes (please explain)**

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**No**    **Yes (provide details)**

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

**Yes**    **No (please explain)**

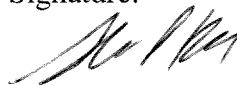
12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

**Yes**    **No (please explain)**

Certified For The Firm By:

Name: Steve Farmer

Signature:



Title: Chief Compliance Officer

Firm: Mesirow Advanced Strategies, Inc.

Investment Performance Services, LLC  
GTAA Separate Account Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Windhaven Investment Management -

Re: FELRA & UFCW Pension Fund - GTAA

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter? **No**

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

**Yes. We are pleased to announce that Linda Zhang, Ph.D. has joined Windhaven Investment Management, Inc. ("Windhaven") as Vice President, Senior Portfolio Manager and Head of Research.**

**Linda will be working with Stephen Cucchiaro, Windhaven's Chief Investment Officer, together with other members of Windhaven's Research Team. Linda is also a member of Windhaven's Investment Committee, succeeding Louis Crosier, Vice President of Sales and Marketing. Louis has retired from the firm as of December 31.**

**Eric Biegeleisen, Director, Research has transitioned from an employee to an independent consultant and will continue to assist on model and research activities in his consulting capacity.**

3.) Have any ownership changes in the firm occurred during the quarter? **No**

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file form ADV, please explain why. No**

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported. **No**

6.) Do you verify the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the Fund's investment policy statement? **Yes**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the Fund's investment policy?

**Windhaven acknowledges fiduciary responsibility over the accounts managed; however we cannot confirm that we are the sole fiduciary. For instance, the trustees as well as other advisors may also be considered fiduciaries.**

8.) Do you see a need for a change in the Fund's current investment policy statement under which you are working? **No**

9.) Has your firm reviewed all regulations and directives from the Securities and Exchange Commission concerning brokerage and research services and are you in compliance with all disclosure requirements? **Yes**

10.) Has your firm reviewed the DOL's final ruling on cross-trading of securities and are you in compliance with the ruling? **Yes**

11.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter? **No**

12.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement? **Yes**

13.) Is the investment management fee charged by your firm to the Fund consistent with the fee schedule in the investment management contract? Is the fee charged by your firm to the Fund consistent with the fee charged by your firm to other funds of a similar size and the most competitive fee offered by your firm? **Yes**

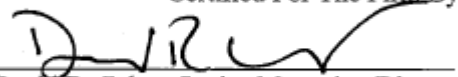
14.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement? **Yes**

15.) Is your firm achieving best execution for the Fund on all transactions involving Fund assets?

**Yes, we believe we are achieving best execution for the Fund**

16.) Has your firm rendered a written report at least once a year to the Fund on proxy voting activities and have all proxies for securities managed for the Fund been voted? **Yes**

Certified For The Firm By:

  
David R. Cabot, Senior Managing Director  
Windhaven Investment Management, Inc.

**From:** Cabot, David [<mailto:David.Cabot@windhaveninvestments.com>]  
**Sent:** Monday, March 11, 2013 11:53 AM  
**To:** Brian Hicks; Rich Sichel; Jennifer Mink  
**Cc:** McManmon, Jack  
**Subject:** Leaving Windhaven

Dear Brian, Jennifer and Rich,

I have decided to step down from Windhaven effective as of mid-March. As you know, I have deep roots here having joined in 2004 when there were just a few of us. We embarked on a style of investing using global asset allocation and passive approaches that was distinct and largely unfamiliar to many at the time. Now, Windhaven is one of the country's largest dedicated managers of GTAA portfolios. Such growth hasn't come without an attendant effort on our infrastructure including a laser focus on our trading, operations and accounting practices, building on our investment research process, constant dedication to clients' interests, pioneering new approaches to trading large blocks of securities, maintaining tight control over regulatory and compliance matters, instituting governance practices and more. It's been an impressive development and I leave knowing there is a solid base here.

As for practical matters, going forward Jack McManmon (a former NEPC consultant) will be overseeing our relationship with IPS and our mutual clients. Jack is copied here, his direct dial is 617 960 5334.

Thanks for working with me.

Good luck.  
Yours - David

David R Cabot  
Senior Managing Director  
Windhaven Investment Management, Inc.  
One International Place, 33<sup>rd</sup> Floor  
Boston, MA 02110  
617-960-5300 Main  
800-977-8302 Fax

**Windhaven has moved, please note our new address and phone number above.**



**WINDHAVEN**  
**INVESTMENT MANAGEMENT**

February 6, 2013

William Jensen  
Associated Administrators  
4301 Garden City Drive, Suite 201  
Landover, MD 20785-2210

Dear William,

I have recently joined the institutional team as the primary client service contact working directly with David Cabot as Nicole is transitioning to a new role. I have been a member of Windhaven's client team for over two years.

Enclosed in you will find an important notice regarding a change in the management fee for the FELRA UFCW Pension Fund and the FELRA UFCW Health & Welfare Fund. Due to a change in the new corporate billing platform we are unable to group accounts for billing purposes. The new flat fee of 54bps is lower than the management fee you were currently paying. Please forward these letters to the appropriate authorized agents for signatures and return to Windhaven via the enclosed envelope.

If you have any questions regarding the enclosed letters please do not hesitate to contact me.

Best regards,



Erica Damon  
Senior Specialist, Client Service  
Windhaven Investment Management, Inc.  
One International Place, 33<sup>rd</sup> Floor  
Boston, MA 02110

Windhaven Investment Management, Inc.  
One International Place, 33<sup>rd</sup> Floor  
Boston, MA 02110  
(617) 960-5300  
[www.windhaveninvestments.com](http://www.windhaveninvestments.com)



Re: FELRA UFCW Pension Fund  
Account XXXX23844704

Dear Windhaven client,

The purpose of this letter is to inform you of a change to the fee schedule for your Windhaven managed account. With the proposed migration of accounts to a new corporate billing platform in 2013 we are streamlining our billing process. This new platform has some limitations for group billing and therefore we are going to charge your account a flat rate rather than the current tiered schedule. This means that whether or not you remove or add funds to your account your billing rate will not change. Your new annual percentage rate will be 0.54%, or 54bps, and it will be effective on April 1, 2013. This annual percentage rate will be calculated quarterly by applying one quarter of the annual rate against your portfolio's value on the final trading day for the relevant quarter.

**To implement this change, we need you to sign and return one copy of this letter to us.**

Windhaven Investment Management, Inc.

By Bryan Olson

Bryan Olson  
President  
January 31, 2013

\_\_\_\_\_  
Name of client

\_\_\_\_\_  
Signature of client

\_\_\_\_\_  
Date



**WINDHAVEN**  
INVESTMENT MANAGEMENT

Re: FELRA UFCW Health & Welfare Fund  
Account XXXX23845297

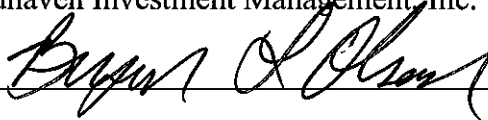
Dear Windhaven client,

The purpose of this letter is to inform you of a change to the fee schedule for your Windhaven managed account. With the proposed migration of accounts to a new corporate billing platform in 2013 we are streamlining our billing process. This new platform has some limitations for group billing and therefore we are going to charge your account a flat rate rather than the current tiered schedule. This means that whether or not you remove or add funds to your account your billing rate will not change. Your new annual percentage rate will be 0.54%, or 54bps, and it will be effective on April 1, 2013. This annual percentage rate will be calculated quarterly by applying one quarter of the annual rate against your portfolio's value on the final trading day for the relevant quarter.

**To implement this change, we need you to sign and return one copy of this letter to us.**

Windhaven Investment Management, Inc.

By



Bryan Olson  
President  
January 31, 2013

\_\_\_\_\_  
Name of client

\_\_\_\_\_  
Signature of client

\_\_\_\_\_  
Date

Investment Performance Services, LLC  
GTAA Commingled Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: AQR Capital Management, LLC

Re: FELRA & UFCW Pension Fund - GTAA Risk Party

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

**No**      **Yes (provide details)**

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

**No**      **Yes (provide details)**

3.) Have any ownership changes in the firm occurred during the quarter?

**No**      **Yes (provide details)**

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file form ADV, please explain why.**

**No**      **Yes (provide details)**

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

**No**      **Yes (provide details and current status)**

To the best of our knowledge, there are no and have been no pending or ongoing litigation relating to AQR Capital Management, LLC ("AQR") or any of AQR's employees that would materially affect AQR's management of client assets or the provision of advisory services.

As of January 2, 2013, there are two ongoing cases where AQR is a named defendant. In each, we believe that the law and the facts favor AQR and its affiliate, CNH, and that the matters will be resolved in our favor. Both cases are related to the same holding, Tribune Company, which was held by two funds (the "Funds") managed by AQR and/or our affiliate, CNH Partners, LLC ("CNH") which also acts as sub-adviser for certain of AQR's funds. It is important to note that both AQR and its affiliate, CNH, did not directly or indirectly own Tribune stock. Rather, AQR and CNH are named defendants in each suit as investment managers to the Funds that owned the Tribune stock. The amounts held by the Funds are de minimis when viewed in context of the Funds' entire portfolio.

The cases involve the Tribune Company, which was acquired in December 2007 by a group led by Sam Zell. The Funds involved owned Tribune stock during 2007 as part of a merger arbitrage strategy, and they sold the stock to the Zell-led group at the completion of its purchase. In December 2008, Tribune filed for bankruptcy protection after experiencing operating difficulties. As part of the bankruptcy proceedings, creditors and the indenture trustee for the Tribune-issued notes filed lawsuits attempting to recover assets from all holders of Tribune stock who sold it to the Zell-led group. This group includes many asset managers and funds who sold their Tribune stock in the transaction. The basis of their claim is that, under bankruptcy law, investors who sold their stock at the completion of the merger transaction unfairly benefited from their sale to the Zell-led group so soon before Tribune sought bankruptcy protection.

6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm's commingled investment vehicle guidelines and/or offering document governing the management of the investment?

**Yes**    **No (please explain)**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines?

**Yes**    **No (please explain)**

8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, limit, or change the current liquidity offered to investors?

**No**    **Yes (please explain)**

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**No**    **Yes (please explain)**

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**No**    **Yes (provide details)**

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

**Yes**    **No (please explain)**

12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

**Yes**    **No (please explain)**

Certified For The Firm By:

Name:



Signature:

Emily A. Locher

Deputy General Counsel

Title:

AQR Capital Management, LLC

Firm: AQR Capital Management, LLC

January 28, 2013

**AQR-Sponsored Private Commingled Vehicles (“AQR Private Funds”) and Cash Investments**

Dear Investor:

We are writing to inform you of an upcoming change in AQR’s approach to cash management across our funds. Currently, we utilize a combination of Treasury bills, third-party Treasury money market funds from large asset management firms, such as BlackRock, BNY Mellon/Dreyfus, and State Street, and bank accounts. We have decided to add an additional cash vehicle, a commingled, floating-net asset value fund managed by BlackRock and overseen by an independent board of directors, the Current Asset Fund Ltd. (“CAF”). This will allow AQR to further diversify its means of accessing cash, while utilizing the skill, expertise and scale of BlackRock’s cash management team. We explain below in more detail the reasoning behind our decision; however, it is important to state up front that our goal is to continue to manage our money market investments in a conservative fashion, primarily investing in short-term US Treasury debt. AQR has worked with BlackRock to establish a set of guidelines that emphasize liquidity and protection of capital over yield maximization. The eligible investment universe and guidelines to which the fund must adhere are consistent with these principles.

AQR believes that this change in approach is in the best interests of AQR Private Funds’ investors and is making this change after careful consideration. Due to the expiration of unlimited FDIC insurance for transactional accounts, coupled with potential changes to money market regulations which would affect the utility of third-party money market funds, AQR has determined that further reducing our reliance on traditional third-party money market funds will be a better approach in managing the AQR Private Funds’ cash deposits.

AQR expects that the aggregate amount of fees and expenses to which the AQR Private Funds will be subject as a result of their investments in the Fund will be comparable to, or even lower than, the aggregate fees and expenses to which they are subject as a result of their investments in the current money market funds. AQR will not receive fees related to CAF nor will it charge fees to the AQR Private Funds in addition to the normal fund operating expenses charged by BlackRock, the Fund’s custodians, auditors and other service providers to CAF.

Further information with respect to terms specific to CAF is included in the Prospectus enclosed herein. The foregoing discussion is qualified by reference to and should be read in conjunction with the full text of the accompanying Prospectus as well as the Annex to this letter.

If you have any questions concerning this notice, please feel free to contact your dedicated client service representative. Thanks very much.

Sincerely,

AQR Capital Management, LLC

## ANNEX

*PFIC Status.* The Current Asset Fund is expected to constitute a “passive foreign investment company” (“PFIC”) for U.S. federal income tax purposes. Accordingly, a U.S. investor in the AQR Private Funds may be required to pay additional tax (and interest) on income attributable to certain “excess distributions” from, and gains attributable to the redemption or other disposition of stock of, the Current Asset Fund. In particular, (i) such income and gains generally would be treated as ordinary income realized ratably over the shorter of the U.S. investor’s holding period in its applicable AQR Fund or such AQR Fund’s holding period in the Current Asset Fund, and (ii) an interest charge would be imposed on the U.S. investor based on the amount of tax treated as deferred from prior years. If a valid election were made and maintained with respect to a U.S. investor to treat the Current Asset Fund as a “qualified electing fund” (a “QEF election”) under the U.S. Tax Code, then, in lieu of the foregoing treatment, the U.S. investor generally would be required to include in income annually a portion of the earnings and gains of the Current Asset Fund, even if not distributed to the U.S. investor. In general, only the first U.S. person in the chain of ownership from the Current Asset Fund with respect to a given U.S. investor will be eligible to make a QEF election with respect to the Current Asset Fund, and thus the eligible person with respect to a U.S. investor’s indirect ownership of the Current Asset Fund will depend on the particular structure of the U.S. investor’s indirect interest in the Current Asset Fund (i.e., the eligible person may be an AQR Fund, the U.S. investor, or some other intermediary entity). Moreover, while we intend to obtain annually from the Current Asset Fund the information required to enable the making and maintenance of a valid QEF election, it is possible that we will be unable to do so. In any case, a U.S. investor generally will be required to file an annual information return with respect to the Current Asset Fund if it is a PFIC.

Note that the PFIC rules are complicated and U.S. investors are urged to consult their tax advisors regarding the consequences to them of holding an indirect interest in the Current Asset Fund.

### **IRS CIRCULAR 230 DISCLOSURE**

**TO ENSURE COMPLIANCE WITH REQUIREMENTS IMPOSED BY THE U.S. IRS, WE INFORM YOU THAT ANY TAX ADVICE CONTAINED IN THIS COMMUNICATION WAS NOT INTENDED OR WRITTEN TO BE USED, AND CANNOT BE USED, BY ANY TAXPAYER FOR THE PURPOSE OF AVOIDING TAX-RELATED PENALTIES UNDER THE CODE. TAX ADVICE CONTAINED IN THIS COMMUNICATION WAS WRITTEN TO SUPPORT THE PROMOTION OR MARKETING OF THE MATTERS ADDRESSED BY THIS COMMUNICATION. EACH TAXPAYER SHOULD SEEK ADVICE BASED ON THE TAXPAYER’S PARTICULAR CIRCUMSTANCES FROM AN INDEPENDENT TAX ADVISOR.**



STATE STREET®

State Street Alternative Investment Solutions - Investor  
Transparency Report



As noted above, this report has been prepared for the Fund by IFS pursuant to the terms of the Agreement and is expressly subject to the terms of such Agreement, including the limitation of liability provisions included therein. The information contained herein, including, but not limited to, the net asset value calculations prepared by IFS, is unaudited and is based upon data provided by sources other than IFS. Values reflected in the report do not necessarily reflect the values that could be realized upon sale. For example, varying liquidity, restrictions on transfer, or marketplace changes could have an impact on the actual value realized for the asset. The noted values are based solely, and to the extent received, on confirmations and statements of holdings received from prime brokers, custodians and other third parties that have relationships with the Fund and either indirectly or directly hold assets on behalf of the Fund and IFS makes no assurances with respect to such parties or the accuracy of their data. IFS expressly disclaims any liability for damages or losses, (whether asserted on the basis of contract, tort or otherwise) related to the use of this report by investors or their advisors.

1) Net Asset Value figures noted in the report are calculated by multiplying the holdings of particular instruments as reported to IFS and the relevant prices obtained or calculated in accordance with the pricing methodology that IFS is directed to use by the Investment Manager of the Fund. Long and short positions in instruments and other offsetting positions are reflected in the Net Asset Value figures on a net basis.

2) Balance Sheet confirmation is supported by IFS as follows: Holding amounts with noted counterparties are supported by IFS by receipt of confirmations or statements from the relevant prime broker, custodian, counterparty, or other third party. The holdings amounts noted include position related accruals which are based upon the accounting records of the Fund and which are supported by reference to either broker provided information or other third party sourced information which indicates that there is not a material deviation from the Fund's accounting records. With respect to bank debt, IFS receives a notice or statement from the agent bank and/or relevant third party regarding the relevant bank debt held by the Fund. With respect to private placements, IFS receives confirmation from the relevant company, transfer agent or custodian that the relevant position is held by the Fund. Non-Position Assets/Liabilities are miscellaneous items not related to the trading activity of the Fund and are supported by reference to the accruals and expense amounts as agreed with or provided by the Investment Manager on behalf of the Fund. The resultant Net Asset Value figures are calculated as noted in footnote 1.

3) Prime broker balances consists of equities, derivatives, margin and other cash equivalents held at the fund's prime broker or Futures Commission Merchant. OTC Counterparty balances consists of derivatives, margin and cash equivalents held at the Fund's OTC counterparty (not including futures).

4) "ASC 820 (FAS 157) Classifications" are defined levels of liquidity or freedom for which an instrument can be bought or sold at fair value under the Accounting Standards Codification Topic 820 (Financial Accounting Standard 157) as defined by the Financial Standards Accounting Board (FASB).

OTC derivative instruments are shown at their fair value which is the unrealized value of the derivative instrument (rather than notional exposure). As such derivatives with long notional exposure may be shown in the FAS 157 table as a short position solely due to unrealized losses of the derivative contracts within a specific counterparty.

FAS 157 positions are bucketed as follows:

Level 1 positions generally consists of quoted prices on active exchanges (generally equities and futures)

Level 2 positions generally consists of quoted prices for similar positions in active markets and inputs that are observable when incorporated into the valuation model of the positions (generally fixed income, forwards and swaps)

Level 3 positions generally consists of positions that incorporate inputs into its valuation model that are unobservable.

Cash and cash equivalent instruments as well as Non-Position Assets/Liabilities are not included in the FAS 157 report as they are not considered to be positions that require to be classified under FAS 157. As a result the sum of FAS 157 positions may not equal the Fund's Net Asset Value.

Final FAS 157 levels are solely determined and approved by the Investment Manager and not by International Fund Services.

Investment Performance Services, LLC  
GTAA Commingled Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Putnam Investments

Re: FELRA & UFCW Pension Fund - GTAA

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

**There were no significant changes made to the investment management process in the last quarter**

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

**There were no departures on the investment team or of key firm personnel within the last quarter.**

3.) Have any ownership changes in the firm occurred during the quarter?

**There have been no changes to the ownership structure of the firm in the last quarter.**

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund?

**Yes. Form ADV Part 1, item 11 was updated for a new pending matter. Also the associated regulatory disclosure reporting pages were updated to provide information regarding the matter. Please see attached updated ADV.**

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

**In October 2012, the Massachusetts Securities Division filed an administrative action containing allegations against Putnam Advisory Company LLC ("PAC") as collateral manager of two collateralized debt obligations (CDO).**

6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm's commingled investment vehicle guidelines and/or offering document governing the management of the investment?

**Yes**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines?

**Yes**

8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, limit, or change the current liquidity offered to investors?

**No**

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**The guidelines as detailed in the Investment Characteristics of the Putnam Total Return Fund govern the investment.**

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**Yes. Putnam's Errors and Omissions insurance policy renewed with the same coverage and insurers on 12/1/12**

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

**Yes**

12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

**The investment is governed by the investment management agreement and Trust documents. Communication and Reporting requirements of those documents have been adhered to.**

Certified For The Firm By:

Name: Steven R. Zechello

Signature:



Title: Director of Investment Compliance  
Firm: Putnam Investments

**Jan Starling**

---

**Subject:** FW: Putnam Investments: GAA Team Update  
**Attachments:** mime-attachment.gif

**From:** <[Lauren\\_Silk@putnam.com](mailto:Lauren_Silk@putnam.com)>  
**Date:** February 1, 2013, 3:24:30 PM EST  
**To:** <[lkeene@ips-net.com](mailto:lkeene@ips-net.com)>  
**Cc:** <[jcarroll@ips-net.com](mailto:jcarroll@ips-net.com)>  
**Subject: Putnam Investments: GAA Team Update**

Dear Lorraine:

As a follow up to our conversation, I wanted to provide further detail regarding the developments in Putnam's Global Asset Allocation (GAA) organization. Jeffrey Knight, CFA, Head of GAA, has decided to leave Putnam to pursue a new opportunity. As the leader of our asset allocation investment process and a portfolio manager on Putnam Total Return, Jeff reported to Walter Donovan, Chief Investment Officer, and was a 20-year Putnam veteran. We are grateful for Jeff's contributions and wish him well.

The talent and experience that have contributed to the long-term success of Putnam Total Return and all of our GAA strategies now enable us to name four Co-Heads of our GAA organization. James Fetch; Robert Kea, CFA; Robert Schoen; and Jason Vaillancourt, CFA; will provide strategic direction for GAA, working closely with Walter Donovan. The Co-Heads shared portfolio management responsibilities with Jeff Knight on Putnam Total Return, including your investment account or fund, and will continue in these roles, along with Portfolio Manager Joshua Kutin, CFA.

The Co-Heads have worked together in GAA for over a decade, developing skills in multi-asset investing with specialized areas of expertise within the GAA investment process:

**James Fetch** leads portfolio construction and risk management and has 19 years of investment experience, all of it with Putnam.

**Robert Kea**, CFA, leads top-down equity strategies and has 25 years of investment experience, including 24 years with Putnam.

**Robert Schoen** leads equity process and risk management and has 25 years of investment experience, including 15 years with Putnam.

**Jason Vaillancourt, CFA**, leads global macro strategies and has 20 years of investment experience, including 13 years with Putnam.

We believe the Co-Heads' many years of hands-on experience executing Putnam Total Return's investment process ensures a seamless transition, and there will be no changes to the portfolio's investment objective.

Please feel free to contact me with any questions you might have, and many thanks for your continuing support of Putnam.

Sincerely,



Lauren Silk  
Putnam Investments

Senior Client Service Manager, Global Institutional Management  
[Lauren\\_Silk@Putnam.com](mailto:Lauren_Silk@Putnam.com)  
617-760-5196 (office)  
617-255-9221 (fax)

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**Investment Performance Services, LLC**  
GTAA Commingled Quarterly Compliance Checklist  
Period Ending December 31, 2012

To: Wellington Management Company, LLP

Re: FELRA & UFCW Pension Fund - GTAA Wellington Trust Multiple CIT Opportunistic Invest

As an authorized representative of the firm I certify the following answers are accurate and attest that our firm has provided/attached all required explanations and/or supporting documents

1.) Have significant changes been made in the firm's investment management process during the quarter?

**No**

2.) Have any changes or departures occurred in the investment team or other key personnel within the firm during the past quarter?

**Yes**

At the beginning of 2013, Mark Lynch joined the portfolio management team. Mark is a long-time Partner of Wellington Management and a seasoned investor with over 28 years of experience analyzing and investing in capital markets. He is collaborating with the team on thematic research and portfolio management and will assume co-portfolio management responsibilities with Scott and Brian during the first half of the year. As co-portfolio managers, Mark, Scott, and Brian will collaborate on all aspects of the portfolio, working closely on structural themes research while gradually increasing Mark's role in implementation, portfolio construction, and risk management decisions related to the equity portion of the portfolio.

Mark's addition to the team reflects our constant focus on investing in resources that benefit our clients. Mark joined Wellington Management in 1994 as a Global Industry Analyst focused on US and international banks and manages long-only and long-short portfolios. Through his deep knowledge of the financials sector, Mark has developed unique macroeconomic insights and has made significant contributions to the firm's research regarding the impact of financial crises on global capital markets. We believe Mark's skills and experience will deepen our analysis of markets, opportunities, and risks.

3.) Have any ownership changes in the firm occurred during the quarter?

**Yes**

The following partners withdrew from the partnership on 31 December 2012:

- Ed Owens
- Bob Bruno
- Mark Flaherty

The following partners were elected on 31 December 2012:

- Matthew G. Baker
- David A. Chang
- Devashish Chopra
- Yolanda C. Courtines
- Juhi Dhawan
- C. Dirk Enderlein
- Christopher G. Kirk
- Bruce R. MacKinnon
- Michael T. Masdea
- Alex Qian
- Scott I. St. John
- Matthew J. Strzepka
- Mark H. Sullivan

4.) Have there been significant changes to your Form ADV from the last copy delivered to the Fund? **If you are not required to file form ADV, please explain why.**

**No**

However, during the fourth quarter of 2012, Wellington Management Company, LLP amended Part 1 of its Form ADV on October 25 and November 27. These were not considered material changes.

October 25 – Updates to Part 1: Item 7.A. - Financial Industry Affiliations; Item 7.B.(1) – Private Fund Reporting; Item 7.B.(2) – Private Fund Reporting; Item 9 – Custody.

November 27 – Updates to Part 1: Item 7.B.(1) – Private Fund Reporting.

5.) Has your firm or any individual (employee) at the present or during the past quarter been named in litigation, a regulatory enforcement action, or investigation related to investment activities? Please include any updates on any pending litigation that has been previously reported.

**Yes**

Wellington Management periodically receives requests for information and subpoenas from various regulators and governmental entities, including the US Securities and Exchange Commission (SEC), US Department of Labor, US Commodity Futures Trading Commission, among others, regarding Wellington Management's trading activities, securities of companies followed by the firm, clients of the firm, and industry practices. To the best of our knowledge, Wellington Management is not the subject of any investigation or administrative proceeding that is material to the firm's investment management business.

We note that during 2010 and 2011, the SEC's Office of Compliance, Inspections and Examinations conducted an examination of Wellington Management that focused, in part, on the firm's policies and practices regarding material non-public information. In the course of closing the exam in October 2011, the SEC exam staff noted that the firm had purchased securities of a particular issuer in 2008 shortly before a public announcement that the issuer was being acquired by another party. We conducted a thorough review of the facts and circumstances surrounding the transactions and believe that the trading was appropriate. We informed the SEC exam staff of our review and conclusions. In May 2012, the SEC initiated an investigation into these same transactions. We continue to believe that the trading was appropriate and will cooperate with the SEC to facilitate its review.

6.) Do you verify the portfolio is currently, and has been during the past quarter, in compliance with your firm's commingled investment vehicle guidelines and/or offering document governing the management of the investment?

**Yes**

7.) With respect to the portfolio(s) under your management, do you acknowledge sole fiduciary responsibility under ERISA for adherence with the commingled investment vehicle and/or offering document guidelines?

**Yes**

8.) Has there been a significant change in the liquidity of the commingled investment vehicle which may cause you to suspend, limit, or change the current liquidity offered to investors?

**No**

9.) Do you see a need for a change in the Fund's current investment policy statement under which you are working?

**No**

Per the Investment Policy Statement and executed Addendum, the Trustees have directed Wellington Trust to utilize the Wellington Trust Multiple Collective Investment Funds Trust, Opportunistic Investment Allocation Portfolio. That investment instrument is governed by the Wellington Trust Investment Agreement.

10.) Have any changes occurred in the Errors and Omission insurance coverage provided by your firm over the last quarter?

**No material changes have occurred**

11.) Does the amount of insurance coverage meet or exceed the minimum amount required through your investment management contract with the Fund and the minimum amount required through the Fund's Investment Policy Statement?

**Yes**

Per the Investment Policy Statement and executed Addendum, the Trustees have directed Wellington Trust to utilize the Wellington Trust Multiple Collective Investment Funds Trust, Opportunistic Investment Allocation Portfolio. That investment instrument is governed by the Wellington Trust Investment Agreement, which does not specify a minimum level of insurance coverage. However, Wellington Management does maintain a one-year, claims made Errors and Omissions/Director & Officers Liability policy, with a single- and aggregate-loss limit in excess of US\$100 million. As a national trust bank regulated by the US Office of the Comptroller of Currency, Wellington Trust is exempt from the bonding requirements of ERISA. However, Wellington Trust is covered under a financial institution bond (a fidelity bond) that currently provides \$25 million in coverage.

12.) Is your firm adhering to the communication and reporting requirements as defined in the Fund's investment policy statement?

**Yes**

Certified For The Firm By:  
Name: Scott R. Brink, CFA



Signature:  
Title: Vice President, Relationship Manager  
Firm: Wellington Management Company, LLP